PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning OCT 1 2022 and ending SEP 30. C Name of organization D Employer identification number Check if applicable: Address change THE ASIA FOUNDATION Name change 94-1191246 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 415-743-3324 465 CALIFORNIA STREET, 9TH FLOOR 119,142,365. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return SAN FRANCISCO, CA 94104-1822 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LAUREL E. MILLER Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.ASIAFOUNDATION.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1952 M State of legal domicile: CA Part I Summary THE ASIA FOUNDATION IS A Briefly describe the organization's mission or most significant activities: Activities & Governance NON-PROFIT, INTERNATIONAL DEVELOPMENT ORGANIZATION, 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 32 3 Number of voting members of the governing body (Part VI, line 1a) 3 31 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 154 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 33 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 100,981,848, 112,855,499. Contributions and grants (Part VIII, line 1h) 8 Revenue 0. Program service revenue (Part VIII, line 2g) 818,865 804,144. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -160,412 860,715. 11 101,640,301 114 520 358. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 22,113,863 20,674,762. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 56,036,238, 58,865,611. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 23 207 16 843. **b** Total fundraising expenses (Part IX, column (D), line 25) 26,571,269. 38,308,344. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 104,744,577. 117,865,560. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -3,104,276. -3,345,202. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ы 77,781,251 88,330,326. Total assets (Part X, line 16) 40,379,502 52,718,260. 21 Total liabilities (Part X, line 26) 三年 37,401,749. 35,612,066. Net assets or fund balances. Subtract line 21 from line 20 ... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign KENNETH KRUG, VP, FINANCE & CFO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature JENNIFER BECKER HARRIS JENNIFER BECKER HARRIS 07/29/24 P00183358 Paid 91-1194016 Firm's name CLARK NUBER. Preparer Firm's EIN Firm's address 10900 NE 4TH STREET, SUITE 1400 Use Only Phone no.425-454-4919 BELLEVUE, WA 98004

No

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Form	n 990 (2022) THE ASIA FOUNDATION	94-1191246	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
-	THE ASIA FOUNDATION IS A NON-PROFIT, DEVELOPMENT ORGANIZATION		
	COMMITTED TO IMPROVING LIVES ACROSS ASIA. (CONTINUED ON SCHEDULE O)		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2		□ v _a .	s X No
	prior Form 990 or 990-EZ?	Te:	S LA NO
	If "Yes," describe these new services on Schedule O.		w.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? \dots	Ye:	s LX No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	easured by expenses	5.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses, a	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$69,933,795. including grants of \$12,900,124.) (Revenue	\$	
	GOVERNANCE AND LAW - INFORMED BY SIX DECADES OF EXPERIENCE AND DEEP		
	LOCAL EXPERTISE, THE ASIA FOUNDATION'S GOVERNANCE PROGRAM SUPPORTS		
	ASIAN INITIATIVES TO BUILD MORE EFFECTIVE AND RESPONSIVE GOVERNANCE,		
	ACCESSIBLE JUSTICE MECHANISMS, A VIBRANT CIVIL SOCIETY, AND AN INFORMED		
	AND ENGAGED CITIZENRY. WE ARE A LONGSTANDING PARTNER OF BOTH GOVERNMENT		
	AND CIVIL SOCIETY IN ASIA, SUPPORTING INITIATIVES TO BUILD MORE		
	EFFECTIVE AND RESPONSIVE GOVERNANCE THAT EXPANDS JUSTICE, ACCELERATES		
	SOCIAL AND ECONOMIC DEVELOPMENT, AND PROMOTES PEACE AND SECURITY. THE		
	FOUNDATION PROMOTES GOOD GOVERNANCE AND REFORM AT ALL LEVELS THROUGH		
	PROGRAMS THAT COUNTER CORRUPTION, SUPPORT PARLIAMENTARY AND		
	CONSTITUTIONAL DEVELOPMENT, AND FOSTER AN ACTIVE CIVIL SOCIETY SECTOR.		
	24 520 724		
4b		. \$	
	THE ASIA FOUNDATION'S INTERNATIONAL RELATIONS/REGIONAL COOPERATION		
	PROGRAM WORKS TO STRENGTHEN RELATIONS AMONG ASIAN NATIONS AND THEIR		
	PEOPLE TO FOSTER A PEACEFUL, JUST AND THRIVING ASIA. THE FOUNDATION		
	SUPPORTS ASIAN INITIATIVES TO FOSTER INCLUSIVE ECONOMIC GROWTH AND		
	BROADEN ECONOMIC OPPORTUNITIES, ESPECIALLY FOR WOMEN. WE WORK AT ALL		
	LEVELS, FROM LOCAL TO REGIONAL, TO EXPAND INVESTMENT AND TRADE,		
	STRENGTHEN PARTNERSHIPS AMONG GOVERNMENTS, PRIVATE ENTERPRISE, AND		
	CIVIL SOCIETY TO PROMOTE BROAD-BASED, SUSTAINABLE GROWTH, AND IMPROVE		
	THE SUPPORTIVE BUSINESS ENVIRONMENT.		
4c	(Code:) (Expenses \$ 5,627,902. including grants of \$ 3,603,527.) (Revenue	\$	
	(Code:) (Expenses \$5,627,902. including grants of \$3,603,527.) (Revenue WOMEN'S EMPOWERMENT PROGRAM - FOR MORE THAN 60 YEARS, THE ASIA		
	FOUNDATION HAS EMPOWERED WOMEN AND GIRLS ACROSS THE ASIA-PACIFIC		
	REGION. THROUGH OUR WOMEN'S EMPOWERMENT PROGRAM, WE HAVE TRANSFORMED		
	THE LIVES OF THOUSANDS OF WOMEN AND GIRLS THROUGH EVIDENCE-BASED		
	PROGRAMS THAT FOCUS ON THREE KEY AREAS: EXPANDING WOMEN'S ECONOMIC		
	OPPORTUNITIES, INCREASING WOMEN'S RIGHTS AND SECURITY, AND ADVANCING		
	WOMEN'S POLITICAL PARTICIPATION. THE WOMEN'S EMPOWERMENT PROGRAM ALSO		
	PURSUES AN INTEGRATED APPROACH THAT PROMOTES GENDER EQUALITY ACROSS ALL		
	FOUNDATION PROGRAMS.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 1,675,253. including grants of \$ 8,871.) (Revenue \$)	
4e	Total program service expenses 101,757,674.		

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Form 990 (2022) THE ASIA FOUNDATION Part IV Checklist of Required Schedules

			162	INO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV	_ 		<u> </u>
10		10	Х	
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
• •	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	\cdot	11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		77	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	ا ا	v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		Х	
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Λ_	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
10		18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
		19		х
202	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	, (7) in 166, Somplete Concedito I, I dite I did in imminimum minimum		200	

THE ASIA FOUNDATION Form 990 (2022) THE ASIA FOUNDATION

Part IV Checklist of Required Schedules (continued) 94-1191246 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
_	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		.,	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
25.0	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
ь		35b	х	
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-00		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	L
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		X
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С				
	(gambling) winnings to prize winners?	1c	000	<u> </u>

THE ASIA FOUNDATION 94-1191246 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2h Х Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a SEE SCHEDULE O If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7e Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile sa, so, or real sector, asserble the should be the			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Enter the number of voting members included on line 1a, above, who are independent.			
b	Enter the flamber of voting members included of line ra, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			х
•	officer, director, trustee, or key employee?	2		Λ
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		х
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4		5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	6		X
о 7а		-		
1 a		7a		х
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		
b	and the three three transfers had 0	7b		х
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5		
а		8a	х	
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		ļ.	
	(This Section B requests information about policies not required by the internal nevertue Gode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedCA,NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	I financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARY SANDERSON - 415-743-3378 465 CALIFORNIA STREET, 9TH FLOOR, SAN FRANCISCO, CA 94104			
	TOU CADIFORNIA DIREEL, BIN FROOK, DAN FRANCIDCO, CA 34104			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)				C)	.,,,	-	(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson is	s both	n an	compensation	compensation	amount of
	week		cer an	la a a	irecto	r/trus	tee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation
	related	eord	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	ndividual trustee or director	Institutional trustee	la e	Key employee	Highest compensated employee	e.	'		organizations
	line)	Indiv	Instit	Officer	Key 6	High empl	Former			
(1) DAVID D. ARNOLD	37.50									
CEO AND PRESIDENT (THRU 1/23)	0.00	Х		Х				545,196.	0.	46,740.
(2) SUZANNE E. SISKEL	37.50									
EVP, COO	0.00			Х				331,528.	0.	41,052.
(3) KENNETH M. KRUG	37.50									
VP, FINANCE & CFO	0.00			Х				322,316.	0.	32,021.
(4) MARK KOENIG	37.50									
COUNTRY REPRESENTATIVE	0.00					Х		292,776.	0.	25,032.
(5) GORDON R. HEIN	37.50									
SR VP, PROGRAMS	0.00			Х				272,907.	0.	43,369.
(6) WINSTON K. CHOW	37.50									
SENIOR DIRECTOR	0.00					Х		284,613.	0.	26,386.
(7) TODD WASSEL	37.50									
COUNTRY REPRESENTATIVE	0.00					Х		284,075.	0.	25,370.
(8) THOMAS PARKS IV	37.50									
COUNTRY REPRESENTATIVE	0.00					Х		289,661.	0.	18,556.
(9) JAIME FAUSTINO	37.50									
STRATEGIC ADVISOR	0.00					Х		269,958.	0.	30,391.
(10) NANCY YUAN	37.50									
SR VP, WASHINGTON DC	0.00			Х				263,912.	0.	34,398.
(11) ROGER CRAIG	37.50									
CHIEF HR OFFICER	0.00				Х			259,082.	0.	33,536.
(12) AMY H. OVALLE	37.50									
VP, GLOBAL COMMUNICATIONS	0.00				Х			213,884.	0.	44,424.
(13) WENDY L. SOONE-BRODER	37.50									
CHIEF PHILANTHROPY OFFICER	0.00				Х			220,742.	0.	29,702.
(14) MICHELLE RHODD	37.50									
ASSISTANT SECRETARY	0.00			Х				118,399.	0.	13,814.
(15) LAUREL E. MILLER	37.50									
CEO AND PRESIDENT (FROM 2/23)	0.00	Х		Х				0.	0.	0.
(16) TERRANCE ADAMSON	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(17) WILLIAM BALL III	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
										Earm 990 (2022)

Form **990** (2022)

Form 990 (2022) THE ASIA FOOL	NDATION								94-119124	Page o	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of	
	week		cer an	a a a	recto	r/trus	tee)	from	from related	other	
	(list any hours for	recto						the	organizations	compensation	
	related	e or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization	
	organizations	Individual trustee or director	Institutional trustee		99	npen		1099-NEC)	1099-1420)	and related	
	below	dual t	ntiona	_	nploy	st col	je 1	1000 1120)		organizations	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			g	
(18) ROBERT O. BLAKE, JR.	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(19) KARL EIKENBERRY	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(20) STEPHANIE FAHEY	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(21) WINNIE C. FENG	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(22) BADRUUN GARDI	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(23) MICHAEL J. GREEN	1.00										
TRUSTEE, SECRETARY	0.00	Х		Х				0.	0.	0.	
(24) KELSEY HARPHAM	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(25) RYAN HASS	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(26) LIN JAMISON	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
1b Subtotal								3,969,049.	0.	444,791.	
c Total from continuation sheets to Part VI	I, Section A		0.	0.	0.						
d Total (add lines 1b and 1c)								3,969,049.	0.	444,791.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
BDO, 8401 GREENSBORO DR. STE 800, MCLEAN,		
VA 22102	CONSULTING	328,077.
PROLOGIS TARGETED		
P.O. BOX 846336, DALLAS, TX 75284	LOGISTICS	255,328.
G2 INSURANCE SERVICES, LLC		
P.O. BOX 396102, SAN FRANCISCO, CA 94139	INSURANCE	255,186.
CENTERED NETWORKS		
PIER 33 NORTH, SAN FRANCISCO, CA 94111	IT	193,784.
CLARK NUBER, 10900 NE 4TH STREET, SUITE		
1400, BELLEVUE, WA 98004	ACCOUNTING & TAX	163,596.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	14	
		000

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Form 990 THE ASIA FOUNDATION 94-1191246

Form 990 THE ASIA FOU	MDATION								94-11912	446
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per					<u> </u>	<u>,, </u>	from	from related	other
	week					ee ee		the	organizations	compensation
	(list any	ector				od u		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted er		(W-2/1099-MISC)		organization
	related	tee o	ustee			ensa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidus	itutio	cer	emp	hest	Former			
	line)	Ind	Inst	Officer	Key	Hig	Fon			
(27) STEPHEN KAHNG	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(28) EUN MEE KIM	1.00									
TRUSTEE	0.00	х						0.	0.	0.
(29) DEBRA KNOPMAN	1.00	 						•	<u> </u>	•
TRUSTEE	0.00	x						0.	0.	0
	-	^						0.	٠.	0.
(30) TIMOTHY KOCHIS	1.00	l								
TRUSTEE, CHAIRMAN	0.00	Х		Х				0.	0.	0.
(31) MARKOS KOUNALAKIS	1.00	1								
TRUSTEE	0.00	Х						0.	0.	0.
(32) FRANKLIN LAVIN	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(33) CLARE LOCKHART	1.00									
TRUSTEE	0.00	х						0.	0.	0.
(34) PATRICIA M. LOUI	1.00									
TRUSTEE TREASURER	0.00	х		х				0.	0.	0.
(35) MEREDITH LUDLOW	1.00							••	· ·	•
	0.00	٠,,							,	
TRUSTEE	-	Х				_		0.	0.	0.
(36) JACQUELINE LUNDQUIST	1.00	4							_	_
TRUSTEE	0.00	Х						0.	0.	0.
(37) JAMES D. MCCOOL	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(38) JANET MONTAG	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(39) LAUREN MORIARTY	1.00									
TRUSTEE	0.00	х						0.	0.	0.
(40) MOON KOOK-HYUN	1.00									
TRUSTEE	0.00	х						0.	0.	0.
(41) ADIL NAJAM	1.00	 						•	<u> </u>	
TRUSTEE	0.00	₩,						0.	0.	0
	-	Х						0.	٠.	0.
(42) TED OSIUS	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(43) MARY ANN PETERS	1.00	1								
TRUSTEE	0.00	Х						0.	0.	0.
(44) RUBY SHANG	1.00	1								
TRUSTEE	0.00	Х	L_	L_		L	L	0.	0.	0.
(45) CALVIN SIMS	1.00									
TRUSTEE	0.00	х						0.	0.	0.
(46) KATHLEEN STEPHENS	1.00									
TRUSTEE	0.00	х						0.	0.	0.
	1 2,20	·		<u> </u>			<u> </u>		<u> </u>	
Total to Part VII, Section A, line 1c										

Form 990 THE ASIA FOUNDATION 94-1191246

Form 990 THE ASIA FOUNDATION 94-1191246										246
	ıstees, Key Er	est (Compensated Employees (continued)							
(A)	(D)	(F)								
Name and title	(B) Average				C) ition			Reportable	(E) Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				Sd w		organization	(W-2/1099-MISC)	from the
	hours for	ordi	9			ated 6		(W-2/1099-MISC)		organization
	related	Individual trustee or director	Institutional trustee		e e	Highest compensated employee				and related
	organizations	ual tri	ional		Key employee	tcom				organizations
	below line)	divid	stitut	Officer	sy em	ghes	Former			
(45)		드	드	ō	포	王	포			
(47) HARRY THOMAS, JR.	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(48) DEANNE WEIR	1.00								_	_
TRUSTEE	0.00	Х						0.	0.	0.
(49) BEHNAZ RAUFI	37.50									
ASSISTANT SECRETARY	0.00			Х				0.	0.	0.
		-								
-										
		•								
-										
			\vdash			\vdash				
		1								
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		•								
		•								
_	L			l		<u> </u>				
T. I. B. I. W. G. II. A. II. A.										
Total to Part VII, Section A, line 1c										

94-1191246

Form 990 (2022) THE ASIA FOR Part VIII Statement of Revenue

		Check if Schedule O	conta	ins a r	esponse	or note to any lin	e in this Part VIII			
					•	•	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								iunction revenue	business revenue	sections 512 - 514
S, S	1 a	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues			1b					
جَ ۾		Fundraising events			1c	584,602.				
fts,		Related organizations			1d	63,024.				
ig ig		Government grants (contr				100,506,381.				
Sin		All other contributions, gifts,		Г	ie	200,000,002.				
ē Ħ	'	similar amounts not included			4.	11,701,492.				
ë₽	_				1f	7,327,842.				
o d	g		lines 1a	a-1f	1g \$	7,327,042.	112,855,499.			
Oa	<u>n</u>	Total. Add lines 1a-1f				Business Code	112,033,433.			
	•					Business Code				
<u>ic</u>	2 a									
e c	b									
n S	С									
<u>ra</u>	d									
Program Service Revenue	е									
Δ.	f	All other program service	reven	nue						
	g	Total. Add lines 2a-2f	<u></u> .							
	3	Investment income (include	ling d	lividen	ds, intere	est, and				
		other similar amounts)					1,088,421.			1,088,421.
	4	Income from investment of	f tax-	exemp	ot bond p	roceeds				
	5	Royalties	. <u></u>							
				(i)	Real	(ii) Personal				
	6 a	Gross rents	6a	(63,918.					
	b	Less: rental expenses	6b	9	95,444.					
	С	Rental income or (loss)	6с	-:	31,526.					
	d	Net rental income or (loss)	<u></u>				-31,526.			-31,526.
	7 a	Gross amount from sales of		(i) Se	curities	(ii) Other				
		assets other than inventory	7a	3,8	73,961.	24,774.				
	b	Less: cost or other basis								
ē		and sales expenses	7b	4,16	64,227.	18,785.				
en	С	Gain or (loss)	7c	-29	90,266.	5,989.				
Revenue		Net gain or (loss)					-284,277.			-284,277.
ther		Gross income from fundraising								
튐		including \$								
		contributions reported on			I					
		Part IV, line 18		,	I	33,953.				
	b	Less: direct expenses								
		Net income or (loss) from					-309,598.			-309,598.
		Gross income from gamin								
		Part IV, line 19								
	b	Less: direct expenses								
		Net income or (loss) from				•				
		Gross sales of inventory, I			······					
		and allowances			10a					
	h	Less: cost of goods sold								
		Net income or (loss) from				1				
\dashv		. tot moonie or (1033) IIOIII	Juico	O: 111V	ontory	Business Code				
Sn	11 -	INSURANCE SETTLEMEN	т			900099	1,165,040.			1,165,040.
e Te	ıı a b		-			900099	35,133.			35,133.
Miscellaneous Revenue	C	-								30,200.
Sce		All other revenue				900099	1,666.			1,666.
Ξ							1,201,839.			=,000.
	<u>е</u> 12	Total. Add lines 11a-11d Total revenue. See instruction					114,520,358.	0.	0.	1,664,859.
	14	iviai ieveliue. Oce ilibiliuciil	, GII				,, ,, ,	١		_, _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	Check if School to O contains a response				
_	Check if Schedule O contains a respons	e or note to any line in t	nis Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b,	Total expenses	Program service	Management and	Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	20,674,762.	20,674,762.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	2,867,022.		2,616,578.	250,444.
6	Compensation not included above to disqualified	, ,		' '	
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
-		36,613,613.	31,157,596.	5,326,777.	129,240.
7	Other salaries and wages	30,013,013.	31,137,390.	3,320,111.	123,240.
8	Pension plan accruals and contributions (include	2 200 424	1 050 020	E10 070	11 217
_	section 401(k) and 403(b) employer contributions)	2,380,434.	1,850,038.	519,079.	11,317.
9	Other employee benefits	11,096,528.	9,857,287.	1,206,224.	33,017.
10	Payroll taxes	5,908,014.	4,192,858.	1,639,481.	75,675.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	91,238.	32,302.	58,936.	
С	Accounting	276,587.	41,493.	235,094.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	16,843.			16,843.
f	Investment management fees	53,185.		53,185.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	117,577.			117,577.
13	Office expenses	2,716,882.	1,776,070.	860,314.	80,498.
14	Information technology	257,820.	, ,	257,820.	•
15		,		, -	
16	Royalties	5,021,128.	4,392,015.	600,518.	28,595.
	Occupancy	8,181,329.	7,431,913.	718,064.	31,352.
17	Travel	0,101,323.	7,431,313.	710,004.	31,332.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	C 010 142	F 050 504	012 (41	120 000
19	Conferences, conventions, and meetings	6,812,143.	5,858,504.	813,641.	139,998.
20	Interest				
21	Payments to affiliates	186 -00	202 222	4== 000	
22	Depreciation, depletion, and amortization	476,588.	299,202.	177,386.	2.5==
23	Insurance	153,222.	42,989.	107,577.	2,656.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	SUBCONTRACTS	14,150,645.	14,150,645.		
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	117,865,560.	101,757,674.	15,190,674.	917,212.
26	Joint costs. Complete this line only if the organization		-	·	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2022)
Part X Balance Sheet Page **11** THE ASIA FOUNDATION 94-1191246

ı a	ILΑ	Check if Schedule O contains a response or	note to any	/ line in this Part X			
		oneon il concadie o containe a response or	note to any	A THIRD IT GIVE X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			559,762.	1	507,209.
	2	Savings and temporary cash investments			29,887,293.	2	34,554,814.
	3	Pledges and grants receivable, net			19,776,012.	3	14,728,387.
	4	Accounts receivable, net			686,768.	4	1,193,691.
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	ıbstantial c	ontributor, or 35%			
		controlled entity or family member of any of	these perso	ons		5	
	6	Loans and other receivables from other disqu	ualified per	sons (as defined			
		under section 4958(f)(1)), and persons descri	bed in sect	ion 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			9,331,684.	8	2,097,842.
ğ	9	Prepaid expenses and deferred charges			2,625,630.	9	1,988,373.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,957,553.			
	b	Less: accumulated depreciation	10b	4,902,878.	1,094,966.	10c	1,054,675.
	11	Investments - publicly traded securities		13,601,797.	11	26,870,009.	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, li			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			217,339.	15	5,335,326.
	16	Total assets. Add lines 1 through 15 (must e	equal line 3	3)	77,781,251.	16	88,330,326.
	17	Accounts payable and accrued expenses			10,001,002.	17	11,367,402.
	18	Grants payable			18		
	19	Deferred revenue		30,286,309.	19	36,667,878.	
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Comple	ete Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or f	ormer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, su	ıbstantial c	ontributor, or 35%			
iabi		controlled entity or family member of any of		22			
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela	ated third p	arties		24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on li	ines 17-24).	Complete Part X			
		of Schedule D			92,191.	25	4,682,980.
	26				40,379,502.	26	52,718,260.
"		Organizations that follow FASB ASC 958,	check here	· X			
ĕ		and complete lines 27, 28, 32, and 33.					
<u>la</u>	27				15,937,058.	27	21,964,118.
Ba	28	Net assets with donor restrictions	21,464,691.	28	13,647,948.		
ŭ,		Organizations that do not follow FASB AS					
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fur				29	
sse	30	Paid-in or capital surplus, or land, building, o				30	
t As	31	Retained earnings, endowment, accumulated				31	
Se	32	Total net assets or fund balances			37,401,749.	32	35,612,066.
	33	Total liabilities and net assets/fund balances			77,781,251.	33	88,330,326.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	114,	520,	358.
2	Total expenses (must equal Part IX, column (A), line 25)	2		865,	
3	Revenue less expenses. Subtract line 2 from line 1	3		345,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	37,	401,	749.
5	Net unrealized gains (losses) on investments	5	1,	441,	245.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		114,	274.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	35,	612,	066.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За	х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	х	
			Form	990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

			SIA FOUNDATION						94-1191246
Pa	art I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	See instructions	i.	
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)			
1		A church, convention of ch					1)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative)(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	overnmental un	it describe	ed in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6		A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	Illy receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the	e general ı	oublic described in
		section 170(b)(1)(A)(vi). (C			_				
8		A community trust describe		(1)(A)(vi). (Complete Part	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	unction with a l	and-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi _l	o fees, and	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the orga	anization a	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). 🤇	Check the box on
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
á	a <u>L</u>		anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	oically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or trustee	s of the su	upporting
		organization. You must o	-						
ŀ	,		anization supervised	or controlled in connect	ion with it	s supporte	ed organization	(s), by hav	ving
		control or management o			ame perso	ns that co	ntrol or manag	e the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
(; <u> </u>		grated. A supporting	g organization operated	in connect	tion with, a	and functionally	/ integrate	ed with,
	_	its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ections A,	D, and E.		
(t		/ integrated. A supp	oorting organization oper	ated in co	nnection v	vith its support	ed organiz	zation(s)
		that is not functionally int	-		•		-	an attentiv	/eness
		requirement (see instruct							
•	•	Check this box if the orga					Type I, Type II	, Type III	
		functionally integrated, or		nally integrated supportir	ng organiz	ation.			
		er the number of supported of	•						
		vide the following information (i) Name of supported	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of		(vi) Amount of other
	'	organization	(11) 2.114	(described on lines 1-10	in your governi	ing document?	support (see ins	•	support (see instructions)
				above (see instructions))	Yes	No	· · · · ·		/
							1		
	al								
									l .

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	104,324,731.	105,875,483.	95,953,393.	100,981,848.	112,855,499.	519,990,954.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	104,324,731.	105,875,483.	95,953,393.	100,981,848.	112,855,499.	519,990,954.
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						519,990,954.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	104,324,731.	105,875,483.	95,953,393.	100,981,848.	112,855,499.	519,990,954.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	748,280.	191,638.	431,121.	830,012.	1,152,339.	3,353,390.
9	Net income from unrelated business		-				
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	57,233.	14,562.	244,076.	14,124.	1,201,839.	1,531,834.
11	Total support. Add lines 7 through 10		·	· ·	·		524,876,178.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	
	First 5 years. If the Form 990 is for th	•		ourth, or fifth tax y	ear as a section 50	D1(c)(3)	
	organization, check this box and stop			•			
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	99.07 %
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	99.38 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box on	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and $\ensuremath{\text{stop}}$ here. The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	or more,
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	olicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2021. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu		-	•			
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	i, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	ļ					
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	ction C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			Para et 4		0.1/00/	%
19a	33 1/3% support tests - 2022. If the						/ is not
	more than 33 1/3%, check this box ar						L
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	ns box and see ins	tructions	

Schedule A (Form 990) 2022 THE ASIA FOUNDATION 94-1191246 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
_		
2		
2-		
3a		
3b		
0.0		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
<i>a</i> -		
9b		
0		
9c		
10a		
iva		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		—
000	tion 6. Type it oupporting organizations		V	NI-
4	Ware a majority of the erganization's directors or trustees during the tay year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction).	ıs).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	inatu iatia m		
2	Activities Test. Answer lines 2a and 2b below.	rinstruction	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	i l	ı

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Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations me	ust complete S	Sections A through E.	
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net s	short-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Othe	r gross income (see instructions)	3		
4 Add I	lines 1 through 3.	4		
5 Depre	eciation and depletion	5		
6 Portio	on of operating expenses paid or incurred for production or			
collec	ction of gross income or for management, conservation, or			
	tenance of property held for production of income (see instructions)	6		
	r expenses (see instructions)	7		
	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see			
instru	uctions for short tax year or assets held for part of year):			
a Avera	age monthly value of securities	1a		
b Avera	age monthly cash balances	1b		
c Fair r	market value of other non-exempt-use assets	1c		
d Total	I (add lines 1a, 1b, and 1c)	1d		
e Disc	ount claimed for blockage or other factors			
(expla	ain in detail in Part VI):			
2 Acqu	isition indebtedness applicable to non-exempt-use assets	2		
3 Subti	ract line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see ir	nstructions).	4		
5 Net v	value of non-exempt-use assets (subtract line 4 from line 3)	5		
	ply line 5 by 0.035.	6		
7 Reco	veries of prior-year distributions	7		
8 Minir	mum Asset Amount (add line 7 to line 6)	8		
Section C	- Distributable Amount			Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, column A)	1		
2 Enter	0.85 of line 1.	2		
3 Minin	num asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter	greater of line 2 or line 3.	4		
5 Incor	ne tax imposed in prior year	5		
6 Distr	ibutable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ıed)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1 (1)	- m	10	(m)
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
	From 2019				
	From 2020				
	From 2021				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
<u>i_</u>	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$ Applied to underdistributions of prior years				
	Applied to disderdistributions of prior years Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
REFUNDS/REIMBURSEMENTS
2018 AMOUNT: \$ 57,233.
2019 AMOUNT: \$ 14,562.
2020 AMOUNT: \$ 244,076.
2021 AMOUNT: \$ 12,144.
2022 AMOUNT: \$ 35,133.
INSURANCE SETTLEMENT
2021 AMOUNT: \$ 1,980.
2022 AMOUNT: \$ 1,165,040.
MISCELLANEOUS INCOME
2022 AMOUNT: \$ 1,666.

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

TH	94-1191246				
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Note: Only a section 501(c	is covered by the General Rule or a Special Rule. (2)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	le. See instructions.			
General Rule					
-	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor?	•			
Special Rules					
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, ang the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) IZ, line 1. Complete Parts I and II.	d that received from any one			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (File 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, and requirements of Schedule B (Form 990).	• •			
LHA For Paperwork Reduc	tion Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2022)			

Name of organization

Employer identification number

THE ASIA FOUNDATION

94-1191246

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	\$ 30,470,570.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	Total contributions \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	\$ 15,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4	\$ 2,335,137.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization

Employer identification number

THE ASIA FOUNDATION

94-1191246

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

Name of organization

IE VCIV	FOUNDATION			94-1191246
Part III	Exclusively religious, charitable, etc., contributio from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, charitable.	through (e) and the following line entry. Finaritable, etc., contributions of \$1,000 or less	or organizations	at total more than \$1,000 for the year
(a) No	Use duplicate copies of Part III if additional s	pace is needed.		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
_		(e) Transfer of gift		
	Transferee's name, address, an	Id ZIP + 4	Helationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	Relationship of tra	nsferor to transferee
a) No. from	(h) Dumaga of wift	/a) Use of wift	(d) Doos	winting of hour wift in hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	nsferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
Part I				
-		(e) Transfer of gift		
-	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public

Name of the organization

Employer identification number

THE ASIA FOUNDATION 94-1191246 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ______ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

	MIE AGIA EC	NIND A DIT ON				0	4 110	1246	_	2
	dule D (Form 990) 2022 THE ASIA FO		Historical Tre	asures or	Other S		4-119 ssets			age 2
3	Using the organization's acquisition, accession							(contin	iuea)	
3	collection items (check all that apply):	on, and other records	, crieck any or the i	ollowing that i	nake sign	ilicarii use	OI ILS			
а	Public exhibition	d	Loan or evo	hange progran	n					
b	Scholarly research	e e		nange progran						
	,	е	Other							
C	Preservation for future generations	llastions and avalain	boyy thoy furthor th		la avama	t numana i	n Dort	VIII		
4	Provide a description of the organization's co	•	•	•			n Part	AIII.		
5	During the year, did the organization solicit of		*	*				7 v		٦ ٨ ٦
Dai	to be sold to raise funds rather than to be ma							Yes		<u>No</u>
Fai	reported an amount on Form 990, Par		te if the organizatio	n answered "Y	res" on Fo	orm 990, Pa	art IV, I	ine 9, or		
	•		an for contributions		to not inc	ludod				
ıa	Is the organization an agent, trustee, custodia							7 v.s		7 N.
	on Form 990, Part X?						ட	Yes		No
р	If "Yes," explain the arrangement in Part XIII a	and complete the folio	owing table:					Amount		
	5							Amoun		
	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
	Ending balance					1f		٦,,		٦
	Did the organization include an amount on Fo				•	<i>'</i>	L	Yes		∐ No
Par	If "Yes," explain the arrangement in Part XIII.									
I ai	T V Endowment Funds. Complete in) Three years	n haak	(a) Four	voore	hack
	, , ,	(a) Current year	(b) Prior year	(c) Two years				(e) Four		
	Beginning of year balance	5,152,000.	5,812,000.	4,753,		3,987,		٥,	940,	000.
	Contributions	1,805,000.	38,000.	· · · · · · · · · · · · · · · · · · ·	,000.		000.			000
С	Net investment earnings, gains, and losses	905,000.	-260,000.		,000.		000.			000.
d	Grants or scholarships	162,000.	438,000.	133,	,000.	٥,	000.		20,	000.
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	7,700,000.	5,152,000.		,000.	4,753,	000.	3,	987,	000.
2	Provide the estimated percentage of the curr	•	(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	.0000	_%							
b	Permanent endowment 86.0000	%								
С		%								
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organizat	ion that are held an	nd administere	d for the					
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization							3b		
4	Describe in Part XIII the intended uses of the		ment funds.							
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990,	Part X, lin	e 10.				
	Description of property	(a) Cost or ot		or other	` '	umulated		(d) Bool	k valu	е
		basis (investm	ent) basis	(other)	depre	eciation				
1a	Land									
b	Buildings									
	Leasehold improvements		2	,072,992.	1	.,738,780).		334,	212.

875,440.

3,009,121.

Schedule D (Form 990) 2022

111,944.

608,519.

1,054,675.

763,496.

2,400,602.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2022 THE ASIA FOUNDATION	ON		94-1191246	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" o				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o		-		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	(h) Deale	
	Description		(b) Book	
(1) BENEFICIAL INTEREST IN TRUST				226,509.
(2) OPERATING LEASE RIGHT-OF-USE ASSET			5,	108,817.
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				225 226
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<i>15.)</i>		. 5,	335,326.
Complete if the organization answered "Yes" of	n Form 000 Part IV line	110 or 11f Soo Form 000 Part V line	25	
(1) D	in Form 990, Fart IV, line	THE OF THE SEE FORM 990, PAIL A, MILE	(b) Book	valuo
			(b) BOOK	value
(1) Federal income taxes (2) ACCRUED POST-RETIREMENT BENEFITS				124,638.
<u></u>				558,342.
			4,	330,342.
<u>(6)</u>				
<u>(7)</u>				
(8)				
Total (October (b) reset a such Ferre 2000, Part V, and (D) line	05.)		Λ	682,980.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	∠ე.)		· *,	,

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

94-1191246 Pa

Par	·		evenue per Re	turn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV,			1	116,398,000.
1 2	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12:				110,330,000.
	•	2a	1,441,245.		
a	Net unrealized gains (losses) on investments Donated services and use of facilities		147,266.	-	
b	Recoveries of prior year grants			-	
c d	Other (Describe in Part XIII.)			-	
	Add lines 2a through 2d			2e	1,588,511.
3	Subtract line 2e from line 1			3	114,809,489.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,185.		
	Other (Describe in Part XIII.)		-342,316.		
				4c	-289,131.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	114,520,358.
	t XII Reconciliation of Expenses per Audited Financial S	Statements With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV,				
1				1	118,189,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	147,266.		
b	Prior year adjustments				
C	Other losses				
d	Other (Describe in Part XIII.)		229,359.		
е	Add lines 2a through 2d			2e	376,625.
3	Subtract line 2e from line 1			3	117,812,375.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,185.		
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	53,185.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line			5	117,865,560.
Par	t XIII Supplemental Information.	•			
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4; Part IV, lines 1b a	nd 2b; Part V, line 4	; Part X,	line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional informa	ation.		
PART	V, LINE 4:				
THE	INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS T	O SUPPORT THE			
MTCC	TON OF MUE ACTA FOINDAMION				
MISS	ION OF THE ASIA FOUNDATION.				
PART	XI, LINE 4B - OTHER ADJUSTMENTS:				
	,				
SPEC	IAL EVENT EXPENSE	-343,551.			
		•			
ROUN	DING	1,235.			
TOTA	L TO SCHEDULE D, PART XI, LINE 4B	-342,316.			
· · ·					
D	WIT TIME OF OWNER AS THE WAY				
PAR'I	XII, LINE 2D - OTHER ADJUSTMENTS:				
SPEC	IAL EVENT EXPENSE	343 551			
21 110		343,331.			
FORE	IGN CURRENCY EXCHANGE GAIN/LOSS	80,390.			
		•			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

THE ASIA FOUNDATION 94-1191246 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE GOVERNANCE, DEVELOPMENT, AND LAW PACIFIC 15 PROGRAM SERVICES AND GRANTS 63,845,479. GOVERNANCE, DEVELOPMENT, SOUTH ASIA 210 PROGRAM SERVICES AND GRANTS AND LAW 19,749,575. 6 INVESTMENTS EAST ASIA AND THE (INTEREST-BEARING BANK ACCOUNTS) PACIFIC 3,086,593. TNVESTMENTS (INTEREST-BEARING BANK ACCOUNTS) SOUTH ASIA 1,443,253. 21 648 88,124,900. 3 a Subtotal **b** Total from continuation 0 0 0. sheets to Part I Totals (add lines 3a 648 88,124,900. and 3b)

Part II Grants and Other

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		169,428.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		166,698.	BOOKS	FMV
						,		
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		92,241.	BOOKS	FMV
		I Mell Ic	BOOKS TOK MSIM			32,241.	BOOKS	I HV
		EAST ASIA AND THE		_				
		PACIFIC	BOOKS FOR ASIA	0.		91,039.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		82,833.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		82,110.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		62,219.	BOOKS	FMV
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		61,487.	DOOMA	FMV

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax		
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>	34
3	Enter total number of other organizations or entities	-	8

Page 2

Schedule F (Form 990) THE ASIA FOUNDATION 94-1191246 Page 2

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		34,588.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		32,785.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		18,705.	BOOKS	FMV
						,		
		L						
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		18,474.	BOOKS	FMV
						20,1/1.		
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		13,708.	BOOKS	FMV
		PACIFIC	BOOKS FOR ASIA	0.		13,700.	BOOKS	FPIV
		EAST ASIA AND THE				40.005		L
		PACIFIC	BOOKS FOR ASIA	0.		12,905.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		12,779.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		12,779.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		12,227.	BOOKS	FMV

Schedule F (Form 990) THE ASIA FOUNDATION 94-1191246 Page 2

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		11,902.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		6,539.	BOOKS	FMV
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
				-		, -		
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
		TACIFIC	BOOKS FOR ASIA			0,203.	BOOKS	I IIV
		EAST ASIA AND THE	DOOMS TOD 1871	0		6 005	D00WG	
		PACIFIC	BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV

Schedule F (Form 990) THE ASIA FOUNDATION 94-1191246 Page 2

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago <u>z</u>
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		6,285.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		5,165.	BOOKS	FMV
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASIA	0.		1,833,958.	BOOKS	FMV
		EAST ASIA AND THE PACIFIC	DOOMG HOD AGTA	0.		384,898.	DOOKG	FMV
		PACIFIC	BOOKS FOR ASIA	0,		304,090.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		44,386.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		309,782.	BOOKS	FMV
		EAST ASIA AND THE						
		PACIFIC	BOOKS FOR ASIA	0.		579,394.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		42,036.	BOOKS	FMV
		EAST ASIA AND THE						
			BOOKS FOR ASIA	0.		624,440.	BOOKS	FMV

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities	Outside the U	Inited States.	(Schedule F (Form 9	90), Part II, line	1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpo gran	ose of	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE							
			BOOKS FOR ASI	IΑ	0.		54,189.	BOOKS	FMV
		EAST ASIA AND THE							
			BOOKS FOR ASI	IΑ	0.		51,911.	BOOKS	FMV
		EAST ASIA AND THE							
			BOOKS FOR ASI	IΑ	0.		42,353.	BOOKS	FMV
		EAST ASIA AND THE							
			BOOKS FOR ASI	IΑ	0.		41,859.	BOOKS	FMV
							,		
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASI	IΑ	0.		19,228.	BOOKS	FMV
							, -		
		L							
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASI	ΓA	0.		10,685.	BOOKS	FMV
							= 1 / 1 1 1 2		
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASI	га	0.		8,807.	BOOKS	FMV
			POSTED TOR MOT		•••		0,007.		
		EAST ASIA AND THE PACIFIC	BOOKS FOR ASI	гъ	0.		43,465.	BOOKS	FMV
		LACIFIC	DOOKS FOR ASI	LA	0.		45,465.	DOORD	E 144
		SOUTH ASIA	BOOKS FOR ASI	ra	0.		377,142.	BOOKS	FMV
		POOTH ADIA	DOORD FOR ASI	L11	٠.		311,142.	POORD	1114

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	BOOKS FOR ASIA	0.		172,656.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		171,170.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		121,885.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		86,203.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		79,586.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		73,890.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		72,281.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		59,812.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		46,614.	BOOKS	FMV

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	BOOKS FOR ASIA	0.		35,174.	воокѕ	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		35,154.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		33,492.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		29,684.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		28,784.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		26,517.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		20,347.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		18,853.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		17,599.	BOOKS	FMV

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	BOOKS FOR ASIA	0.		15,446.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		12,482.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		11,658.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		9,892.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		9,482.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		8,598.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		7,567.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		7,044.	BOOKS	FMV
		SOUTH ASIA	BOOKS FOR ASIA	0.		6,382.	BOOKS	FMV

(a) Name of organization of non-cash valuation (c) Region valuation (d) valuation (e) All of the control of non-cash valuation (e) All of the control of non-cash valuation (e) All of the control of non-cash valuation (e) All of the control of the	r (FOITH 990)								Fage
(a) Name of organization and EIN (if applicable) SOUTH ASIA SOUKS FOR ASIA SOUTH ASIA SOUKS FOR ASIA O. SOUTH ASIA SOUTH ASIA SOUKS FOR ASIA O. SOUTH ASIA SOUTH ASIA SOUKS FOR ASIA O. SOUTH ASIA SOUKS FOR ASIA O. SOUTH ASIA SOUTH AS	Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
SOUTH ASIA BOOKS FOR ASIA 0. 5,956. BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,754. BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,488. BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453. BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166. BOOKS FMV			(c) Region	1		1	non-cash	of non-cash	(i) Method of valuation (book, FM appraisal, other)
SOUTH ASIA BOOKS FOR ASIA 0. 5,956.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,483.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV									
SOUTH ASIA BOOKS FOR ASIA 0. 5,956.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,483.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV									
SOUTH ASIA BOOKS FOR ASIA 0. 5,754.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV			SOUTH ASIA	BOOKS FOR ASIA	0.		6,054.	BOOKS	FMV
SOUTH ASIA BOOKS FOR ASIA 0. 5,754.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV									
SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV			SOUTH ASIA	BOOKS FOR ASIA	0.		5,956.	BOOKS	FMV
SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV EAST ASIA AND THE									
SOUTH ASIA BOOKS FOR ASIA 0. 5,488.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV			SOUTH ASIA	BOOKS FOR ASIA	0.		5 754.	BOOKS	FMV
SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV EAST ASIA AND THE							, , , , ,		
SOUTH ASIA BOOKS FOR ASIA 0. 5,453.BOOKS FMV SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV EAST ASIA AND THE									
SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV EAST ASIA AND THE EFT OR WIRE			SOUTH ASIA	BOOKS FOR ASIA	0.		5,488.	BOOKS	FMV
SOUTH ASIA BOOKS FOR ASIA 0. 5,166.BOOKS FMV EAST ASIA AND THE EFT OR WIRE									
EAST ASIA AND THE EFT OR WIRE			SOUTH ASIA	BOOKS FOR ASIA	0.		5,453.	BOOKS	FMV
EAST ASIA AND THE EFT OR WIRE									
EAST ASIA AND THE EFT OR WIRE			SOUTH ASIA	BOOKS FOR ASIA	0.		5,166.	BOOKS	FMV
							,		
PACIFIC ECONOMIC DEVELOPMENT 110,806.TRANSFER 0.						1			
			PACIFIC	ECONOMIC DEVELOPMENT	110,806.	TRANSFER	0.		
EAST ASIA AND THE EFT OR WIRE			EAST ASIA AND THE			EFT OR WIRE			
PACIFIC ECONOMIC DEVELOPMENT 86,396. TRANSFER 0.				ECONOMIC DEVELOPMENT			0.		
EAST ASIA AND THE EFT OR WIRE PACIFIC ECONOMIC DEVELOPMENT 76,789.TRANSFER 0.				ECONOMIC DEVELOPMENT			0		

Scriedul	e F (Form 990)	THE AST	A FOUNDATION			J4 11J.	1210		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.)			
1 (a) Nar	me of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT	66,285.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT		TRANSFER	0.		
			11101110	Decironic Physical India	30,302.		3.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT	58,268.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT	57,732.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT		TRANSFER	0.		
					,				
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT	46,826.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT		TRANSFER	0.		
					22,231.		3.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT	33,473.	TRANSFER	0.		
			EAST ASIA AND THE	Dagwowia Division		EFT OR WIRE			
			PACIFIC	ECONOMIC DEVELOPMENT	29,846.	TRANSFER	0.		

3CHedule F (FOITH 990)								Faye 2
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
(a) Hamo or organization	and EIN (if applicable)	(0) 11091011	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	26,582.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	25,300.	TRANSFER	0.		
					THE OR MEDI			
		EAST ASIA AND THE	ECONOMIC DEVELOPMENT		EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	20,656.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT		TRANSFER	0.		
				, -				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	17,590.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	16,334.	TRANSFER	0.		
		EAST ASIA AND THE	ECONOMIC DEVELOPMENT	15 405	EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	15,465.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT		TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	13,191.	TRANSFER	0.		

Scriedule F (Form 990)								raye z
Part II Continuation	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
()	and EIN (if applicable)	(-, 3	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	13,047.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	10,031.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	9,828.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE	EGONOMIA DEVINI ODMENIE		EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	8,672.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT		TRANSFER	0.		
		FACIFIC	ECONOMIC DEVELOPMENT	0,304.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	8 011.	TRANSFER	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	7,538.	TRANSFER	0.		
				-				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ECONOMIC DEVELOPMENT	5,848.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ENVIRONMENT	41,868.	TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r age z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	ENVIRONMENT	39,915.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	ENVIRONMENT		EFT OR WIRE TRANSFER	0.		
		I MOII IC	ENVIRONMENT	33,031.	TIVINOT EIX	0.		
		EAST ASIA AND THE			EFT OR WIRE	_		
		PACIFIC	ENVIRONMENT	26,331.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	190,692.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW		TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	128 975	EFT OR WIRE TRANSFER	0.		
		111011110	COVERNMENT & DIM	120,373.		9.		
		EAST ASIA AND THE			EFT OR WIRE	_		
		PACIFIC	GOVERNANCE & LAW	118,854.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	97,742.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	87,195.	TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	87,172.	TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	COMEDNANCE C I AM	0E 144	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	05,144.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	79,963.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW		TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	70,120.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	66,432.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	65,311.	TRANSFER	0.		
				, ,				
		EAST ASIA AND THE		64.545	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	64,512.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	62,976.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	62,950.	TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	51,194.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	50,482.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	50,453.	TRANSFER	0.		
				,				
		EAST ASIA AND THE		50.400	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	50,180.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	47,269.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW		TRANSFER	0.		
		EAST ASIA AND THE	COVEDNANCE C TAN	AE 470	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	45,4/9.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	44,311.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r age z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	43,930.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	42,962.	TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	42 641.	EFT OR WIRE TRANSFER	0.		
				, , , , , , , ,				
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	41 015	EFT OR WIRE TRANSFER	0.		
		TACIFIC	GOVERNANCE & DAW	41,015.	TRANSPER	0.		
		EAST ASIA AND THE		40.245	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	40,347.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	40,231.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	39,062.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	38,506.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	38,381.	TRANSFER	0.		

Schedule F (Form 990)								raye z
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
(a) Hame or organization	and EIN (if applicable)	(0) 1.09.0	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	36,864.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	36,389.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	36,238.	TRANSFER	0.		
		ENCE NOTA AND MITE			EFT OR WIRE			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	35 770	TRANSFER	0.		
		FACIFIC	GOVERNANCE & DAW	33,113.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	35 529.	TRANSFER	0.		
				, , , , , , ,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	34,941.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	34,094.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	31,118.	TRANSFER	0.		
		EAST ASIA AND THE	GOVERNANCE & LAW	20 525	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	28,527.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	26,941.	TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	COVEDNANCE C I AM	26 222	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	20,232.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	25,320.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW		TRANSFER	0.		
		EAST ASIA AND THE	GOVERNANCE C LAW		EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	22,500.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	21,991.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	21,985.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	21 280	EFT OR WIRE	0.		
		FACILIC	GOATUMNCE & TWM	21,209.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	21,103.	TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r age z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	20,678.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW		EFT OR WIRE TRANSFER	0.		
		I Mell Ic	COVERNMENT & DAW	20,011.	TIVINOT EIX	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	19,620.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	19,322.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW		TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	18 877	EFT OR WIRE TRANSFER	0.		
				20,0111				
		EAST ASIA AND THE		40.744	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	18,744.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	18,716.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	18,076.	TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	17,731.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	17 442	EFT OR WIRE TRANSFER	0.		
		I Mell Ic	COVERNMENT & DAW	17,112.	TIVINOT EIX	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	17,038.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	16,799.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW		TRANSFER	0.		
					THE OR LITTE			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	16 524.	EFT OR WIRE TRANSFER	0.		
		EAST ASIA AND THE		16 400	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	16,498.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	16,327.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	16,093.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	15,955.	TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	COVEDNANCE C I AM	15 202	EFT OR WIRE	0		
		PACIFIC	GOVERNANCE & LAW	15,302.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	15,085.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW		TRANSFER	0.		
		EAST ASIA AND THE	GOVERNANCE C LAW		EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	14,367.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	14,231.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	13,511.	TRANSFER	0.		
					L			
		EAST ASIA AND THE	COVERNANCE & LAW	13 000	EFT OR WIRE TRANSFER	0.		
		PACIFIC	GOVERNANCE & LAW	13,000.	TVWNSLEK	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	12,627.	TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	12,383.	TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	COMEDNANCE C I AM	11 400	EFT OR WIRE	0		
		PACIFIC	GOVERNANCE & LAW	11,490.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	11,214.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW		TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	10,882.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	10,379.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	10.379.	TRANSFER	0.		
				, , ,				
		EAST ASIA AND THE		10.0==	EFT OR WIRE	_		
		PACIFIC	GOVERNANCE & LAW	10,277.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	10,000.	TRANSFER	0.		

Schedule F (Form 990)								Faye Z
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
(a) or or gameanor.	and EIN (if applicable)	(3) 1.09.0	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	9,942.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	9,800.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	9,789.	TRANSFER	0.		
		ENCE NOTA NUE MITE			EFT OR WIRE			
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	0 501	TRANSFER	0.		
		PACIFIC	GOVERNANCE & LAW	9,591.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	9 011.	TRANSFER	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	9,003.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	9,000.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	8,976.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE		0.007	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	8,237.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	990), Part II, line 1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	7,913.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	7,754.	TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	7 692.	EFT OR WIRE TRANSFER	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		EAST ASIA AND THE PACIFIC	GOVERNANCE & LAW	7 663	EFT OR WIRE TRANSFER	0.		
		PACIFIC	GOVERNANCE & LAW	7,003.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	7,127.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	6,988.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	6,646.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	6,524.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	6,179.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	5,505.	TRANSFER	0.		
				,				
		EAST ASIA AND THE		F F00	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,500.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,500.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	5,443.	TRANSFER	0.		
				,				
		EAST ASIA AND THE		5 405	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,425.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,425.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW		TRANSFER	0.		
				,				
		EAST ASIA AND THE	COVEDNANCE C TAU	E 410	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,410.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,392.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			GOVERNANCE & LAW	5,284.	TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	COVEDNANCE C I AM	E 200	EFT OR WIRE			
		PACIFIC	GOVERNANCE & LAW	5,200.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	117,098.	TRANSFER	0.		
		EAST ASIA AND THE	TNTERNATIONAL.		EFT OR WIRE			
			RELATIONS		TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	RELATIONS	98,814.	TRANSFER	0.		+
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	82,416.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	72,622.	TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	INTERNATIONAL RELATIONS	AE 175	EFT OR WIRE TRANSFER	0.		
		FACILIC	KEUATIONS	45,175.	LUANSEEK	0.		+
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	44,000.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE	TNOCONATIONAT		EFT OR WIRE			
		PACIFIC	RELATIONS	18,341.	TRANSFER	0.		
				,				
		EAST ASIA AND THE		16 632	EFT OR WIRE	0		
		PACIFIC	RELATIONS	10,032.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	15,686.	TRANSFER	0.		
		EAST ASIA AND THE	TNTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	15,005.	TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	INTERNATIONAL RELATIONS	13 059	EFT OR WIRE TRANSFER	0.		
		FACIFIC	RELIATIONS	13,030.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	12,911.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	12,000.	TRANSFER	0.		
			THERDMANTONAL		THE OR LITTE			
		EAST ASIA AND THE PACIFIC	RELATIONS	11 554	EFT OR WIRE TRANSFER	0.		
						, ,,		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	RELATIONS	11,511.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE	TMMEDNAMTONAT		EFT OR WIRE			
		PACIFIC	RELATIONS	11 418.	TRANSFER	0.		
				, -		-		
		EAST ASIA AND THE			EFT OR WIRE	_		
		PACIFIC	RELATIONS	9,820.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	9,269.	TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	RELATIONS	8 333	EFT OR WIRE TRANSFER	0.		
		IACIFIC	KEHATIONS	0,333.	TRANSPER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	7,637.	TRANSFER	0.		
		EAST ASIA AND THE	TNTERNATIONAL.		EFT OR WIRE			
		PACIFIC	RELATIONS	7.282.	TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	RELATIONS	7,197.	TRANSFER	0.		
		EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
		PACIFIC	RELATIONS	6,751.	TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	INTERNATIONAL RELATIONS	6 512	EFT OR WIRE TRANSFER	0.		
		r	<u></u>	0,512.		ر. ا		1

Scriedule	e F (Form 990)	11111 71017	A FOUNDATION			74 117	1240		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Nar	me of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	RELATIONS	6,016.	TRANSFER	0.		
			EAST ASIA AND THE	TMTFDNATTONAT.		EFT OR WIRE			
			PACIFIC	RELATIONS	5 432	TRANSFER	0.		
			11101110		3,132.				
			EAST ASIA AND THE	INTERNATIONAL		EFT OR WIRE			
			PACIFIC	RELATIONS	5,275.	TRANSFER	0.		
			L						
			EAST ASIA AND THE	MONEN' G ENDOMENE	426 500	EFT OR WIRE	0		
			PACIFIC	WOMEN'S EMPOWERMENT	436,500.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	244,551.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	180,381.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
				WOMEN'S EMPOWERMENT	140 870.	TRANSFER	0.		
					,				
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	123,337.	TRANSFER	0.		
			L						
			EAST ASIA AND THE	MONEN' G ENDOMEDATE	110 063	EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	119,963.	TRANSFER	0.		

Scriedul	e F (Form 990)	11111 11011	A FOUNDATION			J1 11J.	1210		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9			
1 (a) Nar	me of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	100,430.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
				WOMEN'S EMPOWERMENT		TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	94,614.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT		TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE	_		
			PACIFIC	WOMEN'S EMPOWERMENT	81,603.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	61,796.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	59,145.	TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
				WOMEN'S EMPOWERMENT		TRANSFER	0.		
			EAST ASIA AND THE			EFT OR WIRE			
			PACIFIC	WOMEN'S EMPOWERMENT	55,530.	TRANSFER	0.		

Scriedule F (FOITH 990)								raye z
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	_
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
(-) · · · · · · · · · · · · · · · · · · ·	and EIN (if applicable)	(3)	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	50,266.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	45,263.	TRANSFER	0.		
		L						
		EAST ASIA AND THE	HOMEN'S THROUGHDMENT	28 540	EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	37,510.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	36 607.	TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	35,960.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	33,630.	TRANSFER	0.		
		ENGE NOTA AND THE			EEE OD MEDE			
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT	22 002	EFT OR WIRE			
		PACIFIC	WOMEN 5 EMPOWERMENT	33,082.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC PACIFIC	WOMEN'S EMPOWERMENT	31 876.	TRANSFER	0.		
				,-/-				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	30,957.	TRANSFER	0.		

Scriedule F (FOITH 990)								Faye 2
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	1 '''	non-cash	of non-cash	valuation (book, FM)
	and Env (ii applicable)		grant	or odorr grant	odori diobarociniciti	assistance	assistance	appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	30,000.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	29 482.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	20 383	TRANSFER	0.		
		FACIFIC	WOMEN S EMPOWERMENT	29,303.	TRANSFER	0.		
		EAST ASIA AND THE		00 505	EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	28,527.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	24,595.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	23,845.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	23,592.	TRANSFER	0.		
				,				
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	22 447	TRANSFER	0.		
				22,117.		· ·		+
		EAST ASIA AND THE			EFT OR WIRE			
			MOMEN' G EMPONIENTE	22.224				
		PACIFIC	WOMEN'S EMPOWERMENT	22,324.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	20,409.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	20,164.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	19,626.	TRANSFER	0.		
				,				
		EACH ACTA AND HUE			DEM OF MIRE			
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
		L			L			
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
				20,000.				
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
		F 11011 10	TOTAL D DIT OWENTENT	10,000.	TIMBI BIL	J.		+
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
		LUCILIC	MOREN S ENFOWERMENT	15,005.	LUMINOLEK	0.		
		EAST ASIA AND THE	MOMEN' G. TIMPOMEDMENT	10 161	EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	12,161.	TRANSFER	0.		+
		EAST ASIA AND THE			EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	11,992.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	11,463.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	9,792.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	9,781.	TRANSFER	0.		
				,				
		ENOM NOTA AND MILE			DEM OF MIDE			
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
				7				
		L			L			
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
				, 100.				
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT	9 261	EFT OR WIRE TRANSFER	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT		EFT OR WIRE TRANSFER	0.		
		1101110	MOTER D EFT OWERTENT	7,144.	TRINOP EIX	0.		+
		EAST ASIA AND THE	MOMEN'S EMPOSTEDMENT	0 116	EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	9,116.	TRANSFER	0.		+
		EAST ASIA AND THE	TOWERS'S TWO OVERDANCES	0.000	EFT OR WIRE			
		PACIFIC	WOMEN'S EMPOWERMENT	8,089.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	7,995.	TRANSFER	0.		
		EAST ASIA AND THE			EFT OR WIRE			
			WOMEN'S EMPOWERMENT	7,293.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	ECONOMIC	73,210.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	ENVIRONMENT	23,005.	TRANSFER	0.		
				,				
					EEM OD MIDE			
		SOUTH ASIA	GOVERNANCE & LAW	214.099.	EFT OR WIRE TRANSFER	0.		
				,				1
		SOUTH ASIA	GOVERNANCE & LAW	208 400.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	138 603	EFT OR WIRE TRANSFER	0.		
				200,000.				1
		SOUTH ASIA	GOVERNANCE & LAW	134 536	EFT OR WIRE TRANSFER	0.		
		DOUTH MOTA	DOTALINATION & DAW	134,330.	THE TANKS OF THE PROPERTY OF T	J .		+
		SOUTH ASIA	GOVERNANCE & LAW	117 002	EFT OR WIRE TRANSFER	0.		
		POOLU VOIN	GOVERNANCE & DAW	111,032.	TIVINOLEY	٠.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	GOVERNANCE & LAW	113,643.	EFT OR WIRE TRANSFER	0.		
				,				
		SOUTH ASIA	GOVERNANCE & LAW	108,022.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	97,967.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	89,730.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	86,800.	EFT OR WIRE TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	83,722.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	82,667.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	82,022.	TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	80,258.	EFT OR WIRE TRANSFER	0.		

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Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM)
()	and EIN (if applicable)		grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	78,037.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	67,362.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	59,940.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	59 671	TRANSFER	0.		
			OOVER A LIM	33,071.		, , , , , , , , , , , , , , , , , , ,		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	58,349.	TRANSFER	0.		
				,				
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	57,281.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	57,260.	TRANSFER	0.		
		COUMN ACTA	COMEDNANCE C 1 314		EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	56,/43.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	55 885	TRANSFER	0.		
		POOTII ADIA	POVERNANCE & DAW	33,003.	TIVINOLEIV	٠.		

Scriedule F (FOITH 990)	1112 1121							raye z
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
()	and EIN (if applicable)		grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	54,478.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	52,972.	TRANSFER	0.		
					EFT OR WIRE	_		
		SOUTH ASIA	GOVERNANCE & LAW	49,679.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	47 950	TRANSFER	0.		
		BOOTH ASIA	GOVERNANCE & DAW	47,930.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW		TRANSFER	0.		
				,				
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	43,470.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	41,474.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	40,597.	TRANSFER	0.		
					L			
		govern 1.473	GOVERNMENT & TAVE		EFT OR WIRE	_		
		SOUTH ASIA	GOVERNANCE & LAW	39,951.	TRANSFER	0.		

Scriedule F (FOITH 990)					7			Faye Z
Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	_
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV
()	and EIN (if applicable)		grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	38,545.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	36,802.	TRANSFER	0.		
					EFT OR WIRE	_		
		SOUTH ASIA	GOVERNANCE & LAW	36,280.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	32 364	TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & DAW	32,304.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	31,594.	TRANSFER	0.		
				, -				
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	30,919.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	26,357.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	26,296.	TRANSFER	0.		
					ERM OR MERE			
		COUMN ACTA	COMEDNANCE C 1 314	22 926	EFT OR WIRE	_		
		SOUTH ASIA	GOVERNANCE & LAW	23,826.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	22,337.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	22,135.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,853.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,850.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,787.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,787.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,501.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,468.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	20,412.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	GOVERNANCE & LAW	20,163.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	20,061.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	18,690.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	18,271.	EFT OR WIRE TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	17,779.	EFT OR WIRE TRANSFER	0.		
					EEM OD MIDE			
		SOUTH ASIA	GOVERNANCE & LAW	17,273.	EFT OR WIRE TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	17,028.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	16,395.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	15,507.	TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	15,218.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	15,105.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	15,087.	TRANSFER	0.		
		GOVERN AGEN	GOVEDNANCE & LAW	15 004	EFT OR WIRE	0		
		SOUTH ASIA	GOVERNANCE & LAW	15,004.	TRANSFER	0.		
		SOUTH ASIA	GOVERNANCE & LAW	13 604	EFT OR WIRE TRANSFER	0.		
				20,001.				
		SOUTH ASIA	GOVERNANCE & LAW	13,566.	EFT OR WIRE TRANSFER	0.		
				,				
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	13,449.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	12,773.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	12,456.	TRANSFER	0.		

Part II Continuation	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organizatio	n (b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	12,332.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	9,470.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	9,244.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	9,112.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	9,086.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	8,953.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	8,399.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	7,663.	TRANSFER	0.		+
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	7,289.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	(Schedule F (Form 9	90), Part II, line 1)	- Tago Z		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	7,066.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	7,062.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	6,590.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	6,502.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	6,080.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	5,944.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	5,752.	TRANSFER	0.		_	
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	5,625.	TRANSFER	0.			
					EFT OR WIRE				
		SOUTH ASIA	GOVERNANCE & LAW	5,541.	TRANSFER	0.			

3criedule F (Form 990)								raye a
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	1 '''	non-cash assistance	of non-cash assistance	valuation (book, FM'
	,		ű			assistance	assistance	appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	5,293.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	GOVERNANCE & LAW	5,092.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	68,829.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	50,038.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	30,245.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE	_		
		SOUTH ASIA	RELATIONS	21,066.	TRANSFER	0.		
					L			
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	18,017.	TRANSFER	0.		
			INTERNATIONAL	40.00	EFT OR WIRE			
		SOUTH ASIA	RELATIONS	13,363.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE	_		
		SOUTH ASIA	RELATIONS	13,000.	TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			INTERNATIONAL		EFT OR WIRE			
			RELATIONS	12,000.	TRANSFER	0.		
			TMEDNAMIONAI		EFT OR WIRE			
			INTERNATIONAL RELATIONS	11 845.	TRANSFER	0.		
			INTERNATIONAL RELATIONS	11 250	EFT OR WIRE TRANSFER	0.		
		SOUTH ASTA	RELATIONS	11,250.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	9,290.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	8,871.	TRANSFER	0.		
			INTERNATIONAL		EFT OR WIRE			
		SOUTH ASIA	RELATIONS	5,269.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	51,628.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	36,475.	TRANSFER	0.		
				,				
		SOUTH ASIA	WOMEN'S EMPOWERMENT	31.250.	EFT OR WIRE TRANSFER	0.		
			l	, ,	1			

1 (b) IBS code section (d) Purpose of (e) Amount (f) Manner of (g) Amount of (h) Description	n (i) Method of
(b) IRS code section and EIN (if applicable) (c) Region (d) Purpose of grant (e) Amount of cash grant (f) Manner of cash disbursement (g) Amount of non-cash assistance (h) Description of cash grant (h) Description of cash grant (or cash disbursement) (f) Manner of cash disbursement (g) Amount of non-cash assistance (h) Description of cash grant (h) Description of	valuation (book, FMV, appraisal, other)
EFT OR WIRE	
SOUTH ASIA WOMEN'S EMPOWERMENT 28,655. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 20,722. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 17,830. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 17,155. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 16,497. TRANSFER 0.	
EFT OR WIRE	
SOUTH ASIA WOMEN'S EMPOWERMENT 15,007. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 14,596. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 14,463. TRANSFER 0.	
SOUTH ASIA WOMEN'S EMPOWERMENT 14,045. TRANSFER 0.	

Scriedule F (Form 990)								raye z
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
(a) Name of organization	and EIN (if applicable)	(b) Hogion	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	13,225.	TRANSFER	0.		
		SOUTH ASIA	WOMEN'S EMPOWERMENT		EFT OR WIRE	0.		
		SOUTH ASIA	WOMEN S EMPOWERMENT	12,435.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	11,713.	TRANSFER	0.		
					EFT OR WIRE	_		
		SOUTH ASIA	WOMEN'S EMPOWERMENT	9,400.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT		TRANSFER	0.		
				,				
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	7,364.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT		TRANSFER	0.		
		DOUTH ADIA	WOMEN S EMICWERMENT	7,333.	TRANSPER	· ·		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	7,204.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	6,890.	TRANSFER	0.		

Scriedule F (FOITH 990)								raye z
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	-
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM\ appraisal, other)
	, ,					assistance	assistance	appraisal, other)
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	6,701.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT		TRANSFER	0.		
				, -				
		GOLIMII AGTA	MONEN' G ENDOMEDMENT		EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	5,/12.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT	5,479.	TRANSFER	0.		
					EFT OR WIRE			
		SOUTH ASIA	WOMEN'S EMPOWERMENT		TRANSFER	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if	additional space is needed		T				T
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
GOVERNANCE AND LAW	EAST ASIA AND THE PACIFIC	60	337,731.	EFT OR WIRE TRANSFER	0.		
INTERNATIONAL RELATIONS	EAST ASIA AND THE PACIFIC	278	377,547.	EFT OR WIRE TRANSFER	0.		
ECONOMIC DEVELOPMENT	EAST ASIA AND THE PACIFIC	77	204,342.	EFT OR WIRE TRANSFER	0.		
GOVERNANCE AND LAW	SOUTH ASIA	21	23,840.	EFT OR WIRE TRANSFER	0.		
INTERNATIONAL RELATIONS	SOUTH ASIA	14	65,517.	EFT OR WIRE TRANSFER	0.		
WOMEN'S EMPOWERMENT	SOUTH ASIA	9	66,321.	EFT OR WIRE TRANSFER	0.		

Part IV	Foreign	Forms
I GILIV	roreign	LOHIIIS

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE FOUNDATION HAS EXTENSIVE POLICIES GOVERNING THE SELECTION OF ITS

GRANT RECIPIENTS INCLUDING VERIFICATION AGAINST ANTI-TERRORISM AND MONEY

LAUNDERING LISTS, THE TYPES AND FORMS OF FUNDING AGREEMENTS MADE WITH

THEM, THEIR FINANCIAL REPORTING REQUIREMENTS, AND THE FOUNDATION'S REVIEW

AND MONITORING PROCESS. THE MONITORING PROCESS INVOLVES THE FOUNDATION

MONITORING RECIPIENTS' IMPLEMENTATIONS, REVIEWING RECIPIENTS' PERIODIC

FINANCIAL REPORTS. AND PERFORMING AUDITS OF RECIPIENTS' CLAIMS FOR

REIMBURSEMENT. MOST OF THE FOUNDATION'S GRANTS ARE MADE TO ORGANIZATIONS

OUTSIDE OF THE US. HOWEVER, FOUNDATION POLICIES APPLY TO ALL GRANT

RECIPIENTS REGARDLESS OF LOCATION.

SCHEDULE F, PART I:

THE ASIA FOUNDATION INCURS ADMINISTRATIVE COSTS WHEN WRITING PROPOSALS

AND PREPARING BIDS FOR PROJECTS, I.E. PROGRAM, FUNDING. 95% OF THE

FOUNDATION'S OPERATING REVENUE DERIVES FROM SUCH GOVERNMENT FUNDING

I.E. FROM BOTH THE UNITED STATES AND OTHER GOVERNMENTS. A DE MINIMIS

AMOUNT OF FUNDING DERIVES FROM FOREIGN PRIVATE CONTRIBUTORS.

SCHEDULE F, PARTS I, II & III

THE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR

GRANTS.

SCHEDULE F, PART IV, LINE 1

THERE WERE TRANSFERS TO FOREIGN CORPORATIONS, BUT THEY WERE NOT OF THE

TYPE DESCRIBED IN SECTION 6038B(A)(1)(A) OR 367(D) SO NO FORM 926 WAS

Schedule F (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

THE ASIA FO	DUNDATION				94-119124	6
		red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Poly If "Yes," list the 10 highest paid individual or the solicitations 	e X Solicitar f X Solicitar g X Special or oral agreement with any individual art VII) or entity in connection with poriduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	aiser (iv) Gross receints I to (or rotained)		(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that a a X Mail solicitations e X Solicitation of non-government grants b X Internet and email solicitations f X Solicitation of government grants c X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors key employees listed in Form 990, Part VII) or entity in connection with professional fundraising serv b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under who compensated at least \$5,000 by the organization. (ii) Name and address of individual (iii) Activity (iv) Gross recompensated)						
446 HUDSON STREET, OAKLAND,	COACHING, ETC FUNDRAISING		Х	0.	16,843.	16,843.
List all states in which the organizatio or licensing.						16,843. gistration
CA,NY,DC						

		of fundraising event contributions and gr	-	-EZ, lines 1 and 6b. List e		
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events
			LOTUS CIRCLE	LEADERS EVENT		(add col. (a) through
Ф			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	517,615.	100,940.		618,555.
	2	Less: Contributions	497,789.	86,813.		584,602.
	3	Gross income (line 1 minus line 2)	19,826.	14,127.		33,953.
	4	Cash prizes				
ű	5	Noncash prizes				
sued	6	Rent/facility costs	90,584.	33,982.		124,566.
Direct Expenses	7	Food and beverages	14,575.	856.		15,431.
_	8	Entertainment				
	9	Other direct expenses		91,784.		203,554.
	10	Direct expense summary. Add lines 4 through				343,551.
	11	Net income summary. Subtract line 10 from I				-309,598.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	1		T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be	 	Gross revenue				
	Ė	areas revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	Ť		Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			
		rect garning income summary. Subtract line /	nominic i, column (a)			I
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	rear?	Yes No
	_					
	_					

<u>Sc</u> h	nedule G (Form 990) 2022 THE ASIA FOUNDATION	94-1191246	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	nt	
	of gaming revenue retained by the third party \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of convices provided		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Director/onicei Employee independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	□ No
r	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	e	
	organization's own exempt activities during the tax year \$	· -	
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, lines 9. 9	9b, 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, 2,	, -,
SCH	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I)	NAME OF FUNDRAISER: THERESA NELSON & ASSOCIATES		
(I)	ADDRESS OF FUNDRAISER: 446 HUDSON STREET, OAKLAND, CA 94618		
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232083 10-27-22 Schedule G (Form 990) 2022

Schedule G	(Form 990)	THE ASIA FOUNDATION		94-1191246	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

THE ASIA FOUNDATION

Employer identification number 94-1191246

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) DAVID D. ARNOLD	(i)	495,396.	0.	49,800.	30,500.	16,240.	591,936.	0.	
CEO AND PRESIDENT (THRU 1/23)	(ii)	0.	0.	0.	0.	0,	0.	0.	
(2) SUZANNE E. SISKEL	(i)	331,528.	0.	0.	30,500.	10,552.	372,580.	0.	
EVP, COO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) KENNETH M. KRUG	(i)	300,359.	10,000.	11,957.	30,500.	1,521.	354,337.	0.	
VP, FINANCE & CFO	(ii)	0.	0.	0.	0.	0.	0,	0.	
(4) MARK KOENIG	(i)	133,260.	0.	159,516.	13,471.	11,561.	317,808.	0.	
COUNTRY REPRESENTATIVE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) GORDON R. HEIN	(i)	272,907.	0.	0.	27,291.	16,078.	316,276.	0.	
SR VP, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) WINSTON K. CHOW	(i)	174,190.	0.	110,423.	17,419.	8,967.	310,999.	0.	
SENIOR DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) TODD WASSEL	(i)	136,119.	0.	147,956.	13,612.	11,758.	309,445.	0.	
COUNTRY REPRESENTATIVE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) THOMAS PARKS IV	(i)	134,104.	0.	155,557.	13,471.	5,085.	308,217.	0.	
COUNTRY REPRESENTATIVE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) JAIME FAUSTINO	(i)	185,177.	0.	84,781.	18,518.	11,873.	300,349.	0.	
STRATEGIC ADVISOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) NANCY YUAN	(i)	263,912.	0.	0.	26,391.	8,007.	298,310.	0.	
SR VP, WASHINGTON DC	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) ROGER CRAIG	(i)	259,082.	0.	0.	25,908.	7,628.	292,618.	0.	
CHIEF HR OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) AMY H. OVALLE	(i)	213,884.	0.	0.	21,388.	23,036.	258,308.	0.	
VP, GLOBAL COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) WENDY L. SOONE-BRODER	(i)	220,742.	0.	0.	22,074.	7,628.	250,444.	0.	
CHIEF PHILANTHROPY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS:

DAVID ARNOLD'S SPOUSE OCCASIONALLY TRAVELED WITH HIM ON BUSINESS FOR THE

ASIA FOUNDATION AND SAID COSTS WERE NOT REPORTED AS TAXABLE COMPENSATION TO

MR. ARNOLD. MEMBERS OF THE BOARD OF TRUSTEES ARE ELIGIBLE TO HAVE THEIR

SPOUSES ACCOMPANY THEM ON BOARD OF TRUSTEES TRAVEL. SPOUSES ACCOMPANY BOARD

MEMBERS IN COUNTRIES WHERE IT IS CUSTOMARY TO AND HELPFUL TO THE

ORGANIZATION. IN THIS CASE, TAF PAYS FOR DOUBLE OCCUPANCY HOTEL ROOMS AND

FOR GROUP MEALS, INCLUDING SPOUSES (BUT TAF DOES NOT PAY SPOUSE AIRFARE).

NO PAYMENTS THAT TAF MAKES IN THIS REGARD ARE REPORTED AS COMPENSATION.

HOUSING ALLOWANCE (TAXABLE COMPENSATION):

THE ASIA FOUNDATION PAID RENT ON BEHALF OF THE FOLLOWING INDIVIDUALS AS

PART OF THEIR COMPENSATION PACKAGE: JAMIE FAUSTINO, TODD WASSEL, MARK

KOENIG. WINSTON K. CHOW. AND THOMAS PARKS IV. THESE PAYMENTS ARE MADE

DIRECTLY TO LANDLORDS. THE ALLOWANCES WERE INCLUDED IN COMPENSATION

REPORTED ON SCHEDULE J, PART II, COLUMN B (III).

DAVID ARNOLD, CEO AND PRESIDENT, RECEIVED HOUSING ASSISTANCE AS PART OF HIS

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

EMPLOYMENT AGREEMENT AND EXTENSION THRU JANUARY 2023. THE AMOUNT WAS

INCLUDED IN COMPENSATION REPORTED ON SCHEDULE J. PART II. COLUMN B (III).

DAVID ARNOLD RESIGNED IN JANUARY 2023 AND LAUREL E. MILLER TOOK OVER AS CEO

AND PRESIDENT IN FEBRUARY 2023, LAUREL E. MILLER RECEIVED HOUSING

ASSISTANCE AS PART OF HER EMPLOYMENT AGREEMENT.

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES:

IN ACCORDANCE WITH ITS POLICY. THE ASIA FOUNDATION PAID THE MEMBERSHIP

COSTS ON BEHALF OF DAVID ARNOLD, CEO AND PRESIDENT, AS TAF'S REPRESENTATIVE

MEMBER. IN THE CITY CLUB OF SAN FRANCISCO AND THE UNIVERSITY CLUB OF THE

CITY OF WASHINGTON DC. DAVID ARNOLD PAID PERSONALLY FOR ANY AND ALL

CHARGES INCURRED FOR PERSONAL USE OF MEMBERSHIP BENEFITS.

DAVID ARNOLD RESIGNED IN JANUARY 2023 AND LAUREL E. MILLER TOOK OVER AS CEO

AND PRESIDENT IN FEBRUARY 2023. IN ACCORDANCE WITH ITS POLICY. THE ASIA

FOUNDATION PAID THE MEMBERSHIP COSTS ON BEHALF OF LAUREL E. MILLER, CEO AND

PRESIDENT, AS TAF'S REPRESENTATIVE MEMBER IN THE CITY CLUB OF SAN

FRANCISCO. LAUREL E. MILLER PAID PERSONALLY FOR ANY AND ALL CHARGES

THE ASIA FOUNDATION 94-1191246 Schedule J (Form 990) 2022 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. INCURRED FOR PERSONAL USE OF MEMBERSHIP BENEFITS. PART I, LINE 7: KENNETH M. KRUG RECEIVED A DISCRETIONARY BONUS IN 2022, AS APPROVED BY THE BOARD COMPENSATION COMMITTEE.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE ASIA FOUNDATION

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 94-1191246

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	s
1	Art - Works of art		Itemio continuatou	r om ood, r are viii, iii o rg				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	Х		7 233 843.	FAIR MARKET VALUI	3		
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4	26 431	MARKET QUOTATION			
10	Securities - Closely held stock		_	20,101.	200111101			
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts				<u> </u>			
25	Other (GOODS)	Х	15	67,568.	FAIR MARKET VALUI	₹		
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization						_	
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of the							
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance pe	olicy that re	quires the review	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties o	r related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked,			
	describe in Part II.							

LHA

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047

Inspection

Employer identification number

94-1191246

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

THE ASIA FOUNDATION

FORM 990, PART I, LINE 6 VOLUNTEERS: THIRTY-THREE VOLUNTEERS SERVED ON THE BOARD OF DIRECTORS DURING THE YEAR. ADDITIONALLY VOLUNTEERS SERVED AS EMERITI MEMBERS OF THE BOARD OF DIRECTORS. MEMBERS OF THE PRESIDENT'S LEADERSHIP COUNCIL. MEMBERS OF THE BOARD OF DIRECTORS FOR TAF'S FOREIGN-CONTROLLED ENTITIES, LOTUS CIRCLE ADVISORS AND HOSTS OR HOST COMMITTEE MEMBERS IN THE YOUNG LOTUS CIRCLE, AND AS VOLUNTEERS INVOLVED IN THE BOOKS FOR ASIA PROGRAM. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INFORMED BY SIX DECADES OF EXPERIENCE AND DEEP LOCAL EXPERTISE, OUR WORK ACROSS THE REGION ADDRESSES FIVE OVERARCHING GOALS - STRENGTHEN EMPOWER WOMEN, EXPAND ECONOMIC OPPORTUNITY, ENVIRONMENTAL RESILIENCE, AND PROMOTE REGIONAL COOPERATION. IN ADDITION. OUR BOOKS FOR ASIA AND PROFESSIONAL EXCHANGE PROGRAMS ARE AMONG THE WAYS WE ENCOURAGE ASIA'S CONTINUED DEVELOPMENT AS A PEACEFUL JUST. AND THRIVING REGION, FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: BOOKS FOR ASIA PUTS BRAND-NEW BOOKS AND DIGITAL CONTENT INTO THE HANDS OF STUDENTS, EDUCATORS, AND LEADERS IN 20 COUNTRIES TO INCREASE THEIR ACCESS TO VALUABLE INFORMATION. THROUGH TECHNOLOGY AND BOOK DONATIONS WE INFUSE STUDENTS WITH A LOVE OF READING ESSENTIAL FOR LITERACY; BUILD KNOWLEDGE IN THE BUSINESS, LEGAL, AND SCIENCE PROFESSIONS; SHARPEN VOCATIONAL AND RESEARCH ABILITY; AND ENHANCE LANGUAGE SKILLS TO PARTICIPATE IN THE GLOBAL ECONOMY.

Schedule O (Form 990) 2022 Page 2

Employer identification number Name of the organization THE ASIA FOUNDATION 94-1191246 OUR DIGITAL INITIATIVE - LET'S READ - CREATES, TRANSLATES, AND DELIVERS EDUCATIONAL CONTENT TO CHILDREN ANY TIME, ANY PLACE, IN LANGUAGES THEY USE AT HOME AND SCHOOL, DRAMATICALLY IMPROVING ACCESS. WHILE PRINT REMAINS AN EFFECTIVE MEANS OF DELIVERING INFORMATION IN MANY PARTS OF THE DEVELOPING WORLD, E-BOOKS ARE FAST BECOMING A COST-EFFECTIVE, SCALABLE MODEL GIVEN MOBILE TECHNOLOGY'S INCREASING AFFORDABILITY. EXPENSES \$ 1,675,253. INCLUDING GRANTS OF \$ 8,871. REVENUE \$ 0. PART V, LINE 2: PART I, LINE 5 AND PART V, LINE 2A PROVIDE THE NUMBER OF EMPLOYEES REPORTED ON FORM W-3, TRANSMITTAL OF WAGE AND TAX STATEMENTS. IN ADDITION TO THESE EMPLOYEES, TAF EMPLOYS STAFF IN FOREIGN COUNTRIES TO WHOM REPORTING ON FORM W-3 DOES NOT APPLY. AS OF SEPTEMBER 30, 2023, THE LAST DAY OF FISCAL YEAR 2023, TAF EMPLOYED A TOTAL OF 802 PERSONS. THIS COUNT INCLUDES 154 EMPLOYEES TO WHOM FORM W-3 REPORTING REQUIREMENTS DO APPLY, AND 648 EMPLOYEES BASED IN FOREIGN OFFICES TO WHOM FORM W-3 REPORTING REQUIREMENTS DO NOT APPLY. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: AFGHANISTAN, BANGLADESH, CAMBODIA, CHINA, EAST TIMOR, INDIA, INDONESIA, SOUTH KOREA, LAOS, MALAYSIA, MONGOLIA, BURMA NEPAL, PAKISTAN, PHILIPPINES, SINGAPORE, SRI LANKA, THAILAND, VIETNAM, FIJI FORM 990, PART VI, SECTION B, LINE 11B: AN EXTERNAL PUBLIC ACCOUNTING FIRM AND THE ASIA FOUNDATION STAFF WORK TOGETHER TO GATHER THE REQUIRED TAX INFORMATION NECESSARY TO COMPLETE THE

Schedule O (Form 990) 2022 Page **2**

Name of the organization THE ASIA FOUNDATION	Employer identification number 94-1191246
FORM 990. THE TAX FIRM PREPARES AN INITIAL DRAFT RETURN AND REVIEWS THE	
INITIAL DRAFT RETURN WITH SENIOR MANAGEMENT. AFTER ITEMS ARE DISCUSSED AND	
REVIEWED, RECOMMENDED CHANGES ARE REFLECTED IN THE RETURN. THE FORM 990 IS	
THEN DISTRIBUTED TO THE BOARD OF TRUSTEES FOR THEIR REVIEW AND COMMENTS	
PRIOR TO IT BEING FILED WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ASIA FOUNDATION REQUIRES EACH TRUSTEE, PRINCIPAL OFFICER, AND MEMBER OF	
A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS TO ANNUALLY SIGN A	
STATEMENT WHICH AFFIRMS EACH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF	
INTEREST POLICY, HAS READ AND UNDERSTOOD THE POLICY, HAS AGREED TO COMPLY	
WITH THE POLICY, AND UNDERSTANDS THE FOUNDATION IS A NON-PROFIT	
ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST	
ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS TAX	
EXEMPT PURPOSES.	
ADDITIONALLY, THE STATEMENT REQUIRES THE INDIVIDUALS TO PROVIDE INFORMATION	
WITH RESPECT TO RELATED PARTIES AND TO DISCLOSE WHETHER THERE ARE ANY	
CONFLICTS OF INTEREST. THE ASIA FOUNDATION ALSO REQUIRES PERIODIC REVIEW OF	
TRANSACTIONS AND RELATIONSHIPS TO ENSURE THAT THERE ARE NO CONFLICTS OF	
INTEREST. THE FOUNDATION KEEPS RECORDS OF THE STATEMENTS.	
THE EXECUTIVE VICE PRESIDENT RECEIVES AND REVIEWS ALL CONFLICT OF INTEREST	
DISCLOSURE FORMS AND REPORTS ANY SIGNIFICANT OR SENSITIVE DISCLOSURES TO	
THE CEO AND BOARD AUDIT COMMITTEE CHAIR. THE AUDIT COMMITTEE DECIDES	
APPROPRIATE FURTHER ACTION, IF NECESSARY.	

Schedule O (Form 990) 2022 Page **2**

Name of the organization THE ASIA FOUNDATION	Employer identification number 94-1191246
COMPENSATION OF THE CEO AND CFO IS DETERMINED ANNUALLY BASED ON A	
COMPARISON, PREPARED BY THE CHIEF HUMAN RESOURCES OFFICER, OF COMPENSATION	
PAID FOR SIMILAR POSITIONS BY OTHER NON-PROFITS OF SIMILAR SIZE. CURRENT	
COMPENSATION BENCHMARK DATA IS PRESENTED TO THE COMPENSATION COMMITTEE, AND	
ANY AND ALL CHANGES IN COMPENSATION OF THE CEO AND CFO MUST BE APPROVED BY	
THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES. THE ANNUAL MEETING	
OCCURS IN DECEMBER, OR IN THE CASE OF A NEW APPOINTMENT, PRIOR TO AN OFFER	
OF EMPLOYMENT. THE COMMITTEE REPORTS ON ITS ACTION TO THE BOARD OF TRUSTEES	
AT ITS JANUARY MEETING. FOLLOWING THE COMPENSATION COMMITTEE MEETING, THE	
CHAIRMAN OF THE COMMITTEE, WHO ALSO SERVES AS CHAIRMAN OF THE BOARD,	
NOTIFIES THE CEO AND CFO OF ANY CHANGES IN COMPENSATION AND THE EFFECTIVE	
DATE. THE CEO AND CFO DO NOT PARTICIPATE IN THE PROCESS.	
COMPENSATION FOR EMPLOYEES AT THE VICE PRESIDENT AND SENIOR MANAGEMENT	
LEVELS FALL WITHIN THE GUIDELINES OF THE FOUNDATION'S COMPENSATION PROGRAM,	
UNDER WHICH THE FOUNDATION'S CHIEF PEOPLE OFFICER REVIEWS COMPENSATION DATA	
BASED ON TRENDS WITHIN THE COMPARATIVE MARKET AND MAKES A SALARY INCREASE	
BUDGET RECOMMENDATION TO THE CEO. THESE EMPLOYEE SALARIES ARE DETERMINED IN	
ACCORDANCE WITH THE FOUNDATION'S COMPENSATION PROGRAM GUIDE FOR MANAGERS.	
THE RESULTING SALARY INCREASES ARE BASED ON MERIT AND MARKET CONDITIONS.	
COMPENSATION WAS LAST REVIEWED IN DECEMBER 2023.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ASIA FOUNDATION'S AUDITED FINANCIAL STATEMENTS ARE PUBLISHED ON ITS	
WEBSITE AND ARE PROVIDED UPON REQUEST. GOVERNING DOCUMENTS AND THE CONFLICT	
OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE ASIA FOUNDATION								94-119124	6	
Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 30	3.							
(a)	(b)	(c)		(d)		(e)			(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)		Total incor	ne	End-of-year	assets	Direct controlling entity		g
ASIA PACIFIC CONSULTING AND ADVISORY PRIVATE										
LIMITED - 98-1718173, 114 JOR BAGH, 1ST										
FLOOR, NEW DELHI, INDIA 110003	INVESTMENT	INDIA			0.	14	8,240.	THE ASIA F	OUNDATIO	ON
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	nswered "Yes" on Form 990	D, Part	IV, line 34, b	ecause	e it had one	or more	related tax-ex	empt	
(a)	(b)	(c)		(d)		(e)		(f)	(g) 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exe	empt Code	Pub	lic charity	Dire	ct controlling		512(b)(13) rolled
of related organization		foreign country)		section		s (if section		entity	en	tity?
					50	01(c)(3))			Yes	No
FRIENDS OF THE ASIA FOUNDATION										
7TH FLOOR, BUNAM BLDG, 447 SAMIL-DAERO, JONG			ED -				THE AS			
SEOUL, SOUTH KOREA	FUNDRAISING	SOUTH KOREA	501(0	C)(3)			FOUNDA	ATION	Х	
			+							
			+							1

		0 11 1611 1 1 1	"' " " " " " " " " " " " " " " " " " "	D . D . C . C		
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, l	because it had one or	more related
Part III	organizations treated as a partnership during the tax year.			, ,		

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	controlling Predominant income Share of total Share of historiations Code V		Gener	al or Dercentage				
		country)		sections 512-514)		833013	Yes	No	K-1 (Form 1065)	Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	entity:	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		
		country)		,				Yes	No
	-								Ì
CHARITABLE REMAINDER TRUST (1)	INVESTMENT	WA		TRUST					х
									1
	-								1
]								İ
									<u> </u>
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a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Page 3

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Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

b Gift, grant, or capital contribution to related organization(s)				1b		Х	
c Gift, grant, or capital contribution from related organization(s)							
d Loans or loan guarantees to or for related organization(s)				1d		Х	
e Loans or loan guarantees by related organization(s)				1e		Х	
6. Divided to the control of a control of the (A)				46		x	
f Dividends from related organization(s)				1f		X	
g Sale of assets to related organization(s)				1g		X	
h Purchase of assets from related organization(s)				1h 1i		X	
i Exchange of assets with related organization(s)j Lease of facilities, equipment, or other assets to related organization(s)							
J Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k Lease of facilities, equipment, or other assets from related organization(s)				1k		х	
Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
Sharing of paid employees with related organization(s)							
p Reimbursement paid to related organization(s) for expenses							
q Reimbursement paid by related organization(s) for expenses						Х	
r Other transfer of cash or property to related organization(s)				1r		Х	
s Other transfer of cash or property from related organization(s)				1s		Х	
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered re	elationships and transaction thresholds.				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	olved			
1) FRIENDS OF THE ASIA FOUNDATION	С	63,024.	FMV				
2)							
3)							
4)							
5)							
a)							
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec		Share of	Disprop	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	(related, unrelated,	partners sec 501(c)(3) orgs.?	total	end-of-year	allocatio	amount in box 20) managin	g ownership
•		country)	sections 512-514)	Yes No		assets	Yes N	(Form 1065)	Yes No	
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