

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **OCT 1, 2019** and ending **SEP 30, 2020**

| | | | |
|--|---|---|--|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization THE ASIA FOUNDATION | | D Employer identification number 94-1191246 |
| | Doing business as | | E Telephone number 415-743-3324 |
| | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | |
| | 465 CALIFORNIA STREET, 9TH FLOOR | | G Gross receipts \$ 106,128,185. |
| | City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94104-1822 | | |
| F Name and address of principal officer: DAVID ARNOLD SAME AS C ABOVE | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶ | |

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.ASIAFOUNDATION.ORG**

K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: **1952** **M** State of legal domicile: **CA**

Part I Summary

| | | | |
|---|--|----------------------------------|---------------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: THE ASIA FOUNDATION IS A NON-PROFIT, INTERNATIONAL DEVELOPMENT ORGANIZATION. | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 35 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 34 |
| | 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) | 5 | 151 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 39 |
| | 7 a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| b Net unrelated business taxable income from Form 990-T, line 39 | 7b | 0. | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | Prior Year | Current Year |
| | 9 Program service revenue (Part VIII, line 2g) | 104,324,731. | 105,875,483. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 0. | 0. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 713,009. | 173,071. |
| | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | -280,589. | -72,798. |
| | | 104,757,151. | 105,975,756. |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 31,427,105. | 27,352,334. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 44,327,621. | 48,965,070. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 42,757. | 18,770. |
| | b Total fundraising expenses (Part IX, column (D), line 25) ▶ 602,607. | | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 29,336,393. | 20,606,764. |
| | 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 105,133,876. | 96,942,938. |
| 19 Revenue less expenses. Subtract line 18 from line 12 | -376,725. | 9,032,818. | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | Beginning of Current Year | End of Year |
| | 21 Total liabilities (Part X, line 26) | 69,117,354. | 73,177,274. |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 36,491,265. | 30,456,835. |
| | | 32,626,089. | 42,720,439. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | | |
|-------------------------------|--|-------------------------|----------|---|-----------|
| Sign Here | Signature of officer | | Date | | |
| | KENNETH KRUG, VP, FINANCE & CFO Type or print name and title | | | | |
| Paid Preparer Use Only | Print/Type preparer's name | Preparer's signature | Date | Check if self-employed <input type="checkbox"/> | PTIN |
| | JENNIFER BECKER HARRIS | JENNIFER BECKER HARRIS | 08/03/21 | | P00183358 |
| Preparer Use Only | Firm's name ▶ CLARK NUBER, PS | Firm's EIN ▶ 91-1194016 | | | |
| | Firm's address ▶ 10900 NE 4TH STREET, SUITE 1400 BELLEVUE, WA 98004 | Phone no. 425-454-4919 | | | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE ASIA FOUNDATION IS A NON-PROFIT, DEVELOPMENT ORGANIZATION COMMITTED TO IMPROVING LIVES ACROSS ASIA. (CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 60,155,735. including grants of \$ 16,365,783.) (Revenue \$) GOVERNANCE AND LAW - INFORMED BY SIX DECADES OF EXPERIENCE AND DEEP LOCAL EXPERTISE, THE ASIA FOUNDATION'S GOVERNANCE PROGRAM SUPPORTS ASIAN INITIATIVES TO BUILD MORE EFFECTIVE AND RESPONSIVE GOVERNANCE, ACCESSIBLE JUSTICE MECHANISMS, A VIBRANT CIVIL SOCIETY, AND AN INFORMED AND ENGAGED CITIZENRY. WE ARE A LONGSTANDING PARTNER OF BOTH GOVERNMENT AND CIVIL SOCIETY IN ASIA, SUPPORTING INITIATIVES TO BUILD MORE EFFECTIVE AND RESPONSIVE GOVERNANCE THAT EXPANDS JUSTICE, ACCELERATES SOCIAL AND ECONOMIC DEVELOPMENT, AND PROMOTES PEACE AND SECURITY. THE FOUNDATION PROMOTES GOOD GOVERNANCE AND REFORM AT ALL LEVELS THROUGH PROGRAMS THAT COUNTER CORRUPTION, SUPPORT PARLIAMENTARY AND CONSTITUTIONAL DEVELOPMENT, AND FOSTER AN ACTIVE CIVIL SOCIETY SECTOR.

4b (Code:) (Expenses \$ 10,936,493. including grants of \$ 3,484,257.) (Revenue \$) WOMEN'S EMPOWERMENT PROGRAM - FOR MORE THAN 60 YEARS, THE ASIA FOUNDATION HAS EMPOWERED WOMEN AND GIRLS ACROSS THE ASIA-PACIFIC REGION. THROUGH OUR WOMEN'S EMPOWERMENT PROGRAM, WE HAVE TRANSFORMED THE LIVES OF THOUSANDS OF WOMEN AND GIRLS THROUGH EVIDENCE-BASED PROGRAMS THAT FOCUS ON THREE KEY AREAS: EXPANDING WOMEN'S ECONOMIC OPPORTUNITIES, INCREASING WOMEN'S RIGHTS AND SECURITY, AND ADVANCING WOMEN'S POLITICAL PARTICIPATION. THE WOMEN'S EMPOWERMENT PROGRAM ALSO PURSUES AN INTEGRATED APPROACH THAT PROMOTES GENDER EQUALITY ACROSS ALL FOUNDATION PROGRAMS.

4c (Code:) (Expenses \$ 7,987,199. including grants of \$ 2,515,969.) (Revenue \$) THE ASIA FOUNDATION'S INTERNATIONAL RELATIONS/REGIONAL COOPERATION PROGRAM WORKS TO STRENGTHEN RELATIONS AMONG ASIAN NATIONS AND THEIR PEOPLE TO FOSTER A PEACEFUL, JUST AND THRIVING ASIA. THE FOUNDATION SUPPORTS ASIAN INITIATIVES TO FOSTER INCLUSIVE ECONOMIC GROWTH AND BROADEN ECONOMIC OPPORTUNITIES, ESPECIALLY FOR WOMEN. WE WORK AT ALL LEVELS, FROM LOCAL TO REGIONAL, TO EXPAND INVESTMENT AND TRADE, STRENGTHEN PARTNERSHIPS AMONG GOVERNMENTS, PRIVATE ENTERPRISE, AND CIVIL SOCIETY TO PROMOTE BROAD-BASED, SUSTAINABLE GROWTH; AND IMPROVE THE SUPPORTIVE BUSINESS ENVIRONMENT.

4d Other program services (Describe on Schedule O.) (Expenses \$ 4,986,325. including grants of \$ 4,986,325.) (Revenue \$)

4e Total program service expenses 84,065,752.

Part IV Checklist of Required Schedules

| | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | X | |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? | X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | | X |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> | X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | | X |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | | X |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | | X |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | X | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | | X |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | X | |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | X | |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | X | |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | X | |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> | X | |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | X | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | X |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | X | |

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|---|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | X | |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | X | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | | X |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | X | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | X | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | X | |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | X |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | X | |

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| | Yes | No |
|---|-----|----|
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|--|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | |
| | 1a 35 | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | |
| | 1b 34 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates? | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | X | |
| 13 | Did the organization have a written whistleblower policy? | X | |
| 14 | Did the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | X | |
| b | Other officers or key employees of the organization | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **CA, NY**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **RORY SHIELDS - 415-982-4640**
465 CALIFORNIA STREET, 9TH FLOOR, SAN FRANCISCO, CA 94104

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) DAVID D. ARNOLD CEO AND PRESIDENT | 37.50 0.00 | X | | X | | | | 503,688. | 0. | 63,562. |
| (2) SUZANNE E. SISKEL EVP, COO | 37.50 0.00 | | | X | | | | 303,111. | 0. | 64,408. |
| (3) KIM J. DERIDDER COUNTRY REPRESENTATIVE | 37.50 0.00 | | | | | X | | 289,279. | 0. | 30,730. |
| (4) GORDON R. HEIN SR VP, PROGRAMS | 37.50 0.00 | | | X | | | | 248,000. | 0. | 54,174. |
| (5) THOMAS PARKS IV COUNTRY REPRESENTATIVE | 37.50 0.00 | | | | | X | | 277,327. | 0. | 19,094. |
| (6) JAIME FAUSTINO PROJECT MANAGER | 37.50 0.00 | | | | | X | | 261,837. | 0. | 31,908. |
| (7) MELONEY C. LINDBERG COUNTRY REPRESENTATIVE | 37.50 0.00 | | | | | X | | 260,376. | 0. | 27,215. |
| (8) KENNETH M. KRUG VP, FINANCE & CFO | 37.50 0.00 | | | X | | | | 258,546. | 0. | 28,257. |
| (9) NANCY YUAN SR. VP, WASHINGTON DC | 37.50 0.00 | | | X | | | | 239,244. | 0. | 44,757. |
| (10) ROGER CRAIG CHIEF HR OFFICER | 37.50 0.00 | | | | X | | | 217,453. | 0. | 38,497. |
| (11) AMY H. OVALLE VP, GLOBAL COMMUNICATIONS | 37.50 0.00 | | | | X | | | 198,911. | 0. | 51,359. |
| (12) MEGHAN NALBO COUNTRY REPRESENTATIVE | 37.50 0.00 | | | | | X | | 222,163. | 0. | 26,672. |
| (13) WENDY L. SOONE-BRODER CHIEF PHILANTHROPY OFFICER | 37.50 0.00 | | | | X | | | 198,221. | 0. | 40,359. |
| (14) MANDY AU YEUNG ASSISTANT SECRETARY | 37.50 0.00 | | | X | | | | 89,172. | 0. | 13,901. |
| (15) TERENCE ADAMSON TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (16) WILLIAM BALL III TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (17) HOWARD BERMAN TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) ROBERT O. BLAKE, JR. TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (19) ELIZABETH ECONOMY TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (20) KARL EIKENBERRY TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (21) THEODORE ELLIOT III TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (22) DANIEL F. FELDMAN TRUSTEE, TREASURER | 1.00 0.00 | X | | X | | | | 0. | 0. | 0. |
| (23) WINNIE C. FENG TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (24) WALTER JARED FROST TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (25) MICHAEL J. GREEN TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (26) NOELEEN HEYZER TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 3,567,328. | 0. | 534,893. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 3,567,328. | 0. | 534,893. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 38

| | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|--------------------------------|---------------------|
| G2 INSURANCE SERVICES, LLC, P.O. BOX 396102, SAN FRANCISCO, CA 94139-6102 | INSURANCE | 271,332. |
| CLARK NUBER, 10900 NE 4TH STREET, SUITE 1400, BELLEVUE, WA 98004 | ACCOUNTING AND TAX | 270,929. |
| CENTERED NETWORKS PIER 33 NORTH, SAN FRANCISCO, CA 94111 | IT SERVICES | 218,999. |
| PROLOGIS TARGETED PO BOX 846336, DALLAS, TX 75284 | LOGISTICS | 201,947. |
| BARRY M. HAGER, 1001 CONNECTICUT AVENUE N.W., SUITE 507, WASHINGTON, DC 2003 | LEGAL | 125,000. |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 7

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) KARL INDERFURTH TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (28) STEPHEN KAHNG TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (29) TIMOTHY KOCHIS TRUSTEE, VICE CHAIR | 1.00 0.00 | X | | X | | | | 0. | 0. | 0. |
| (30) MARK W. LIPPERT TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (31) CLARE LOCKHART TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (32) MEREDITH LUDLOW TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (33) JAMES D. MCCOOL TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (34) JANET MONTAG TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (35) MOON KOOK-HYUN TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (36) LAUREN MORIARTY TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (37) ADIL NAJAM TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (38) WILLIAM NEUKOM TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (39) SUNDER RAMASWAMY TRUSTEE, CHAIRMAN | 1.00 0.00 | X | | X | | | | 0. | 0. | 0. |
| (40) TERESITA C. SCHAFFER TRUSTEE, SECRETARY | 1.00 0.00 | X | | X | | | | 0. | 0. | 0. |
| (41) RUBY SHANG TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (42) MASAKO SHINN TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (43) KATHLEEN STEPHENS TRUSTEE, VICE CHAIR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (44) JEROME DODSON TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (45) PATRICIA M. LOUI TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (46) DUSTIN PALMER TRUSTEE | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for IROMI PERERA, DEANNE WEIR, MARKOS KOUNALAKIS, JAQUELINE LUNDQUIST, DEBRA KNOPMAN, FRANKLIN LAVIN, and TED OSIUS.

Total to Part VII, Section A, line 1c

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | | (A) | (B) | (C) | (D) | | |
|--|--|---|--|---------------|------------------------------------|----------------------------|--|--------------|---------|
| | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 | | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | | | | | | | |
| | b Membership dues | 1b | | | | | | | |
| | c Fundraising events | 1c | 826,352. | | | | | | |
| | d Related organizations | 1d | | | | | | | |
| | e Government grants (contributions) | 1e | 86,961,637. | | | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above ... | 1f | 18,087,494. | | | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g | \$ 5,042,572. | | | | | | |
| | h Total. Add lines 1a-1f | | | | | | | 105,875,483. | |
| Program Service Revenue | 2 a _____ | Business Code | | | | | | | |
| | b _____ | | | | | | | | |
| | c _____ | | | | | | | | |
| | d _____ | | | | | | | | |
| | e _____ | | | | | | | | |
| | f All other program service revenue | | | | | | | | |
| | g Total. Add lines 2a-2f | | | | | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | | 142,283. | | | 142,283. | | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | | | |
| | 5 Royalties | | | | | | | | |
| | 6 a Gross rents | 6a | (i) Real | (ii) Personal | | | | | |
| | | | 49,355. | | | | | | |
| | | | 6b Less: rental expenses ... | 6b | | | | | 57,786. |
| | c Rental income or (loss) | 6c | -8,431. | | | | | | |
| | d Net rental income or (loss) | | | -8,431. | | | -8,431. | | |
| | 7 a Gross amount from sales of assets other than inventory | 7a | (i) Securities | (ii) Other | | | | | |
| | | | | 30,788. | | | | | |
| | | | 7b Less: cost or other basis and sales expenses | 7b | | | | | 0. |
| | c Gain or (loss) | 7c | 30,788. | | | | | | |
| | d Net gain or (loss) | | | 30,788. | | | 30,788. | | |
| | 8 a Gross income from fundraising events (not including \$ 826,352. of contributions reported on line 1c). See Part IV, line 18 | 8a | | | | | | | |
| 15,714. | | | | | | | | | |
| b Less: direct expenses | 8b | 94,643. | | | | | | | |
| c Net income or (loss) from fundraising events | | | -78,929. | | | -78,929. | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | 9a | | | | | | | | |
| | | 9b Less: direct expenses | 9b | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | 10a | | | | | | | | |
| | | 10b Less: cost of goods sold | 10b | | | | | | |
| | | c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | 11 a REFUNDS/REIMBURSEMENTS | Business Code | | 14,562. | | | 14,562. | | |
| | b _____ | | | | | | | | |
| | c _____ | | | | | | | | |
| | d All other revenue | | | | | | | | |
| | e Total. Add lines 11a-11d | | | 14,562. | | | | | |
| 12 Total revenue. See instructions | | | 105,975,756. | 0. | 0. | 100,273. | | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ... | 1,156,264. | 1,156,264. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 82,950. | 82,950. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 26,113,120. | 26,113,120. | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 2,382,329. | | 2,162,319. | 220,010. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 31,652,293. | 27,093,339. | 4,508,582. | 50,372. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 2,181,746. | 1,575,043. | 584,280. | 22,423. |
| 9 Other employee benefits | 7,825,040. | 6,255,580. | 1,523,271. | 46,189. |
| 10 Payroll taxes | 4,923,662. | 3,944,428. | 943,042. | 36,192. |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 71,660. | | 71,660. | |
| c Accounting | 219,331. | 91,641. | 127,690. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | 18,770. | | | 18,770. |
| f Investment management fees | 53,053. | | 53,053. | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.) | 361,356. | | 303,430. | 57,926. |
| 12 Advertising and promotion | 89,732. | | | 89,732. |
| 13 Office expenses | 3,019,760. | 2,416,132. | 590,427. | 13,201. |
| 14 Information technology | 210,788. | | 210,788. | |
| 15 Royalties | | | | |
| 16 Occupancy | 4,928,512. | 4,293,421. | 613,038. | 22,053. |
| 17 Travel | 3,364,525. | 3,151,697. | 209,872. | 2,956. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... | | | | |
| 19 Conferences, conventions, and meetings | 3,280,441. | 2,979,921. | 279,551. | 20,969. |
| 20 Interest | 894. | 894. | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 462,429. | 462,429. | | |
| 23 Insurance | 274,341. | 178,951. | 93,576. | 1,814. |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a SUBCONTRACTS | 4,269,942. | 4,269,942. | | |
| b _____ | | | | |
| c _____ | | | | |
| d _____ | | | | |
| e All other expenses _____ | | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 96,942,938. | 84,065,752. | 12,274,579. | 602,607. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|-------------|-----------------------|
| Assets | 1 Cash - non-interest-bearing | 140,981. | 1 | 319,201. |
| | 2 Savings and temporary cash investments | 23,680,648. | 2 | 27,899,811. |
| | 3 Pledges and grants receivable, net | 17,083,307. | 3 | 15,935,273. |
| | 4 Accounts receivable, net | 875,691. | 4 | 752,150. |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | 8,411,427. | 8 | 8,327,728. |
| | 9 Prepaid expenses and deferred charges | 2,830,980. | 9 | 2,701,159. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 6,971,803. | | |
| | b Less: accumulated depreciation | 10b 5,473,353. | 1,552,727. | 10c 1,498,450. |
| | 11 Investments - publicly traded securities | 14,370,430. | 11 | 15,572,339. |
| | 12 Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 171,163. | 15 | 171,163. |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 69,117,354. | 16 | 73,177,274. | |
| Liabilities | 17 Accounts payable and accrued expenses | 10,245,045. | 17 | 8,799,233. |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | 25,720,736. | 19 | 21,160,194. |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 525,484. | 25 | 497,408. |
| | 26 Total liabilities. Add lines 17 through 25 | 36,491,265. | 26 | 30,456,835. |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 17,492,983. | 27 | 20,049,772. |
| | 28 Net assets with donor restrictions | 15,133,106. | 28 | 22,670,667. |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 Total net assets or fund balances | 32,626,089. | 32 | 42,720,439. |
| 33 Total liabilities and net assets/fund balances | 69,117,354. | 33 | 73,177,274. | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|--------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 105,975,756. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 96,942,938. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 9,032,818. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 32,626,089. |
| 5 | Net unrealized gains (losses) on investments | 5 | 816,467. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 245,065. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 42,720,439. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

| | Yes | No |
|-----------|-----|----|
| 2a | | X |
| 2b | X | |
| 2c | X | |
| 3a | X | |
| 3b | X | |

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

| | |
|---|--|
| Name of the organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 112,922,291. | 106,626,821. | 105,372,279. | 104,324,731. | 105,875,483. | 535,121,605. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 112,922,291. | 106,626,821. | 105,372,279. | 104,324,731. | 105,875,483. | 535,121,605. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 7,328,944. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 527,792,661. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| 7 Amounts from line 4 | 112,922,291. | 106,626,821. | 105,372,279. | 104,324,731. | 105,875,483. | 535,121,605. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 424,419. | 381,604. | 617,263. | 748,280. | 191,638. | 2,363,204. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 Total support. Add lines 7 through 10 | | | | | | 537,484,809. |

12 Gross receipts from related activities, etc. (see instructions) **12**

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|---------|
| 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) | 14 | 98.20 % |
| 15 Public support percentage from 2018 Schedule A, Part II, line 14 | 15 | 96.99 % |

16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ►

b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ►

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2018 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|---|
| 17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2018 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b A family member of a person described in (a) above? | | |
| c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i> | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i> | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | |
|---|--|--|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). | | |
| 2 Activities Test. Answer (a) and (b) below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | | |
| b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | |
| 3 Parent of Supported Organizations. Answer (a) and (b) below. | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by .035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | (A) Prior Year | Current Year |
|----------------------------------|---|----------------|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|---|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI). See instructions. | |
| 7 Total annual distributions. Add lines 1 through 6. | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | |
| 9 Distributable amount for 2019 from Section C, line 6 | |
| 10 Line 8 amount divided by line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2019 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2019 | | | |
| a From 2014 | | | |
| b From 2015 | | | |
| c From 2016 | | | |
| d From 2017 | | | |
| e From 2018 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2019 distributable amount | | | |
| i Carryover from 2014 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2019 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2019 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | |
| 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2020. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2015 | | | |
| b Excess from 2016 | | | |
| c Excess from 2017 | | | |
| d Excess from 2018 | | | |
| e Excess from 2019 | | | |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

| | |
|--|---|
| Name of organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|--|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|-------------------|-----------------------------------|----------------------------|---|
| 1 | <hr/> <hr/> <hr/> | \$ 13,199,747. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | <hr/> <hr/> <hr/> | \$ 19,751,629. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | <hr/> <hr/> <hr/> | \$ 24,128,755. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | <hr/> <hr/> <hr/> | \$ 10,729,156. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|--|---|
| Name of organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|--|---|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |

| | |
|---|--|
| Name of organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

| | | | |
|--|----------------------------|---|--|
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019 Open to Public Inspection

Name of the organization THE ASIA FOUNDATION Employer identification number 94-1191246

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and National Register listings), and questions 3-9 regarding monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a, 1b, and 2 regarding reporting requirements for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 3,987,000. | 3,940,000. | 3,896,000. | 2,690,000. | 2,273,000. |
| b Contributions | 625,000. | | | 1,017,000. | 407,000. |
| c Net investment earnings, gains, and losses | 146,000. | 67,000. | 117,000. | 269,000. | 31,000. |
| d Grants or scholarships | 5,000. | 20,000. | 73,000. | 80,000. | 21,000. |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | 4,753,000. | 3,987,000. | 3,940,000. | 3,896,000. | 2,690,000. |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment .00 %
 - b Permanent endowment 75.68 %
 - c Term endowment 24.32 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------------------------|-------------------------------------|
| (i) Unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 2,334,134. | 1,865,011. | 469,123. |
| d Equipment | | 1,373,665. | 1,252,970. | 120,695. |
| e Other | | 3,264,004. | 2,355,372. | 908,632. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | 1,498,450. |

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) ACCRUED POST-RETIREMENT BENEFITS | 497,408. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | 497,408. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | |
|----------|--|-----------|--------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 107,067,000. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | 2a | 816,467. |
| b | Donated services and use of facilities | 2b | 180,817. |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| e | Add lines 2a through 2d | 2e | 997,284. |
| 3 | Subtract line 2e from line 1 | 3 | 106,069,716. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | -93,960. |
| c | Add lines 4a and 4b | 4c | -93,960. |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | 5 | 105,975,756. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | |
|----------|---|-----------|-------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 96,973,000. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | 180,817. |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | -150,755. |
| e | Add lines 2a through 2d | 2e | 30,062. |
| 3 | Subtract line 2e from line 1 | 3 | 96,942,938. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| c | Add lines 4a and 4b | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | 5 | 96,942,938. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS TO SUPPORT THE MISSION OF THE ASIA FOUNDATION.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

| | |
|---------------------------------------|----------|
| SPECIAL EVENT EXPENSE | -94,643. |
| ROUNDING | 683. |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B | -93,960. |

PART XII, LINE 2D - OTHER ADJUSTMENTS:

| | |
|-------------------------------------|---------|
| SPECIAL EVENT EXPENSE | 94,643. |
| FOREIGN CURRENCY EXCHANGE GAIN/LOSS | 9,557. |

Part XIII Supplemental Information *(continued)*

GRANTS REFUNDED -254,622.

ROUNDING -333.

TOTAL TO SCHEDULE D, PART XII, LINE 2D -150,755.

Lined area for supplemental information with 20 horizontal lines.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

| | |
|---|--|
| Name of the organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| EAST ASIA AND THE PACIFIC | 15 | 387 | PROGRAM SERVICES AND GRANTS | GOVERNANCE, DEVELOPMENT, AND LAW | 51,557,664. |
| SOUTH ASIA | 6 | 292 | PROGRAM SERVICES AND GRANTS | GOVERNANCE, DEVELOPMENT, AND LAW | 24,282,685. |
| EAST ASIA AND THE PACIFIC | | | INVESTMENTS (INTEREST-BEARING BANK ACCOUNTS) | | 1,454,124. |
| SOUTH ASIA | | | INVESTMENTS (INTEREST-BEARING BANK ACCOUNTS) | | 2,642,167. |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 3 a Subtotal | 21 | 679 | | | 79,936,640. |
| b Total from continuation sheets to Part I | 0 | 0 | | | 0. |
| c Totals (add lines 3a and 3b) | 21 | 679 | | | 79,936,640. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|--|---------------------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,565. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,565. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,565. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,484. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,449. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,565. | BOOKS | FMV |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **409**

3 Enter total number of other organizations or entities **102**

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 24,968. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,571. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,565. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,571. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,484. | BOOKS | FMV |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,484. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,484. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,484. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 6,573. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 194,370. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 422,579. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 121,392. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,001. | BOOKS | FMV |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 24,659. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 21,179. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,531. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 36,686. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 12,117. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 22,866. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 199,958. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 17,501. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 16,393. | BOOKS | FMV |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 17,344. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 177,662. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 36,628. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 123,584. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 50,218. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 771,504. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 239,115. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 32,757. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 638,242. | BOOKS | FMV |

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|--|---------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 22,306. | BOOKS | FMV |
| | | EAST ASIA AND THE PACIFIC | BOOKS FOR ASIA | 0. | | 618,360. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 128,367. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 55,020. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 10,885. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 28,721. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 5,200. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 65,198. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 21,244. | BOOKS | FMV |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 10,251. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 5,757. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 6,038. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 40,226. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 186,578. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 13,754. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 16,830. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 6,627. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 8,792. | BOOKS | FMV |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 12,039. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 5,645. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 8,815. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 10,130. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 21,680. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 12,614. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 9,577. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 13,578. | BOOKS | FMV |
| | | SOUTH ASIA | BOOKS FOR ASIA | 0. | | 15,571. | BOOKS | FMV |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 25,200. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 11,192. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 8,851. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 151,577. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 93,199. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 75,941. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 65,740. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 57,324. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 48,186. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 41,285. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 32,146. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 31,759. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 10,088. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 9,593. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 9,444. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 6,815. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ECONOMIC DEVELOPMENT | 5,664. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 57,652. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 49,930. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 42,138. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 41,498. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 41,410. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 40,123. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 38,568. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 34,779. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 34,468. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 33,550. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 33,049. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 32,638. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 32,408. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 28,200. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 22,684. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 18,572. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 16,075. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 15,632. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 14,596. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 9,612. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | ENVIRONMENT | 6,143. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 119,469. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 106,107. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 68,020. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 66,801. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 59,789. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 55,698. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 48,709. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 35,057. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 34,136. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,655. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,306. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,139. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 24,148. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 22,886. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 22,167. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,669. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,651. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,115. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 19,949. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 19,923. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 16,940. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 16,388. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,136. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 9,080. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,560. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 155,276. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 125,045. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 108,256. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 97,710. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 87,424. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 77,125. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 73,032. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 42,232. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 36,435. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,912. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,662. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 22,496. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 21,934. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 19,983. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 19,017. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 16,011. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,574. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,694. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,677. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 9,326. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,934. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 23,835. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,732. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 43,721. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 24,894. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,930. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 15,000. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,648. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,239. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,800. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 9,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,800. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,608. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 17,487. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 15,641. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 9,441. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,550. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,277. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 7,953. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 7,904. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,881. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 15,316. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,864. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,662. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,446. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,099. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,254. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,041. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 16,099. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 754,332. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 706,721. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 455,139. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 306,924. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 245,639. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 215,316. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 172,748. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 153,424. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 137,738. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 136,226. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 135,235. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 130,537. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 122,049. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 119,781. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 112,266. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 111,340. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 104,849. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 96,500. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 94,770. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 81,860. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 78,262. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 77,593. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 75,109. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 74,165. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 71,898. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 67,007. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 63,967. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 62,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 62,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 61,840. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 59,371. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 58,585. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 56,193. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 53,232. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 52,383. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 51,847. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 51,754. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 51,468. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 47,637. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 46,500. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 46,259. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 46,088. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 44,140. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 43,665. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 43,013. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 42,119. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 38,910. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 38,583. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 38,214. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 37,937. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 37,292. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 36,428. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 35,466. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 34,942. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 34,576. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 34,122. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 32,435. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 32,273. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 32,232. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 31,715. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 31,708. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 30,349. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 30,306. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 30,152. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,804. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,557. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 27,380. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,911. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,892. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,615. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,531. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,529. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,422. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,290. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 25,119. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 24,980. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 24,331. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 24,277. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 23,599. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 23,537. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 22,043. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 21,970. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 21,923. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 21,316. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 21,137. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,730. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,491. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,045. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 20,035. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 19,082. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,902. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,445. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,445. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,179. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,086. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 18,016. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 17,193. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 15,671. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 15,096. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,781. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,679. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,438. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 14,413. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,938. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,500. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,482. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 13,163. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 12,912. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 12,908. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 12,184. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,684. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,653. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,422. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,301. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,223. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,156. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,107. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 11,055. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,892. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,758. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,700. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,696. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,504. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,102. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,030. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 10,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 9,671. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 9,306. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,805. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,726. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,156. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,054. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 8,019. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 7,902. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 7,140. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,951. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,709. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,658. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,371. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,298. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 6,031. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,316. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,289. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,231. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,166. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GOVERNANCE AND LAW | 5,034. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 362,092. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 80,391. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 9,760. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 6,978. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 5,165. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 55,488. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 32,904. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 31,220. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 26,383. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 15,212. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 10,464. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | INTERNATIONAL RELATIONS | 10,049. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 482,358. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 187,927. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 157,266. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 150,550. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 150,003. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 112,363. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 95,983. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 91,967. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 88,271. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 84,260. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 78,602. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 64,459. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 63,403. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 51,487. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 37,723. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 30,759. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 30,643. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 30,434. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 29,502. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 28,879. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 25,685. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 24,351. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 23,539. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 22,739. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 21,068. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 20,980. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 19,854. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 19,376. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 17,536. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 16,802. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 15,919. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 15,551. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 13,908. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 13,560. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 12,728. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 11,887. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 11,774. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 11,729. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 11,359. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 10,827. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 10,239. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 9,851. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 9,189. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 9,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 8,691. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 8,606. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 8,265. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 7,916. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 7,581. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 6,500. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 6,011. | EFT OR WIRE TRANSFER | 0. | | |
| | | EAST ASIA AND THE PACIFIC | WOMENS EMPOWERMENT | 5,576. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | ECONOMIC DEVELOPMENT | 11,167. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ECONOMIC DEVELOPMENT | 89,185. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ECONOMIC DEVELOPMENT | 24,879. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 28,150. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 18,764. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 15,870. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 14,930. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 14,458. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 9,784. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | ENVIRONMENT | 9,515. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | ENVIRONMENT | 7,432. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 23,760. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 14,545. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 14,525. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 14,455. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 9,255. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 5,000. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 7,000. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 36,154. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 19,626. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 17,905. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 15,115. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 11,361. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 8,602. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 37,446. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 14,246. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 11,686. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 7,619. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,455. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 5,368. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 7,571. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 43,030. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 120,514. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 269,636. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 181,173. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 161,333. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 157,327. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 147,933. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 133,859. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 132,908. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 114,296. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 89,806. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 86,349. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 85,690. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 81,438. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 72,570. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 65,803. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 63,601. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 61,444. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 60,689. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 60,598. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 59,351. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 59,335. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 58,189. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 55,440. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 54,400. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 51,305. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 48,511. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 47,068. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 46,682. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 43,910. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 43,759. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 43,050. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 42,196. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 41,073. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 39,657. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 38,858. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 37,373. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 33,859. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 32,668. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 32,388. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 30,346. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 29,165. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 29,044. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 26,477. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 26,471. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 24,987. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 23,022. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 18,595. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 13,535. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 9,226. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 7,383. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,982. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,894. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,664. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,643. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,592. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,523. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,467. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,329. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,156. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 6,098. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 5,809. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | GOVERNANCE AND LAW | 5,094. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | INTERNATIONAL RELATIONS | 15,440. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | INTERNATIONAL RELATIONS | 248,875. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 41,750. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 19,180. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 8,690. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 7,739. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 7,724. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 7,651. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 7,651. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 5,789. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 500,156. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 344,483. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 40,632. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 31,074. | EFT OR WIRE TRANSFER | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 18,510. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 15,413. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 14,316. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 12,163. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 11,995. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 5,700. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 5,400. | EFT OR WIRE TRANSFER | 0. | | |
| | | SOUTH ASIA | WOMENS EMPOWERMENT | 5,081. | EFT OR WIRE TRANSFER | 0. | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|---------------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| ENVIRONMENT | EAST ASIA AND THE PACIFIC | 2 | 83,548. | EFT OR WIRE TRANSFER | 0. | | |
| GOVERNANCE AND LAW | EAST ASIA AND THE PACIFIC | 40 | 184,532. | EFT OR WIRE TRANSFER | 0. | | |
| GOVERNANCE AND LAW | SOUTH ASIA | 159 | 298,963. | EFT OR WIRE TRANSFER | 0. | | |
| INTERNATIONAL RELATIONS | EAST ASIA AND THE PACIFIC | 34 | 55,894. | EFT OR WIRE TRANSFER | 0. | | |
| INTERNATIONAL RELATIONS | SOUTH ASIA | 1 | 412. | EFT OR WIRE TRANSFER | 0. | | |
| WOMENS EMPOWERMENT | EAST ASIA AND THE PACIFIC | 70 | 70,221. | EFT OR WIRE TRANSFER | 0. | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE FOUNDATION HAS EXTENSIVE POLICIES GOVERNING THE SELECTION OF ITS
 GRANT RECIPIENTS INCLUDING VERIFICATION AGAINST ANTI-TERRORISM AND MONEY
 LAUNDERING LISTS, THE TYPES AND FORMS OF FUNDING AGREEMENTS MADE WITH
 THEM, THEIR FINANCIAL REPORTING REQUIREMENTS, AND THE FOUNDATION'S REVIEW
 AND MONITORING PROCESS. THE MONITORING PROCESS INVOLVES THE FOUNDATION
 MONITORING RECIPIENTS' IMPLEMENTATIONS, REVIEWING RECIPIENTS' PERIODIC
 FINANCIAL REPORTS, AND PERFORMING AUDITS OF RECIPIENTS' CLAIMS FOR
 REIMBURSEMENT. MOST OF THE FOUNDATION'S GRANTS ARE MADE TO ORGANIZATIONS
 OUTSIDE OF THE US. HOWEVER, FOUNDATION POLICIES APPLY TO ALL GRANT
 RECIPIENTS REGARDLESS OF LOCATION.

SCHEDULE F, PART I:

THE ASIA FOUNDATION INCURS ADMINISTRATIVE COSTS WHEN WRITING PROPOSALS
 AND PREPARING BIDS FOR PROJECTS, I.E. PROGRAM, FUNDING. 95% OF THE
 FOUNDATIONS OPERATING REVENUE DERIVES FROM SUCH GOVERNMENT FUNDING, I.E
 FROM BOTH THE UNITED STATES AND OTHER GOVERNMENTS. A DE MINIMIS AMOUNT
 OF FUNDING DERIVES FROM FOREIGN PRIVATE CONTRIBUTORS.

SCHEDULE F, PARTS I, II & III

THE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR
 GRANTS.

SCHEDULE F, PART IV, LINE 1

THERE WERE TRANSFERS TO FOREIGN CORPORATIONS, BUT THEY WERE NOT OF THE
 TYPE DESCRIBED IN SECTION 6038B(A)(1)(A), 367(D), OR 367(D) SO NO FORM

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through col. (c)) |
|--|---|------------------------------|-------------------------------|------------------------|--|
| | | LOTUS CIRCLE (event type) | YOUNG LEADERS (event type) | NONE (total number) | |
| Revenue | 1 Gross receipts | 542,134. | 299,932. | | 842,066. |
| | 2 Less: Contributions | 533,100. | 293,252. | | 826,352. |
| | 3 Gross income (line 1 minus line 2) | 9,034. | 6,680. | | 15,714. |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | 19,522. | | | 19,522. |
| | 7 Food and beverages | | | | |
| | 8 Entertainment | 2,198. | | | 2,198. |
| | 9 Other direct expenses | 17,543. | 55,380. | | 72,923. |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) | | | | 94,643. |
| 11 Net income summary. Subtract line 10 from line 3, column (d) | | | | -78,929. | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|---|--------------------------------------|---|---|---|---|
| | | 1 Gross revenue | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | | |
| 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

| | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: THERESA NELSON & ASSOCIATES

(I) ADDRESS OF FUNDRAISER: 446 HUDSON STREET, OAKLAND, CA 94618

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization **THE ASIA FOUNDATION** Employer identification number **94-1191246**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|----------------|--|---------------------------------|--|--|--|---|
| ASIAN ART MUSEUM FOUNDATION OF SAN FRANCISCO - 200 LARKIN ST. - SAN FRANCISCO, CA 94102 | 94-1704765 | 501(C)(3) | 25,000. | 0. | | | GOVERNANCE AND LAW |
| NATIONAL CENTER FOR CIVIC INNOVATION INC - 121 AVENUE OF THE AMERICAS, 6TH FL. - NEW YORK, NY 10003 | 02-0590588 | 501(C)(3) | 25,005. | 0. | | | GOVERNANCE AND LAW |
| IDEAS42 80 BROAD STREET, 30TH FLOOR NEW YORK, NY 10004 | 27-1678009 | 501(C)(3) | 37,446. | 0. | | | GOVERNANCE AND LAW |
| THE HENRY L. STIMSON CENTER 1211 CONNECTICUT AVE, NW, 8TH FLOOR WASHINGTON, DC 20036 | 52-1640938 | 501(C)(3) | 362,092. | 0. | | | INTERNATIONAL RELATIONS |
| CARNEGIE MIDDLE EAST CENTER 1779 MASSACHUSETTS AVENUE NW WASHINGTON, DC 20006 | 13-0552040 | 501(C)(3) | 706,721. | 0. | | | GOVERNANCE AND LAW |
| | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 5.

3 Enter total number of other organizations listed in the line 1 table ▶ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|---------------------------------------|
| GOVERNANCE AND LAW | 3 | 71,350. | 0. | | |
| INTERNATIONAL RELATIONS | 10 | 11,600. | 0. | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION HAS EXTENSIVE POLICIES GOVERNING THE SELECTION OF ITS GRANT

RECIPIENTS INCLUDING VERIFICATION AGAINST ANTI-TERRORISM AND MONEY

LAUNDERING LISTS, THE TYPES AND FORMS OF FUNDING AGREEMENTS MADE WITH THEM,

THEIR FINANCIAL REPORTING REQUIREMENTS, AND THE FOUNDATION'S REVIEW AND

MONITORING PROCESS. THE MONITORING PROCESS INVOLVES THE FOUNDATION

MONITORING RECIPIENTS' IMPLEMENTATIONS, REVIEWING RECIPIENTS' PERIODIC

FINANCIAL REPORTS, AND PERFORMING AUDITS OF RECIPIENTS' CLAIMS FOR

REIMBURSEMENT. MOST OF THE FOUNDATION'S GRANTS ARE MADE TO ORGANIZATIONS

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2019

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | X | |
| 2 | X | |
| 4a | | X |
| 4b | | X |
| 4c | | X |
| 5a | | X |
| 5b | | X |
| 6a | | X |
| 6b | | X |
| 7 | | X |
| 8 | | X |
| 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) DAVID D. ARNOLD CEO AND PRESIDENT | (i) | 453,888. | 0. | 49,800. | 28,000. | 35,562. | 567,250. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) SUZANNE E. SISKEL EVP, COO | (i) | 303,111. | 0. | 0. | 28,000. | 36,408. | 367,519. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) KIM J. DERIDDER COUNTRY REPRESENTATIVE | (i) | 191,136. | 0. | 98,143. | 15,743. | 14,987. | 320,009. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) GORDON R. HEIN SR VP, PROGRAMS | (i) | 248,000. | 0. | 0. | 24,800. | 29,374. | 302,174. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) THOMAS PARKS IV COUNTRY REPRESENTATIVE | (i) | 156,982. | 0. | 120,345. | 12,549. | 6,545. | 296,421. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) JAIME FAUSTINO PROJECT MANAGER | (i) | 194,432. | 0. | 67,405. | 16,907. | 15,001. | 293,745. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) MELONEY C. LINDBERG COUNTRY REPRESENTATIVE | (i) | 169,071. | 0. | 91,305. | 12,598. | 14,617. | 287,591. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) KENNETH M. KRUG VP, FINANCE & CFO | (i) | 258,546. | 0. | 0. | 25,855. | 2,402. | 286,803. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) NANCY YUAN SR. VP, WASHINGTON DC | (i) | 239,244. | 0. | 0. | 23,924. | 20,833. | 284,001. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) ROGER CRAIG CHIEF HR OFFICER | (i) | 217,453. | 0. | 0. | 21,745. | 16,752. | 255,950. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) AMY H. OVALLE VP, GLOBAL COMMUNICATIONS | (i) | 198,911. | 0. | 0. | 19,732. | 31,627. | 250,270. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (12) MEGHAN NALBO COUNTRY REPRESENTATIVE | (i) | 153,372. | 0. | 68,791. | 12,081. | 14,591. | 248,835. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (13) WENDY L. SOONE-BRODER CHIEF PHILANTHROPY OFFICER | (i) | 198,221. | 0. | 0. | 19,822. | 20,537. | 238,580. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS:

DAVID ARNOLD'S SPOUSE OCCASIONALLY TRAVELS WITH HIM ON BUSINESS FOR THE ASIA FOUNDATION AND SAID COSTS ARE NOT REPORTED AS TAXABLE COMPENSATION TO MR. ARNOLD. MEMBERS OF THE BOARD OF TRUSTEES ARE ELIGIBLE TO HAVE THEIR SPOUSES ACCOMPANY THEM ON BOARD OF TRUSTEES TRAVEL. SPOUSES ACCOMPANY BOARD MEMBERS IN COUNTRIES WHERE IT IS CUSTOMARY TO AND HELPFUL TO THE ORGANIZATION. IN THIS CASE, TAF PAYS FOR DOUBLE OCCUPANCY HOTEL ROOMS AND FOR GROUP MEALS INCLUDING SPOUSES (BUT TAF DOES NOT PAY SPOUSE AIRFARE). NO PAYMENTS THAT TAF MAKES IN THIS REGARD ARE REPORTED AS COMPENSATION.

HOUSING ALLOWANCE (TAXABLE COMPENSATION):

THE ASIA FOUNDATION PAID RENT ON BEHALF OF THE FOLLOWING INDIVIDUALS AS PART OF THEIR COMPENSATION PACKAGE: KIM J. DERIDDER, JAMIE FAUSTINO, MELONEY C. LINDBERG, MEGHAN NALBO, AND THOMAS PARKS IV. THESE PAYMENTS ARE MADE DIRECTLY TO LANDLORDS. THE ALLOWANCES WERE INCLUDED IN COMPENSATION REPORTED ON SCHEDULE J, PART II, COLUMN B (III).

DAVID ARNOLD, CEO AND PRESIDENT, RECEIVED HOUSE ASSISTANCE AS PART OF HIS

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

EMPLOYMENT AGREEMENT AND EXTENSION THERETO. THE AMOUNT WAS INCLUDED IN

COMPENSATION REPORTED ON SCHEDULE J, PART II, COLUMN B (III).

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES:

IN ACCORDANCE WITH ITS POLICY, THE ASIA FOUNDATION PAID THE MEMBERSHIP

COSTS ON BEHALF OF DAVID ARNOLD, CEO AND PRESIDENT, AS TAF'S REPRESENTATIVE

MEMBER, IN THE CITY CLUB OF SAN FRANCISCO AND THE UNIVERSITY CLUB OF THE

CITY OF WASHINGTON, DC. DAVID ARNOLD PAID PERSONALLY FOR ANY AND ALL

CHARGES INCURRED FOR PERSONAL USE OF MEMBERSHIP BENEFITS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE ASIA FOUNDATION** Employer identification number **94-1191246**

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art - Works of art | | | | |
| 2 Art - Historical treasures | | | | |
| 3 Art - Fractional interests | | | | |
| 4 Books and publications | X | | 4,868,206. | SELLING PRICE |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities - Publicly traded | X | 5 | 18,605. | MARKET QUOTATION |
| 10 Securities - Closely held stock | | | | |
| 11 Securities - Partnership, LLC, or trust interests | | | | |
| 12 Securities - Miscellaneous | | | | |
| 13 Qualified conservation contribution - Historic structures | | | | |
| 14 Qualified conservation contribution - Other | | | | |
| 15 Real estate - Residential | | | | |
| 16 Real estate - Commercial | | | | |
| 17 Real estate - Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other (EVENT ITEMS) | X | 8 | 152,028. | FMV |
| 26 Other (AUCTION ITEMS) | X | 6 | 3,733. | FMV |
| 27 Other () | | | | |
| 28 Other () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 10

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **30a** X
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **31** X
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **32a** X
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

| | Yes | No |
|-----|-----|----|
| 30a | | X |
| 31 | X | |
| 32a | | X |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

FORM 990, PART I, LINE 6 VOLUNTEERS:

THIRTY-NINE VOLUNTEERS SERVED ON THE BOARD OF DIRECTORS DURING THE

YEAR. ADDITIONALLY, VOLUNTEERS SERVED AS EMERITI MEMBERS OF THE BOARD

OF DIRECTORS, MEMBERS OF THE PRESIDENT'S LEADERSHIP COUNCIL, MEMBERS OF

THE BOARD OF DIRECTORS FOR TAF'S FOREIGN CONTROLLED ENTITIES, LOTUS

CIRCLE ADVISORS AND HOSTS OR HOST COMMITTEE MEMBERS IN THE YOUNG LOTUS

CIRCLE, AND AS VOLUNTEERS INVOLVED IN THE BOOKS FOR ASIA PROGRAM

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INFORMED BY SIX DECADES OF EXPERIENCE AND DEEP LOCAL EXPERTISE, OUR

WORK ACROSS THE REGION ADDRESSES FIVE OVERARCHING GOALS - STRENGTHEN

GOVERNANCE, EMPOWER WOMEN, EXPAND ECONOMIC OPPORTUNITY, INCREASE

ENVIRONMENTAL RESILIENCE, AND PROMOTE REGIONAL COOPERATION. IN

ADDITION, OUR BOOKS FOR ASIA AND PROFESSIONAL EXCHANGE PROGRAMS ARE

AMONG THE WAYS WE ENCOURAGE ASIA'S CONTINUED DEVELOPMENT AS A PEACEFUL,

JUST, AND THRIVING REGION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BOOKS FOR ASIA PUTS BRAND-NEW BOOKS AND DIGITAL CONTENT INTO THE HANDS

OF STUDENTS, EDUCATORS, AND LEADERS IN 20 COUNTRIES TO INCREASE THEIR

ACCESS TO VALUABLE INFORMATION. THROUGH TECHNOLOGY AND BOOK DONATIONS,

WE INFUSE STUDENTS WITH A LOVE OF READING ESSENTIAL FOR LITERACY; BUILD

KNOWLEDGE IN THE BUSINESS, LEGAL, AND SCIENCE PROFESSIONS; SHARPEN

VOCATIONAL AND RESEARCH ABILITY; AND ENHANCE LANGUAGE SKILLS TO

PARTICIPATE IN THE GLOBAL ECONOMY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

| | |
|---|--|
| Name of the organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

OUR DIGITAL INITIATIVE - LET'S READ - CREATES, TRANSLATES, AND DELIVERS

EDUCATIONAL CONTENT TO CHILDREN ANY TIME, ANY PLACE, IN LANGUAGES THEY

USE AT HOME AND SCHOOL, DRAMATICALLY IMPROVING ACCESS. WHILE PRINT

REMAINS AN EFFECTIVE MEANS OF DELIVERING INFORMATION IN MANY PARTS OF

THE DEVELOPING WORLD, E-BOOKS ARE FAST BECOMING A COST-EFFECTIVE,

SCALABLE MODEL GIVEN MOBILE TECHNOLOGY'S INCREASING AFFORDABILITY.

EXPENSES \$ 4,986,325. INCLUDING GRANTS OF \$ 4,986,325. REVENUE \$ 0.

PART V, LINE 2:

PART I, LINE 5 AND PART V, LINE 2A PROVIDE THE NUMBER OF EMPLOYEES

REPORTED ON FORM W-3, TRANSMITTAL OF WAGE AND TAX STATEMENTS. IN

ADDITION TO THESE EMPLOYEES, TAF EMPLOYS STAFF IN FOREIGN COUNTRIES TO

WHOM REPORTING ON FORM W-3 DOES NOT APPLY. AS OF SEPTEMBER 30, 2020,

THE LAST DAY OF FISCAL YEAR 2020, TAF EMPLOYED A TOTAL OF 807 PERSONS.

THIS COUNT INCLUDES 125 EMPLOYEES TO WHOM FORM W-3 REPORTING

REQUIREMENTS DO APPLY, AND 682 EMPLOYEES BASED IN FOREIGN OFFICES TO

WHOM FORM W-3 REPORTING REQUIREMENTS DO NOT APPLY.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

AFGHANISTAN, BANGLADESH, CAMBODIA, CHINA,

EAST TIMOR, INDIA, INDONESIA, SOUTH KOREA,

LAOS, MALAYSIA, MONGOLIA, BURMA,

NEPAL, PAKISTAN, PHILIPPINES, SRI LANKA,

THAILAND, VIETNAM

FORM 990, PART VI, SECTION B, LINE 11B:

AN EXTERNAL PUBLIC ACCOUNTING FIRM AND THE ASIA FOUNDATION STAFF WORK

| | |
|---|--|
| Name of the organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

TOGETHER TO GATHER THE REQUIRED TAX INFORMATION NECESSARY TO COMPLETE THE
FORM 990. THE TAX FIRM PREPARES AN INITIAL DRAFT RETURN AND REVIEWS THE
INITIAL DRAFT RETURN WITH SENIOR MANAGEMENT. AFTER ITEMS ARE DISCUSSED AND
REVIEWED, RECOMMENDED CHANGES ARE REFLECTED IN THE RETURN. THE FORM 990 IS
THEN DISTRIBUTED TO THE BOARD OF TRUSTEES FOR THEIR REVIEW AND COMMENTS
PRIOR TO IT BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ASIA FOUNDATION REQUIRES EACH TRUSTEE, PRINCIPAL OFFICER, AND MEMBER OF
A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS TO ANNUALLY SIGN A
STATEMENT WHICH AFFIRMS EACH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF
INTEREST POLICY, HAS READ AND UNDERSTOOD THE POLICY, HAS AGREED TO COMPLY
WITH THE POLICY, AND UNDERSTANDS THE FOUNDATION IS A NON-PROFIT
ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST
ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX
EXEMPT PURPOSES.

ADDITIONALLY, THE STATEMENT REQUIRES THE INDIVIDUALS TO PROVIDE INFORMATION
WITH RESPECT TO RELATED PARTIES AND TO DISCLOSE WHETHER THERE ARE ANY
CONFLICTS OF INTEREST. THE ASIA FOUNDATION ALSO REQUIRES PERIODIC REVIEW OF
TRANSACTIONS AND RELATIONSHIPS TO ENSURE THAT THERE ARE NO CONFLICTS OF
INTEREST. THE FOUNDATION KEEPS RECORDS OF THE STATEMENTS.

THE EXECUTIVE VICE PRESIDENT RECEIVES AND REVIEWS ALL CONFLICT OF INTEREST
DISCLOSURE FORMS AND REPORTS ANY SIGNIFICANT OR SENSITIVE DISCLOSURES TO
THE CEO AND BOARD AUDIT COMMITTEE CHAIR. THE AUDIT COMMITTEE DECIDES
APPROPRIATE FURTHER ACTION, IF NECESSARY.

| | |
|---|--|
| Name of the organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION OF THE CEO AND CFO IS DETERMINED ANNUALLY BASED ON A
COMPARISON, PREPARED BY THE CHIEF HUMAN RESOURCES OFFICER, OF COMPENSATION
PAID FOR SIMILAR POSITIONS BY OTHER NON-PROFITS OF SIMILAR SIZE. CURRENT
COMPENSATION BENCHMARK DATA IS PRESENTED TO THE COMPENSATION COMMITTEE, AND
ANY AND ALL CHANGES IN COMPENSATION OF THE CEO AND CFO MUST BE APPROVED BY
THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES. THE ANNUAL MEETING
OCCURS IN DECEMBER, OR IN THE CASE OF A NEW APPOINTMENT, PRIOR TO AN OFFER
OF EMPLOYMENT. THE COMMITTEE REPORTS ON ITS ACTION TO THE BOARD OF TRUSTEES
AT ITS JANUARY MEETING. FOLLOWING THE COMPENSATION COMMITTEE MEETING, THE
CHAIRMAN OF THE COMMITTEE, WHO ALSO SERVES AS CHAIRMAN OF THE BOARD,
NOTIFIES THE CEO AND CFO OF ANY CHANGES IN COMPENSATION AND THE EFFECTIVE
DATE. THE CEO AND CFO DO NOT PARTICIPATE IN THE PROCESS.

COMPENSATION FOR EMPLOYEES AT THE VICE PRESIDENTIAL AND SENIOR MANAGEMENT
LEVELS FALL WITHIN THE GUIDELINES OF THE FOUNDATION'S COMPENSATION PROGRAM,
UNDER WHICH THE FOUNDATION'S CHIEF HUMAN RESOURCES OFFICER REVIEWS
COMPENSATION DATA BASED ON TRENDS WITHIN THE COMPARATIVE MARKET AND MAKES A
SALARY INCREASE BUDGET RECOMMENDATION TO THE CEO. THESE EMPLOYEE SALARIES
ARE DETERMINED IN ACCORDANCE WITH THE FOUNDATION'S COMPENSATION PROGRAM
GUIDE FOR MANAGERS. THE RESULTING SALARY INCREASES ARE BASED ON MERIT AND
MARKET CONDITIONS. COMPENSATION WAS LAST REVIEWED IN JANUARY 2021.

FORM 990, PART VI, SECTION C, LINE 19:

THE ASIA FOUNDATION'S AUDITED FINANCIAL STATEMENTS ARE PUBLISHED ON ITS
WEBSITE AND ARE PROVIDED UPON REQUEST. GOVERNING DOCUMENTS AND CONFLICT OF
INTEREST POLICY ARE AVAILABLE UPON REQUEST.

| | |
|---|--|
| Name of the organization THE ASIA FOUNDATION | Employer identification number 94-1191246 |
|---|--|

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

| | |
|------------------------------------|----------|
| FOREIGN CURRENCY FLUCTUATION | -9,557. |
| GRANTS REFUNDED | 254,622. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 245,065. |

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **THE ASIA FOUNDATION** Employer identification number **94-1191246**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
| | | | | | | Yes | No |
| FRIENDS OF THE ASIA FOUNDATION 7TH FLOOR, BUNAM BLDG, 447 SAMIL-DAERO, JONG SEOUL, SOUTH KOREA | FUNDRAISING | SOUTH KOREA | ED - 501(C)(3) | | THE ASIA FOUNDATION | X | |
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------------|---|---------------------------------|--|---|----|---|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| CHARITABLE REMAINDER TRUST (1) | INVESTMENT | WA | | TRUST | | | | | X |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| | Yes | No |
|--|-----|----|
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | X |
| b Gift, grant, or capital contribution to related organization(s) | | X |
| c Gift, grant, or capital contribution from related organization(s) | | X |
| d Loans or loan guarantees to or for related organization(s) | | X |
| e Loans or loan guarantees by related organization(s) | | X |
| f Dividends from related organization(s) | | X |
| g Sale of assets to related organization(s) | | X |
| h Purchase of assets from related organization(s) | | X |
| i Exchange of assets with related organization(s) | | X |
| j Lease of facilities, equipment, or other assets to related organization(s) | | X |
| k Lease of facilities, equipment, or other assets from related organization(s) | | X |
| l Performance of services or membership or fundraising solicitations for related organization(s) | | X |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | X |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | X |
| o Sharing of paid employees with related organization(s) | | X |
| p Reimbursement paid to related organization(s) for expenses | | X |
| q Reimbursement paid by related organization(s) for expenses | | X |
| r Other transfer of cash or property to related organization(s) | | X |
| s Other transfer of cash or property from related organization(s) | | X |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |

