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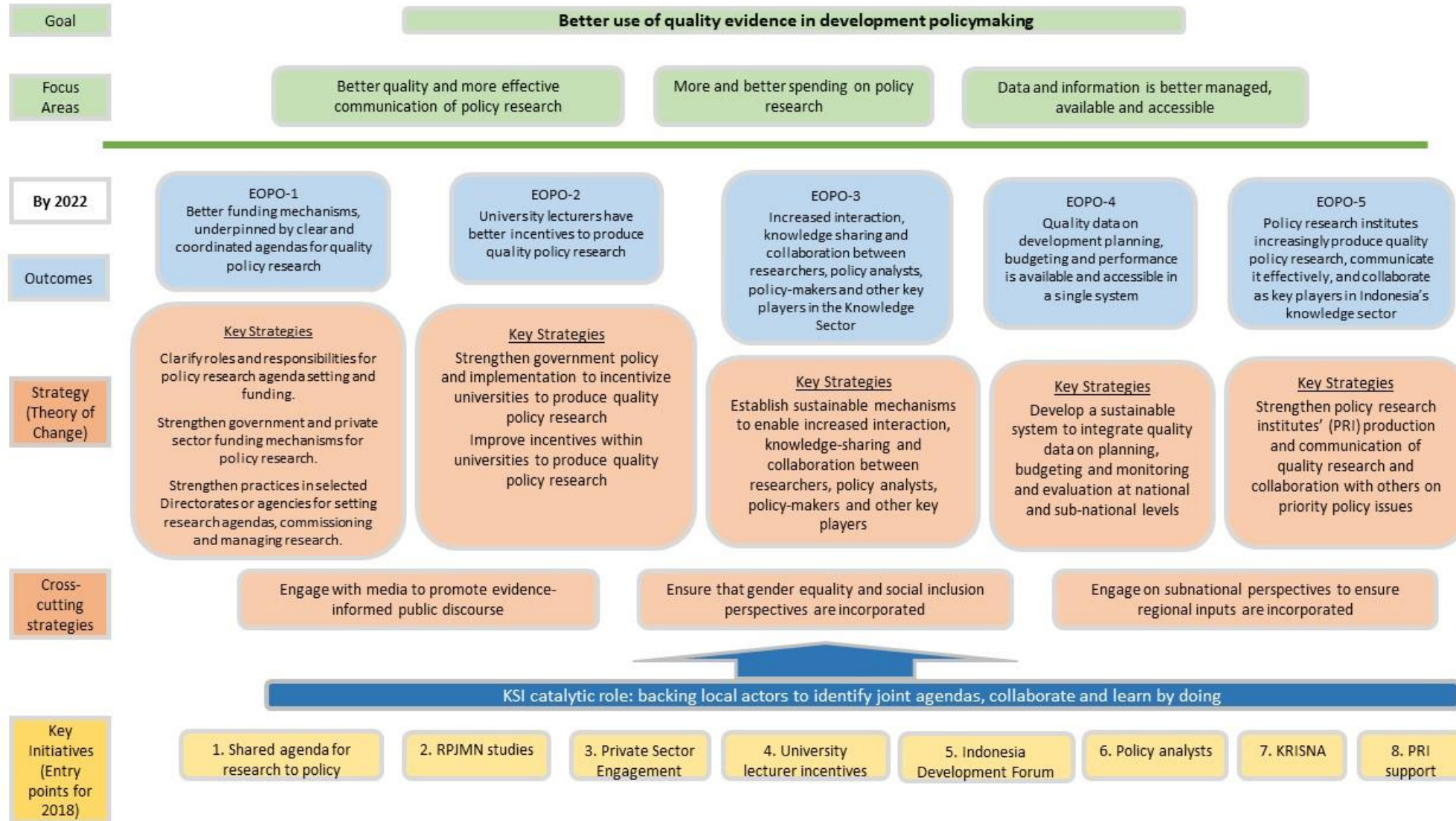
Better Policies Better Lives™

# The Knowledge Sector Initiative (KSI): Integrating MEL and adaptive management

# Outline

- Overview of KSI
- Unpacking KSI's approach: integrating MEL and adaptive management

# Overview of KSI



# Operationalising a “Catalytic” Role

## Initiator

- Provide and develop new ideas and processes to improve systems and approaches

What have we initiated?

## Connector

- Bring together partnerships which can also have long term prospects beyond the life of the program

Who have we connected?

## Aligner

- Support partners in synchronizing their plans and objectives to support
- Improve where possible collaboration & sharing of knowledge

What has been leveraged?

## Critical Friend

- Providing critical input to improve the quality and effectiveness of partner approaches

What has been improved?

## Accelerator

- Support efforts to increase the momentum of key initiatives
- Provide strategic support to boost knowledge and analysis to support decision makers

What has been accelerated?

## Embedder

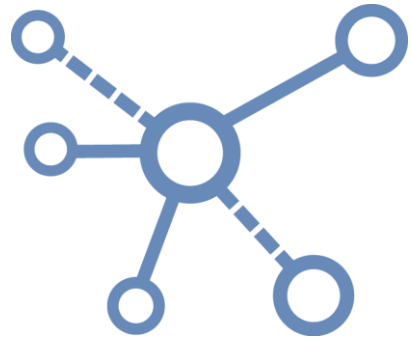
- Ensuring reforms are properly in place and implemented by partners

What behavior change has occurred?

## Amplifier

- Relay information through media etc. to broadcast key reforms in Indonesia’s knowledge sector
- Highlight strong initiatives undertaken at both central and local government levels

Who is using the information?  
For what?



**Key elements:  
Integrating MEL and adaptive  
management**

# 1. Holistic approach to performance management

## Balanced scorecard approach



## 2. Developmental evaluation

- Supporting innovation through:
  - Rapid feedback to staff
  - Facilitating regular reflection, learning and adaptation based on evidence
  - Embedded developmental evaluator (PME team)

## 2.1 Frequent data collection and analysis

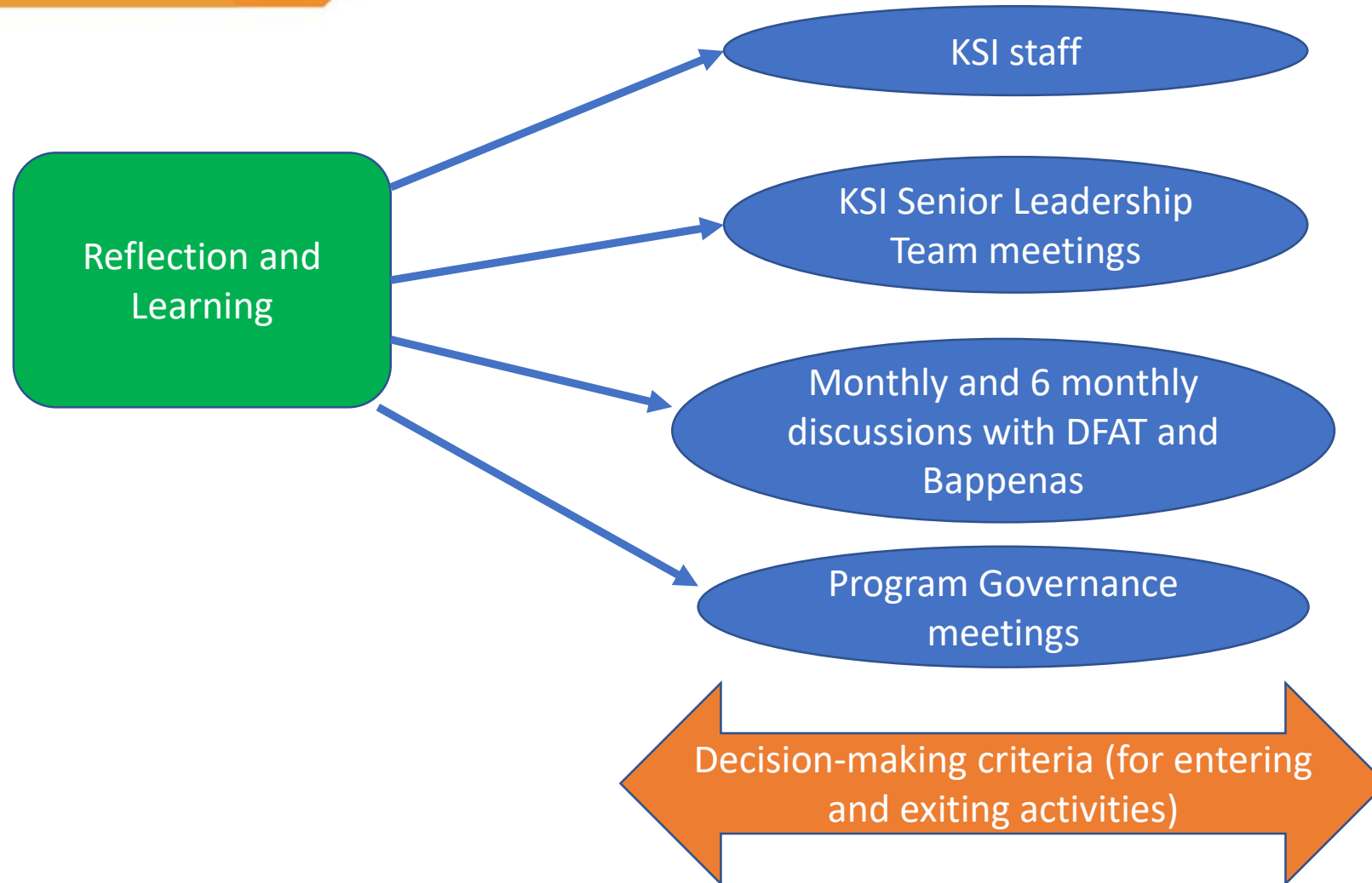
- *Monitoring context and political economy* – daily media monitoring, monthly meetings with technical advisers, stakeholder mapping
- *Staff reflection logs* – records incremental changes in context, program progress and KSI contribution
- Frequent data analysis using Nvivo

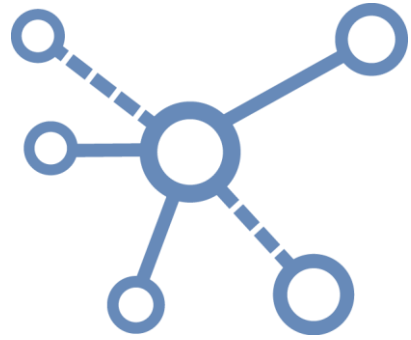


## 2.2 Regular reflection, learning and adaptation

- *Monthly reflection sessions* – context, progress towards outcomes, challenges and response
- *Six monthly Learning Weeks* – testing theory of change and underlying assumptions
- *Record adaptations* - in Adaptive Management Worksheets
- *Intentional M&E* of adaptive management

# 3. Learning feeds into decision-making processes





Questions?