



Consolidated Financial Statements

For the Years Ended September 30, 2025 and 2024

Table of Contents

	Page
Independent Auditor's Report	1 - 3
Consolidated Financial Statements:	
Consolidated Statements of Financial Position	4
Consolidated Statements of Activities and Changes in Net Assets	5 - 6
Consolidated Statements of Functional Expenses	7 - 8
Consolidated Statements of Cash Flows	9
Notes to Consolidated Financial Statements	10 - 27
Supplementary Information:	
Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards	28 - 32

Independent Auditor's Report

**To the Board of Trustees
The Asia Foundation
San Francisco, California**

Opinion

We have audited the accompanying financial statements of The Asia Foundation and subsidiary (collectively, the Foundation), which comprise the consolidated statements of financial position as of September 30, 2025 and 2024, and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of September 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.



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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information shown on pages 5 and 6 and pages 27 to 31 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Clark Nuber P.C.

Certified Public Accountants
January 22, 2026

THE ASIA FOUNDATION AND SUBSIDIARY

**Consolidated Statements of Financial Position
September 30, 2025 and 2024
(In Thousands)**

	<u>2025</u>	<u>2024</u>
Assets		
Cash and cash equivalents	\$ 32,448	\$ 20,435
Accounts receivable, net	9,017	14,438
Pledges receivable, net	87	1,224
Prepaid expenses and other assets	2,271	1,794
Investments	49,364	47,104
Property and equipment, net	522	970
Operating lease right-of-use asset	3,305	4,209
	<u>3,305</u>	<u>4,209</u>
Total Assets	<u>\$ 97,014</u>	<u>\$ 90,174</u>
Liabilities and Net Assets		
Accounts payable and accrued expenses	\$ 9,405	\$ 9,917
Deferred support	48,645	38,207
Accrued post-retirement benefit obligation	129	132
Operating lease liabilities	3,259	3,955
	<u>3,259</u>	<u>3,955</u>
Total Liabilities	61,438	52,211
Net Assets:		
Without donor restrictions	21,647	24,367
With donor restrictions	13,929	13,596
	<u>13,929</u>	<u>13,596</u>
Total Net Assets	<u>35,576</u>	<u>37,963</u>
Total Liabilities and Net Assets	<u>\$ 97,014</u>	<u>\$ 90,174</u>

See accompanying notes.

THE ASIA FOUNDATION AND SUBSIDIARY

**Consolidated Statement of Activities and Changes in Net Assets
For the Year Ended September 30, 2025
(In Thousands)**

	Without Donor Restrictions			With Donor Restrictions				Total
	Operations	Investments	Total	Operations	Investments	Restricted in Perpetuity	Total	
Support and Revenue:								
Support-								
Government, bilateral, and multilateral institutions	\$ 79,789	\$ -	\$ 79,789	\$ 11	\$ -	\$ -	\$ 11	\$ 79,800
Foundations, corporations, and individuals	9,330		9,330	1,192		546	1,738	11,068
Net asset reclassifications	95	(95)						
Net assets released from donor restriction and board designation	2,691	(628)	2,063	(1,846)	(217)		(2,063)	
Total support	91,905	(723)	91,182	(643)	(217)	546	(314)	90,868
Revenue-								
Investment return, net and other	733	1,450	2,183	9	638		647	2,830
Total Support and Revenue	92,638	727	93,365	(634)	421	546	333	93,698
Expenses:								
Program, grants, and related services	81,025		81,025					81,025
Supporting services-								
Administration and general	14,494		14,494					14,494
Fundraising	566		566					566
Total Expenses	96,085		96,085					96,085
Change in Net Assets	(3,447)	727	(2,720)	(634)	421	546	333	(2,387)
Net assets, beginning of year	15,227	9,140	24,367	4,943	1,805	6,848	13,596	37,963
Net Assets, End of Year	\$ 11,780	\$ 9,867	\$ 21,647	\$ 4,309	\$ 2,226	\$ 7,394	\$ 13,929	\$ 35,576

See accompanying notes.

THE ASIA FOUNDATION AND SUBSIDIARY

**Consolidated Statement of Activities and Changes in Net Assets
For the Year Ended September 30, 2024
(In Thousands)**

	Without Donor Restrictions				With Donor Restrictions					
	Operations	Books for Asia	Investments	Total	Operations	Books for Asia	Investments	Restricted in Perpetuity	Total	Total
Support and Revenue:										
Support-										
Government, bilateral, and multilateral institutions	\$ 103,147	\$ -	\$ -	\$ 103,147	\$ 623	\$ -	\$ -	\$ -	\$ 623	\$ 103,770
Foundations, corporations, and individuals	9,224			9,224	1,153			226	1,379	10,603
Books for Asia program						14			14	14
Net asset reclassifications	543		(543)							
Net assets released from donor restriction and board designation	1,581	2,111	(606)	3,086	(717)	(2,111)	(258)		(3,086)	
Total support	114,495	2,111	(1,149)	115,457	1,059	(2,097)	(258)	226	(1,070)	114,387
Revenue-										
Investment return, net and other	2,121		1,995	4,116	34		985		1,019	5,135
Total Support and Revenue	116,616	2,111	846	119,573	1,093	(2,097)	727	226	(51)	119,522
Expenses:										
Program, grants, and related services	97,957			97,957						97,957
Books for Asia distribution		2,111		2,111						2,111
Supporting services-										
Administration and general	16,280			16,280						16,280
Fundraising	822			822						822
Total Expenses	115,059	2,111		117,170						117,170
Change in Net Assets	1,557		846	2,403	1,093	(2,097)	727	226	(51)	2,352
Net assets, beginning of year	13,670		8,294	21,964	3,850	2,097	1,078	6,622	13,647	35,611
Net Assets, End of Year	\$ 15,227	\$ -	\$ 9,140	\$ 24,367	\$ 4,943	\$ -	\$ 1,805	\$ 6,848	\$ 13,596	\$ 37,963

See accompanying notes.

THE ASIA FOUNDATION AND SUBSIDIARY

**Consolidated Statement of Functional Expenses
For the Year Ended September 30, 2025
(In Thousands)**

	Program Grants and Related Services	Supporting Services		Total
		Administration and General	Fundraising	
Staff salaries	\$ 17,744	\$ 6,666	\$ 158	\$ 24,568
Program grants and subcontracts	24,236			24,236
Payroll taxes and employee benefits	15,025	4,176	102	19,303
Non-staff salaries	9,320			9,320
Travel	5,614	179	34	5,827
Conferences, training, and other	3,413	331	126	3,870
Office rent and utilities	2,283	518	17	2,818
Communications and supplies	612	1,079	16	1,707
Professional fees	213	1,232	109	1,554
Employee housing	1,351			1,351
Equipment expenses	707	197	3	907
General insurance	166	101	1	268
Personnel - moving expenses	234			234
Foreign currency exchange	94			94
Public relations		15		15
	81,012	14,494	566	96,072
Other in-kind expenses	13			13
Total Expenses	\$ 81,025	\$ 14,494	\$ 566	\$ 96,085

See accompanying notes.

THE ASIA FOUNDATION AND SUBSIDIARY

**Consolidated Statement of Functional Expenses
For the Year Ended September 30, 2024
(In Thousands)**

	Program Grants and Related Services	Supporting Services		Total
		Administration and General	Fundraising	
Program grants and subcontracts	\$ 31,217	\$ -	\$ -	\$ 31,217
Staff salaries	20,682	7,460	295	28,437
Payroll taxes and employee benefits	14,711	3,878	147	18,736
Non-staff salaries	11,857			11,857
Travel	7,377	532	35	7,944
Conferences, training, and other	4,911	789	198	5,898
Office rent and utilities	2,641	647	27	3,315
Communications and supplies	1,106	933	12	2,051
Professional fees	301	1,594	71	1,966
Equipment expenses	1,181	302	5	1,488
Employee housing	1,414			1,414
General insurance	211	115	2	328
Personnel - moving expenses	316			316
Public relations		30		30
Foreign currency exchange	(32)			(32)
	97,893	16,280	792	114,965
Books for Asia book distribution	2,111			2,111
Other in-kind expenses	64		30	94
Total Expenses	\$ 100,068	\$ 16,280	\$ 822	\$ 117,170

See accompanying notes.

THE ASIA FOUNDATION AND SUBSIDIARY

**Consolidated Statements of Cash Flows
For the Years Ended September 30, 2025 and 2024
(In Thousands)**

	<u>2025</u>	<u>2024</u>
Cash Flows From Operating Activities:		
Change in net assets	\$ (2,387)	\$ 2,352
Adjustments to reconcile change in net assets to net cash provided by operating activities-		
Noncash activity included in change in net assets:		
Depreciation and amortization	369	405
Realized and unrealized gain on investments	(1,859)	(4,142)
Gain on disposal of property and equipment	(22)	(12)
Accrued post-retirement benefit obligation	(3)	7
Gifts-in-kind contributions for Books for Asia program		(14)
Distribution of books for Books for Asia program		2,111
Contributions to endowment	(546)	(226)
Changes in assets and liabilities:		
Accounts receivable	5,421	127
Pledges receivable	1,137	133
Prepaid expenses and other assets	(477)	194
Accounts payable and accrued expenses	(512)	(1,451)
Deferred support	10,438	1,539
Lease liabilities, net	208	297
Net Cash Provided by Operating Activities	11,767	1,320
Cash Flows From Investing Activities:		
Proceeds from the sale of investments	1,166	1,102
Purchases of investments	(1,567)	(16,967)
Proceeds from the sale of property and equipment	148	12
Purchases of property and equipment	(47)	(320)
Net Cash Used by Investing Activities	(300)	(16,173)
Cash Flows From Financing Activities:		
Proceeds from contributions to endowment	546	226
Net Cash Provided by Financing Activities	546	226
Net Change in Cash and Cash Equivalents	12,013	(14,627)
Cash and cash equivalents, beginning of year	20,435	35,062
Cash and Cash Equivalents, End of Year	\$ 32,448	\$ 20,435

See accompanying notes.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 1 - Foundation

The Asia Foundation (TAF) is an international nonprofit organization, chartered as a public benefit corporation organized under the laws of the State of California. TAF's focus is on helping societies in Asia and the Pacific solve development and public policy challenges. TAF is committed to improving lives and expanding opportunities across a dynamic and developing Asia and the Pacific region. Informed by over seven decades of experience and deep local expertise, TAF's programs address critical issues affecting Asia and the Pacific in the 21st century in areas such as governance effectiveness, economic development, entrepreneurship growth, environmental resilience, peace and security, leadership development, and regional cooperation. TAF is headquartered in San Francisco, California. TAF works through its on-the-ground presence in countries across Asia and the Pacific and in Washington, D.C. Working with public and private partners, TAF receives funding from a diverse group of bilateral and multilateral development agencies, foundations, corporations, and individuals. TAF also receives funding through an annual appropriation by the U.S. Congress.

Note 2 - Summary of Significant Accounting Policies

Basis of Presentation - The financial statements of the Foundation have been prepared on the accrual basis of accounting under accounting principles generally accepted in the United States of America (U.S. GAAP). The financial statements include the accounts of the Foundation and its wholly controlled Indian subsidiary Asia Pacific Consulting and Advisory Private Limited (collectively, the Foundation) after elimination of intra-entry balances and transactions. All amounts in these consolidated financial statements are stated in United States Dollars.

Net assets, revenue, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Foundation are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Foundation and/or the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated that funds be maintained in perpetuity. The investment income from these funds is available for current use. Subject to the Foundation's endowment policy.

Support and revenue are reported as increases in net assets without donor restrictions unless the use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Purpose and time restrictions expire when the donor-stipulated purpose has been fulfilled and/or the donor-stipulated time period has elapsed. Expirations of purpose or time restrictions result in the reclassifications between the applicable classes of net assets. It is the Foundation's policy to recognize restricted support and revenue in the net assets without donor restrictions classification if the restrictions have been met in the same year the support and revenue was recognized, except for donations to the Books for Asia program, which are reported as contributions with donor restrictions and are released from restriction upon use.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 2 - Continued

Cash and Cash Equivalents - For purposes of the statements of cash flows, the Foundation considers all highly liquid funds with an original maturity of three months or less, including those held in the Foundation's investment portfolio, to be cash equivalents.

Accounts Receivable - Accounts receivable consists of program and other receivables that are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to support revenue and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to program or other receivables. An allowance for doubtful accounts was deemed unnecessary at September 30, 2025 and 2024.

Pledges Receivable - Pledges receivable, unconditional promises to give, that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows using a risk adjusted rate. Management provides for probable uncollectible amounts through a charge to support revenue and a credit to a valuation allowance based on management's assessment of individual balances. An allowance for doubtful accounts was deemed unnecessary at September 30, 2025 and 2024.

Investments - Investments in equity securities with readily determinable market values and all debt securities are recorded at fair value. Investments in securities traded on organized securities exchanges are valued at the closing price on the last business day of the fiscal year. The Foundation's beneficial interest in a charitable remainder trust is recorded at fair value based on the investments held in the trust. Securities are generally held in custodial investment accounts administered by certain financial institutions.

Investment securities, in general, are exposed to various risks, including interest rate, credit, and overall market volatility. Due to the level of risk associated with certain long-term investments, it is possible that changes in the values of these investments may occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

Investment return, including dividends, interest, and realized and unrealized gains and losses, are reported in the consolidated statements of activities and changes in net assets. Where directed by the donor or grantor, interest earned on award advances is credited to a specific restricted fund for future use as specified in the award agreement. All other interest earned is credited to other fund balances with or without donor restrictions as appropriate.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 2 - Continued

Leases - The Foundation determines if an arrangement contains a lease at inception. Operating leases are included in ROU assets and lease liabilities in the statement of financial position. ROU assets represent a right to use an underlying asset for the lease term and operating lease liabilities represent the Foundation's obligation to make lease payments arising from the lease. ROU assets and lease liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The Foundation's leases do not provide an implicit rate of return; thus, the Foundation uses the risk-free discount rate, determined using a period comparable with that of the lease term from the later of the lease commencement date or implementation date. The ROU asset also includes prepaid lease payments and unamortized initial direct costs and excludes lease incentives. The Foundation has lease agreements with lease and non-lease components which are accounted for as a single lease component. Lease terms may include options to extend or terminate the lease when it is reasonably certain that the Foundation will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term. A ROU asset and operating lease liability is not recognized for leases with an initial term of 12 months or less or when monthly lease payments are less than \$500.

Property and Equipment - The Foundation capitalizes property and equipment with a cost of \$5,000, or greater. Property and equipment are recorded at cost if purchased, or if donated, at fair value at the date of the gift. Depreciation is provided on the straight-line method over the estimated useful lives of the assets, which range from three to ten years, except for leasehold improvements. Leasehold improvements are capitalized if they add to the value of the property or prolong its useful life. Leasehold improvements are amortized over the shorter of the life of the leasehold improvement or the lease term. Internally developed software with external costs exceeding \$5,000 are capitalized and depreciated over the software's estimated useful life, which is up to ten years.

Deferred Support - Deferred support consists of the advance payments for conditional grants and awards or for activities performed under contracts.

Post-Retirement Benefit Obligation - The post-retirement benefit obligation considers payout patterns as well as investment returns on available assets prior to payment. The discount rate used to value the post-retirement benefit obligation is the risk-adjusted rate commensurate with the duration of anticipated payments (Note 7).

Revenue Recognition - Unconditional contributions and grants are recognized as revenue in the period received. Conditional promises to give are recognized as revenue when the conditions on which they depend are satisfied. Most government, bilateral, and multilateral awards are considered conditional grants, and revenue is recognized generally on a cost-reimbursement basis when qualifying expenditures are incurred. Outstanding conditional contributions and grants totaled approximately \$190 million and \$200 million for the years ended September 30, 2025 and 2024, respectively, and are expected to be recognized as revenue over the next five years. Approximately 32% and 41% of these amounts as of September 30, 2025 and 2024, respectively, are from the U.S. Government. Contributions also include nonfinancial gifts-in-kind which are valued at estimated fair value on the date received. The Foundation has been named as beneficiary of certain revocable wills and trusts for which the amount and date of expected future contributions cannot be determined. Accordingly, these conditional pledges are not reflected in the accompanying financial statements. Fees for services performed in exchange transactions are recognized as revenue in the period the performance obligation is completed, which is typically aligned with costs incurred.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 2 - Continued

Sub-Agreements and Sub-Contracts - In connection with projects funded through awards and contributions, the Organization enters into funding agreements and cooperative agreements with collaborating partners including international agencies, ministries of health, nongovernmental organizations, commercial entities and universities. Subagreements and subcontracts awarded from these projects are funded by contributions with conditions from other organizations and recorded as expense, which totaled \$5.62 million and \$5.54 million for the years ended December 31, 2025 and 2024, respectively. Commitments due by the Foundation under grant agreements to subrecipients for services not yet provided totaled \$27 million and \$29 million as of September 30, 2025 and 2024, respectively.

Concentration of Credit Risk - Financial instruments that potentially subject the Foundation to concentrations of credit and market risk consist primarily of cash and cash equivalents, investments, and accounts receivable. Cash and cash equivalents and investments held by financial institutions, at times, exceed Federal Deposit Insurance Corporation and Securities Investor Protection Corporation insured limits.

The Foundation operates in several foreign countries. As of September 30, 2025 and 2024, the Foundation held approximately \$3.96 million and \$4.93 million in foreign countries, of which \$2.3 million and \$2.4 million was held in foreign currencies, respectively. Repatriation of funds restrictions may exist in a small number of foreign currency accounts. The Foundation has not experienced any losses in such accounts and closely monitors its cash and investments. Therefore, management believes the Foundation is not exposed to any significant credit risk on cash and cash equivalents or investments.

Receivables for awards and contracts from the U.S. Government represented 50% and 68% of the Foundation's total accounts receivable at September 30, 2025 and 2024, respectively. Revenue from awards and contracts from the U.S. Government provided 33% and 53% of the Foundation's total support for the years ended September 30, 2025 and 2024, respectively.

Included in the total receivables and revenue from the U.S. Government is an annually approved appropriation from the U.S. Congress. The receivable related to this appropriation represented 40% and 21% of the Foundation's total accounts receivable at September 30, 2025 and 2024, respectively. Revenue from this Congressional appropriation provided 15% and 19% of the Foundation's total support for the years ended September 30, 2025 and 2024, respectively.

Revenue for awards from one bilateral development agency represented 27% of the Foundation's total accounts receivable at September 30, 2025, and 17% at September 30, 2024.

Approximately 54% and 86% of pledges receivable were due from three and one individual donors at September 30, 2025 and 2024, respectively.

Functional Allocation of Expenses - The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and changes in net assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Additionally, the Foundation incurs various fundraising expenses. Each Foundational unit has a facilities cost pool. This cost pool is allocated to projects in proportion to aggregated time charges by staff assigned to that unit. Where there are multiple Foundational units residing in an office location, a central facilities cost pool is utilized to collect costs and distribute to each of the residing unit's facilities cost pool based on each unit's staff count. In addition, program unit administrative expenses are accumulated in a cost pool. This cost pool is allocated in proportion to aggregated time charges by staff in that unit.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 2 - Continued

Tax Exempt Status - The Internal Revenue Service has determined that the Foundation is exempt from federal income taxes under provisions of Section 501(c)(3) of the Internal Revenue Code (IRC) and is classified as an Foundation that is not a private foundation under Section 501(a) of the IRC. The Foundation is also recognized by the California Franchise Tax Board as exempt in California under the California Revenue and Taxation Code Section 23701d and is, therefore, exempt from California income and franchise taxes on operations related to its exempt purpose and investment income. The Foundation files tax returns with the United States and various state, local, and foreign governments. The Foundation may be subject to tax examinations by the tax authorities of these governments for the current year and certain prior years based on the applicable laws and regulations of each jurisdiction.

Foreign Currency Translation - Substantially all assets and liabilities of the Foundation that are held in foreign currencies are translated to U.S. dollars at year end exchange rates. Revenue, gains, and other support, and expenses are translated at the average weekly exchange rates during the year. Gains and losses from foreign currency translation for the year are included in the consolidated statements of activities and changes in net assets. Net foreign currency translation losses totaled \$94,000 for the year ended September 30, 2025. Net foreign currency translation gains totaled \$32,000 for the year ended September 30, 2024.

Special Events - Special events held during the years ended September 30, 2025 and 2024, resulted in gross receipts of approximately \$545,000 and \$629,000, respectively, which are included in support from foundations, corporations, and individuals on the consolidated statements of activities and changes in net assets. Estimated expenses for direct donor benefits from special events totaled \$205,000 and \$300,000 during the years ended September 30, 2025 and 2024, respectively, and are included in fundraising expense on the statements of activities and changes in net assets.

Use of Estimates - The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Reclassification - Certain reclassifications have been made to prior year accounts to conform to the presentation in the current year financial statements. The reclassifications have no effect on the previously reported change in net assets or net asset balances.

Note 3 - Program Receivables

Program receivables, included in accounts receivable on the statements of financial position, represent amounts due under funding agreements with public and private entities for program activities performed. All program receivables are deemed collectible at September 30, 2025 and 2024.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 3 - Program Receivables

Program receivables were as follows at September 30:

	In Thousands	
	2025	2024
Billed	\$ 7,401	\$ 6,051
Unbilled	736	7,270
Total Program Receivables	\$ 8,137	\$ 13,321

Note 4 - Pledges Receivable

Pledges receivable were due as follows at September 30:

	In Thousands	
	2025	2024
Pledges due in less than one year	\$ 87	\$ 689
Pledges due in two to five years		625
	87	1,314
Less present value discount (7.8%)		(90)
Total Pledges Receivable	\$ 87	\$ 1,224

Note 5 - Investments and Fair Value Measurements

U.S. GAAP provides a framework for measuring fair value. To increase consistency and comparability in fair value measurements, the framework requires fair value to be determined based on the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants.

The framework uses a three-level valuation hierarchy based on observable and unobservable inputs. Observable inputs consist of data obtained from independent sources. Unobservable inputs reflect market assumptions. These two types of inputs are used to create the fair value hierarchy, giving preference to observable inputs.

Assets and liabilities classified as Level 1 have fair values based on unadjusted quoted market prices for identical instruments in active markets. Assets and liabilities classified as Level 2 have fair values based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in inactive markets, or model-derived valuations whose inputs are observable. Assets and liabilities classified as Level 3 have fair values based on value drivers that are unobservable.

THE ASIA FOUNDATION AND SUBSIDIARY

**Notes to Consolidated Financial Statements
For the Years Ended September 30, 2025 and 2024**

Note 5 - Continued

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value on a recurring basis. There have been no changes in the methodologies used at September 30, 2025 and 2024.

Mutual Funds - Valued at quoted market prices in active markets, which represent the net asset value (NAV) of shares held by the Foundation at year end.

Equity Securities - Valued at the closing price reported on the active market on which the securities are traded.

Fixed Income Securities - Valued based on bid and ask data on active markets.

Beneficial Interest in Charitable Remainder Trust - Valued at the present value of estimated future cash flows to be received by the Foundation based on the value of trust assets, which approximates fair value.

THE ASIA FOUNDATION AND SUBSIDIARY

**Notes to Consolidated Financial Statements
For the Years Ended September 30, 2025 and 2024**

Note 5 - Continued

Assets and liabilities recorded at fair value on a recurring basis were as follows at September 30, 2025:

	In Thousands			Total
	Level 1	Level 2	Level 3	
Assets at Fair Value on a Recurring Basis:				
Mutual funds-				
Equity - large cap U.S.	\$ 8,584	\$ -	\$ -	\$ 8,584
Equity - small/mid cap U.S.	891			891
Equity - international	4,796			4,796
Fixed income	4,739			4,739
Fixed income - global	385			385
Total mutual funds	19,395			19,395
Equity securities-				
Technology	205			205
Energy	10			10
Consumer cyclical	126			126
Basic materials	9			9
Industrials	273			273
Communication services	15			15
Healthcare	138			138
Consumer defensive	8			8
Real estate	15			15
Financial services	35			35
Total equity securities	834			834
Fixed income-				
United States Treasuries	28,866			28,866
Total fixed income	28,866			28,866
Beneficial interest in charitable remainder trust			269	269
Total Assets at Fair Value on a Recurring Basis	\$ 49,095	\$ -	\$ 269	\$ 49,364

THE ASIA FOUNDATION AND SUBSIDIARY

**Notes to Consolidated Financial Statements
For the Years Ended September 30, 2025 and 2024**

Note 5 - Continued

Assets and liabilities at fair value on a recurring basis were as follows at September 30, 2024:

	In Thousands			Total
	Level 1	Level 2	Level 3	
Assets at Fair Value on a Recurring Basis:				
Mutual funds-				
Equity - large cap U.S.	\$ 7,785	\$ -	\$ -	\$ 7,785
Equity - small/mid cap U.S.	817			817
Equity - international	4,257			4,257
Fixed income	4,743			4,743
Fixed income - global	376			376
Total mutual funds	17,978			17,978
Equity securities-				
Technology	209			209
Energy	8			8
Consumer cyclical	82			82
Basic materials	160			160
Industrials	27			27
Communication services	175			175
Healthcare	21			21
Consumer defensive	15			15
Real estate	13			13
Financial services	22			22
Total equity securities	732			732
Fixed income-				
United States Treasuries	28,133			28,133
Total fixed income	28,133			28,133
Beneficial interest in charitable remainder trust			261	261
Total Assets at Fair Value on a Recurring Basis	\$ 46,843	\$ -	\$ 261	\$ 47,104

There were no purchases, sales, or transfers of assets reported as Level 3 during the years ended September 30, 2025 and 2024.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 5 - Continued

Investment return on cash and investments was comprised of the following for the years ended September 30:

	In Thousands	
	2025	2024
Interest and dividends	\$ 1,486	\$ 685
Realized and unrealized gains	1,859	4,142
Investment management fees	(103)	(71)
Investment Return, Net	\$ 3,242	\$ 4,756

Note 6 - Property and Equipment

Property and equipment consisted of the following at September 30:

	In Thousands	
	2025	2024
Furniture, equipment, and computers	\$ 632	\$ 1,409
Leasehold improvements	1,695	2,149
Automobiles	1,179	1,250
Capitalized software	1,191	1,143
	4,697	5,951
Less accumulated depreciation and amortization	(4,175)	(4,981)
Property and Equipment, Net	\$ 522	\$ 970

As of September 30, 2024, \$129,000 of property and equipment was not yet placed in service and no depreciation or amortization had been recognized on these items. As of September 30, 2025, there was no property and equipment not yet placed in service.

Note 7 - Pension Plans and Post-Retirement Benefits

The Foundation provides a defined contribution retirement plan for eligible U.S. employees paid by the Foundation under the provisions of Section 403(b) of the IRC. The Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CREF) is the issuer of the 403(b) plan's annuity contracts and custodian of the plan. Employees are eligible to make salary deferral contributions to the 403(b) plan on their date of hire. Employees are eligible to receive discretionary employer contributions when certain requirements have been met. The Foundation's contributions to the 403(b) plan totaled \$1.27 million and \$1.48 million for the years ended September 30, 2025 and 2024, respectively, and were based on a percentage of salary expense taking into account the start date of the employee.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 7 - Continued

The Foundation sponsors an unqualified 457(b) deferred compensation plan that allows eligible employees to defer a portion of their compensation. Participant accounts, together with accumulated earnings, are 100% vested upon a participant's contribution. The Foundation does not make contributions to this plan.

The Foundation also provides various defined contribution retirement plans for its local employees at the Asian and Pacific country offices. The plans vary by country with the majority of contributions based on a percentage of salary expense. The total contributions made by the Foundation to these plans totaled \$1.25 million and \$1.29 million for the years ended September 30, 2025 and 2024, respectively.

In addition to the defined contribution retirement plans, the Foundation provides certain health care and life insurance benefits to retired U.S. employees and their dependents (the Plan). Pension funding requirements are computed by an actuary and are subject to certain actuarial assumptions regarding discount rates and mortality rates. The benefits are computed based on the accrued annual benefit stipulated in the Plan document.

Unrecognized net gain, included as a deduction from net assets without donor restrictions, for the years ended September 30, 2025 and 2024, totaled \$54,000 and \$76,000, respectively. The gains are being amortized over the average future lifetime of covered retirees.

Assumptions used by the actuary in accounting for the above Plan were as follows for the years ended September 30:

	<u>2025</u>	<u>2024</u>
Medical cost increases (trends) for-		
Medical benefits	5.0%	5.0%
Prescription drug coverage	5.0%	5.0%
Dental benefits	4.0%	4.0%
Subsequent year rate of increase-		
Medical benefits	0.0%	0.0%
Prescription drug coverage	0.0%	0.0%
Weighted average discount rate used in determining the accumulated postretirement benefit obligation	4.33%	5.36%

The Foundation expects to make contributions to the Plan as benefit payments are required. Projected benefit payments are expected to be paid as follows:

For the Year Ending September 30,	<u>In Thousands</u>
2026	\$ 27
2027	23
2028	18
2029	15
2030	12
Succeeding 5 years	27

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 8 - Net Assets Without Donor Restrictions

Net assets without donor restrictions consisted of the following at September 30:

	In Thousands	
	2025	2024
Undesignated	\$ 11,745	\$ 15,192
Board designated for long-term investment	9,867	9,140
Board designated for Indonesia operations	35	35
Total Net Assets Without Donor Restrictions	\$ 21,647	\$ 24,367

Net assets designated for long-term investment represent the Foundation's operating reserve and funds available for future activities and initiatives. Management does not expect to utilize these funds in the near term; therefore, the reserve is held in an investment portfolio that can be liquidated as needed. Management allocates approximately 5% of the reserve balance each year to be available for operations.

Note 9 - Net Assets With Donor Restrictions

Net assets with donor restrictions were available for the following purposes at September 30:

	In Thousands	
	2025	2024
Subject to expenditure for specific purpose or passage of time-		
Restricted purpose projects	\$ 4,040	\$ 4,682
Accumulated unappropriated endowment earnings to be used for programs and scholarships	2,226	1,805
Beneficial interest in remainder trust	269	261
	6,535	6,748
Endowments - donor restricted in perpetuity	7,394	6,848
Total Net Assets With Donor Restrictions	\$ 13,929	\$ 13,596

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 9 - Continued

Net assets were released from restriction for program purposes met as specified by donors as follows during the years ended September 30:

	In Thousands	
	2025	2024
Books for Asia	\$ -	\$ 2,111
Restricted purpose projects	1,846	717
Programs and scholarships	217	258
Total Net Assets With Donor Restrictions Released	\$ 2,063	\$ 3,086

Note 10 - Endowments

The Foundation's net assets restricted in perpetuity consist of eight individual and one general donor-restricted endowment funds established for a variety of purposes. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Uniform Prudent Management of Institutional Funds Act (UPMIFA) has been adopted by the State of California. The Board of Trustees of the Foundation has reviewed UPMIFA and, having considered its rights and obligations thereunder, has determined that it is desirable to preserve, on a long-term basis, the fair value of original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

As a result of this determination, the Foundation classifies as net assets restricted in perpetuity within the net assets with donor restrictions classification (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in net assets restricted in perpetuity is classified in net assets with donor restrictions until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Foundation considers:

- The duration and preservation of the endowment fund;
- The purposes of the Foundation and the endowment fund;
- General economic conditions;
- The possible effect of inflation or deflation;
- The expected total return from income and the appreciation of investments;
- Other resources of the Foundation; and
- The investment policies of the Foundation.

THE ASIA FOUNDATION AND SUBSIDIARY

**Notes to Consolidated Financial Statements
For the Years Ended September 30, 2025 and 2024**

Note 10 - Continued

Changes in donor-restricted endowment net assets were as follows for the years ended September 30:

	In Thousands		
	Subject to Appropriation	Restricted in Perpetuity	Total
Endowment net assets, October 1, 2024	\$ 1,078	\$ 6,622	\$ 7,700
Endowment investment return, net	985		985
Contributions to endowments		226	226
Appropriation of endowment for expenditure	(258)		(258)
Endowment Net Assets, September 30, 2024	1,805	6,848	8,653
Endowment investment return, net	638		638
Contributions to endowments		546	546
Appropriation of endowment for expenditure	(217)		(217)
Endowment Net Assets, September 30, 2025	\$ 2,226	\$ 7,394	\$ 9,620

Funds With Deficiencies - From time to time, the fair value of investments associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. When such deficiencies occur, spending from the endowment fund continues in accordance with the Foundation's spending policy. There were no such deficiencies at September 30, 2025 and 2024.

Return Objectives and Risk Parameters - The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets included those assets of donor-restricted funds that the Foundation must hold in perpetuity or for a donor-specified period. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce results while assuming a moderate level of investment risk. The Foundation currently expects its endowment funds, over time, to provide an average rate of return of approximately 5.50%. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 10 - Continued

Spending Policy and How the Investment Objectives Relate to the Spending Policy - The Foundation has a policy of appropriating for distribution each year 5% of its perpetually restricted endowment fund's weighted-average fair value over the prior 20 quarters at June 30. The valuation takes place three months before the start of the next fiscal year. In establishing this policy, the Foundation considered the long-term expected return on its endowment. Accordingly, over the long term, the Foundation currently expects the current spending policy to allow its endowment to earn an average of 5.50%. This is consistent with the Foundation's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

The earnings on the donor-restricted endowments are to be used for general support to the Foundation as well as to support fellowships in conflict resolution, the Washington, D.C. Public Affairs program, advancing human rights, student internships, and scholarships.

Note 11 - Operating Leases

The Foundation leases certain office, equipment, and warehouse facilities in the United States and other countries in which it works throughout Asia. The various operating leases expire from 2025 through 2033. The leases include payments for common area maintenance, utilities, and taxes that are considered variable lease payments and are excluded from determining the lease liability.

Future minimum payments required under operating leases were as follows at September 30, 2025:

For the Year Ending as of September 30,	<u>In Thousands</u>
2026	\$ 1,273
2027	731
2028	543
2029	474
2030	221
Thereafter	<u>390</u>
Total undiscounted cash flows	3,632
Less present value discount	<u>(373)</u>
Total Lease Liabilities	<u>\$ 3,259</u>

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 11 - Continued

The components of lease expense for the year ended September 30, 2025 and 2024 were as follows:

	In Thousands	
	2025	2024
Operating lease cost	\$ 2,268	\$ 2,459
Variable lease cost	130	197
Short-term and other lease costs	61	82
Total Leasing Expense	\$ 2,459	\$ 2,738

Supplemental cash flow information related to leases as of September 30, 2025 and 2024 were as follows:

	In Thousands	
	2025	2024
Cash paid for amounts included in the measurement of lease liabilities- Operating cash flows from operating leases	\$ 1,995	\$ 2,195
Right-of-use assets obtained in exchange for new operating lease liabilities	\$ 1,680	\$ 1,087
Weighted-average remaining lease term - operating lease	4 years	4 years
Weighted-average discount rate - operating lease	5%	5%

Note 12 - Commitments and Contingencies

Termination Rights - The Foundation is liable for accumulated termination rights of employees working overseas in certain countries. The Foundation's policy is to accrue termination rights when local law mandates that payment be made on separation irrespective of the specific circumstances. Accrued termination rights totaled \$5.08 million and \$4.64 million at September 30, 2025 and 2024, respectively, and are included in accounts payable and accrued expenses on the statements of financial position.

Awards - Under the terms and conditions of award agreements with the Foundation's funders, support funds not spent in accordance with the intent of the agreements may be recovered by the funder. In the opinion of management, adequate provision has been made in the accompanying financial statements for any funds that may be recovered by or are not recoverable from the Foundation's funders.

The Foundation receives funds that are subject to audits by the funders. In the opinion of management, the Foundation's liability, if any, resulting from such claims will not materially affect the Foundation's financial position or its results of activities.

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 12 - Continued

Contingencies - Lawsuits and claims are filed from time to time against the Foundation in the ordinary course of operations. Management does not believe that any outstanding matters will have a material adverse impact on the financial statements.

Note 13 - Related Party Transactions

Contributions and pledge payments received from the Foundation's Board of Trustees totaled approximately \$2.02 million and \$437,000 for the years ended September 30, 2025 and 2024, respectively.

Note 14 - Liquidity and Availability of Financial Assets

As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Foundation invests cash in excess of daily requirements in short-term investments. In general, funds subject to expenditure for specific purposes are available for use when received subject to restrictions placed by donors. Board designated funds may be made available for use at the Board's discretion.

The Foundation's financial assets available to meet general expenditures within one year of the statements of financial position were as follows at September 30:

	In Thousands	
	2025	2024
Cash and cash equivalents	\$ 32,448	\$ 20,435
Accounts receivable, net	9,017	14,438
Pledges receivable, net	87	1,224
Investments	49,364	47,104
Total financial assets	90,916	83,201
Contractual and donor-imposed restrictions-		
Pledges due in two to five years, net		(535)
Deferred support beyond one year	(9,568)	(14,810)
Restricted purpose projects	(4,040)	(4,681)
Restricted for programs and scholarships	(2,226)	(2,203)
Beneficial interest in remainder trust	(269)	(261)
Restricted in perpetuity	(7,394)	(6,450)
Board designated for long-term investment	(9,867)	(6,159)
Financial Assets Available to Meet General Expenditures Within One Year	\$ 57,552	\$ 48,102

THE ASIA FOUNDATION AND SUBSIDIARY

Notes to Consolidated Financial Statements For the Years Ended September 30, 2025 and 2024

Note 15 - New Zealand Ministry of Foreign Affairs and Trade Revenue and Expense

In accordance with the agreement between the New Zealand Ministry of Foreign Affairs and Trade (MFAT) for the Amplifying Women's Peace and Security Actions in ASEAN program (AMPLIFY), AMPLIFY revenue and expenses were subjected to the auditing procedures applied in the audit of the financial statements of the Foundation. Expenditures under this program totaled approximately \$1.7 million for the year ended September 30, 2025, and are reflected in the schedule of expenditures of nonfederal awards, presented as a supplementary schedule to the financial statements on page 30. Revenue for AMPLIFY is recognized as related allowable project costs are incurred and is included in government, bilateral, and multilateral institutions revenue in the statements of activities and changes in net assets. Management assesses the satisfactory performance of procedures and internal controls to mitigate risks to which the Foundation would be exposed in administering the contributions.

Note 16 - Subsequent Events

The Foundation has evaluated subsequent events through January 22, 2026, the date on which the financial statements were available to be issued and has determined that no adjustments are necessary to the amounts reported in the accompanying financial statements, nor have any events occurred, the nature of which would require disclosure.

SUPPLEMENTARY INFORMATION

THE ASIA FOUNDATION AND SUBSIDIARY

Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards For the Year Ended September 30, 2025

Nonfederal Grantor/Program Title	Country	Award Number	Expenditures
Multilateral Awards:			
British Council - Sri Lanka- Supporting Effective Dispute Resolution in Sri Lanka	Sri Lanka		\$ 575,044
Total British Council - Sri Lanka			575,044
European Commission- Strengthening the Maldivian Civil Society as Actors of Development and Governance	Sri Lanka	NDICI 2025/483-181	13,061
Total European Commission			13,061
European Union- Inside Justice: Empowering human rights defenders in addressing domestic violence against women in Sri Lanka	Sri Lanka	NDICI HR INTPA/2022/441-152	171,660
Total European Union			171,660
The World Bank- Advancing social accountability in climate actions in Cambodia	Cambodia	7212645	42,307
Ecological Fiscal Transfers: Stock take and Lessons Learned	Indonesia	7212980	17,786
Local Development Support Project (LDSP)	Sri Lanka	7213175	49,639
Community Resilience and Local Level Institutions in Post-Coup Myanmar	Myanmar	7216546	56,037
Total The World Bank			165,769
United Nations Development Programme- Conduct a Social Innovation Programme through Design Thinking Exercises	Sri Lanka	CNT/RFP/CDLG/2021/79	3,292
Strengthening Alternative Dispute Resolution Mechanisms	Sri Lanka	TAF/J U RE / 1 29929 / 001	265,365
Total United Nations Development Programme			268,657
United Nations Children's Fund- Enhancing Child Protection System to Keep Filipino Children Safe Online	Philippines	PHI/PCA201946	129,911
Enhancing Child Protection System to Keep Filipino Children Safe Online	Philippines	PHI/PCA2024175	251,508
Total United Nations Children's Fund			381,419
United Nations Educational Programme- Hooked on Peace - UNESCO	Bangladesh	4500510172	(1,027)
Total United Nations Educational Programme			(1,027)
Total Multilateral Awards			1,574,583
Bilateral Awards:			
Abt Associates Pty LTD- Poverty Alleviation and Comprehensive, Inclusive, and Adaptive Social Protection (PROAKTIF) Program	Timor - Leste	CA_TN-GHD-462	9,789
Total ABT Associates Pty LTD			9,789
ARUP- FCDO-ARUP Coal Transition	Vietnam	306485	4,031
Training on HVDC Transmission	Vietnam	306486	4,776
Total ARUP			8,807
Australian Department of Foreign Affairs and Trade (AusDFAT, formerly AusAID)- Coalitions for Change Program Phase 2	Philippines	74632	21,241
Strengthening the Australia-ASEAN Partnership: Regional Capacity Building and Policy Dialogues	Thailand	72580/23	1,862,298
Better Economic Decision-making in Lao PDR - Australia Mekong Partnership	Laos	72580/36	463,568
Economic Governance	Thailand	72580/37	180,944
Australia Thailand Economic Resilience Partnership (ATERP)			

See independent auditor's report.

THE ASIA FOUNDATION AND SUBSIDIARY

**Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards (Continued)
For the Year Ended September 30, 2025**

Nonfederal Grantor/Program Title	Country	Award Number	Expenditures
Bilateral Awards (Continued):			
Mekong Australia Partnership for Infrastructure Development Safeguards	Thailand	72580/38	39,278
Waypoints: Navigating Civil Maritime Security Reform	Philippines	77289	847,676
PROTECT: Prevention of Violent Extremism Through Empowered Courts	Philippines	77378	5,998
SNRP II	Nepal	77510	3,688,552
Strengthening Subnational Governance (SSG) Inception Phase	Sri Lanka	AC48800/TAF/1	972,294
Nabilan (Ending Violence Against Women and Children) Phase III	Timor - Leste	77752	3,531,089
The Australia-Malaysia Reform Partnership	Malaysia	INO069	306,197
Political Economy Analysis Training	Programs Thailand	72580/41	(887)
Political Economy Analysis Training	Programs Admin	72580/42	728,116
Formal Name: Reclaiming Civic Space to Promote Democratic Resilience Phase 2	Indonesia	78208	766,072
Ponlok Chomnes II: Data and Dialogue for Development in Cambodia	Cambodia	72580/45	1,711,535
Study on the Ayeyawady-Chao Phraya-Mekong Economic Cooperation Strategy (ACMECS)	Thailand	72580/44	30,687
Accelerate Women's Economic Participation for Peace and Prosperity in the Bangsamoro	Philippines	78661	667,531
ASEAN-Australia Indo-Pacific Workshop on the Use of Technology for Sustainable Aquaculture in Bali	Thailand	72580/48	2,453
Weaving emerging and active voices for peace and stability in the Bangsamoro	Philippines	78849/1	1,278,578
Realizing Efficient Governance and Streamlined Reforms in Education	Philippines	78849/2	112,763
National Prevalence and Preparation Study on Gender-Based Violence in Timor Leste	Timor - Leste	78849	130,176
Collaboration for Rights Enhancement	Philippines	78849/3	496,506
Delivery of Thai-Australian 1.5 Track Dialogue on Economic Security	Thailand	24/129	54,459
Assessment on the current state of the Energy Sector in Lao PDR and Research for the National Assembly of Lao PDR on Land, Hydropower, and Tourism Policy	Laos	78849/5	108,469
DFAT TAF Political Economy Analysis (PEA) Training	Programs Thailand	78849/6	118,201
Coalitions for Change Program Phase 3	Philippines	79767	3,913,380
Supporting the ASEAN Women Leaders' Summit and Building a More Inclusive and Resilient Cyber Space	Laos	78849/8	24,058
Women's Climate Resilience (WCR)	Mongolia	78849/7	411,790
Mekong Safeguards Program	Thailand	79851	1,221,890
PROTECT Phase II - Prevention of Violent Extremism Through Empowered Courts and Institutions	Philippines	78849/9	291,712
REFORM-ED Part 2	Philippines	78849/10	209,034
ASEAN-Australia Strategic Message Testing Activity	Thailand	4600021440	25,634
Enhancing Local Governance in Myanmar	Myanmar	80011	183,171
Rapid Assessment of Civil Society Resilience in Timor-Leste	Timor - Leste	78849/11	15,734
ASEAN Care Economy Conference (CareCon) 2025	Malaysia	78849/13	84,832
Bridging Waypoints Maritime	Philippines	78849/14	300,960
Support for green transition of key sectors: comprehensive technological solutions for green steel transformation in Vietnam	Vietnam	81017	1,580
REFORM-ED Part 3	Philippines	78849/12	28,596
Total Australian Department of Foreign Affairs and Trade (AusDFAT, formerly AusAID)			24,836,165
Cowater International Inc- Cambodian Australia Partnership for Resilient Economic Development (CAPRED)	Cambodia	CAP24-G028	762,553
Total Cowater International Inc			762,553
Deakin University- Support Australian War College Academic Services	Programs Thailand		1,805
Total Deakin University			1,805
Department of Foreign Affairs- The 3rd ASEAN Women Leaders' Summit: Strengthening Care Economy and Resilience Towards ASEAN Community Post-2025 and side events	Laos	CFLI-2024-ASEAN-0001	5,740
Total Department of Foreign Affairs			5,740
Department of International Development- Research Border Conflicts	Programs Thailand	300100	2,178,564
Total Department of International Development			2,178,564
Deutsche Gesellschaft fur Internationale Zusammenarbeit- Reduce, Reuse, Recycle to Protect the Marine Environment and Coral Reefs Feasibility study for waste segregation and collection in Battambang city	Cambodia Cambodia	81276865 / 81293539 81315062	31,063 44,321
Total Deutsche Gesellschaft fur Internationale Zusammenarbeit			75,384

See independent auditor's report.

THE ASIA FOUNDATION AND SUBSIDIARY

Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards (Continued) For the Year Ended September 30, 2025

Nonfederal Grantor/Program Title	Country	Award Number	Expenditures
Bilateral Awards (Continued):			
DT Global Asia Pacific-			
Implementation of SASUKAT Strengthening the Timor-Leste Knowledge Sector 2	Timor - Leste	AC49900/TAF/2	622,924
Women Leading and Influencing: LeadershipConnect 2024	Pacific Islands	AC47410WLI\TAF	2,522
Women Leading and Influencing - Leadership Connect 2025	Pacific Islands	AC47410WLI/TAF/3	20,526
Lets Read: APLJ	Pacific Islands	AC51000/TAF/001	28,908
AIPJ3-Bridging Phase and Engagement Strategy Development for Criminal Justice Reform Component	Indonesia	AC60300/AIPJ3/GA/TAF/08-08-202	118,787
Total DT Global Asia Pacific			793,667
DT Global Australia-			
Implementation of Accelerating Prison Reform Agenda by Promoting Restorative Justice (RJ) and Alternative Sentences to Imprisonment under DFAT - AIPJ2	Indonesia	AC46900/AIPJ2/TAF/GA/89-05-202	263,923
Total DT Global Australia			263,923
Ernst & Young-			
South East Asia Infrastructure and Economic Governance Facility (SEAEGIF): Partnerships for Infrastructure (P4i)	Programs San Francisco	E&Y Prime Contract#: 76501	2,376,482
Total Ernst & Young			2,376,482
UK Foreign, Commonwealth and Development Office (UK FCDO)-			
Data for Development Program Phase 2	Nepal	DFID 203385-103 FCDO203385-106	1,424,850
B-CAPP/ PER16	Bangladesh	301120-401	3,064,140
UK PACT Project	Vietnam	GFS3\27	365,034
SETAPAK 4: Improving Fore	Indonesia	301106-402	3,647,630
Supporting Lumbini Province 2nd Periodic Plan (DIAL)	Nepal	400128-901	439
Enhancing Gender Outcomes through Social Services Systems Strengthening (Samartha)	Nepal	301596-401	31,767
Magna Carta - RightsLens Human Rights Capacity Building Timor-Leste	Timor - Leste		6,602
Building Resilience and Inclusion through Democratic Governance and Engagements (BRIDGE) in the Bangsamoro Phase II	Philippines		141,272
Activate Bangsamoro Phase IV: Promoting Active Citizen Engagement with the BARMM Parliament	Philippines	CR 32678 & 32739	196,375
Promoting Equalities Regional Programme (PEP-Regional)	Laos	301533-448	8,508
Building ASEAN Capabilities			
to Respond to Transnational Security Threats through Youth, Peace, and Security		PAP ISFD 242707 & PAP ISFD 242	151,709
Generating Critical Mass and Public Awareness about the Southern Thai Peace Process		400443-402	22,166
Understanding Geopolitics in Southeast Asia: Evolution of PRC Engagement in the Region		PAP ISFD 24 25 99	51,764
Building Resilience and Inclusion			
Through Democratic Governance and Engagements (BRIDGE) in the Bangsamoro Phase 3			154,823
Issue-Based Approach – Collaborative Governance and Learning Pilot II		400128	7,525
Total UK FCDO			9,274,604
Global Affairs Canada-			
Women's Economic Empowerment	Mongolia	P006469 PO 7418774	(48,176)
Addressing Unpaid Care Work In Sri Lanka Project	Sri Lanka	Project P013663 PO 7457215	525,449
Cooperation in the Indo-Pacific: Evolving and Enduring Trends	Thailand	PO 7464371	28,458
Renewed Women's Voice and Leadership	Sri Lanka	PO 7466041 Proj Num P014325	192,515
Total Global Affairs Canada			698,246
International Development Research-			
Regional Study on Impacts of the Fourth Industrial Revolution (4IR) on marginalized and vulnerable groups	Thailand	110120-001	16,383
Researching Asian Information Disorder and Responses	Programs Thailand	110351-001	110,391
Workshop on IDRC Support to ASEAN on Research for Development	Thailand	110438-002	105,719
Labor Market Reintegration for Returned Migrant Workers	Thailand	110701-001	27,801
Total International Development Research			260,294
International IDEA-			
Sahakarya Pilot	Korea, South		539,963
Total International IDEA			539,963
Korea International Development Corporation Centre-			
ODA Project Implementing Organization Youth Internship	Korea, South		29,250
Total Korea International Development Corporation Centre			29,250

See independent auditor's report.

THE ASIA FOUNDATION AND SUBSIDIARY

Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards (Continued) For the Year Ended September 30, 2025

Nonfederal Grantor/Program Title	Country	Award Number	Expenditures
Bilateral Awards (Continued):			
Minister Foreign Trade Development- Green Voices: Empowering Women and Youth for Climate Action in Bangladesh	Bangladesh	24-0003016	244,083
Total Minister Foreign Trade Development			244,083
Multiple Funders- Agile Research Facility	Myanmar	DAI/FCDO & SDC	164,608
Total Multiple Funders			164,608
New Zealand Embassy- Timor-Leste Tourism Development Activity Phase 2 (2019-2024)	Timor - Leste	File Ref: WPG-0101849	470,245
LAO: Legislative Development Support to the Institute of Legislative Studies	Laos	WFG-0102243;DOC-4062530	902,517
Promoting the Transparent and Accountable Management of Local Fund in Cambodia	Cambodia	WPG-0102266; DOC-4062782	516,717
Total New Zealand Embassy			1,889,479
New Zealand Ministry of Foreign Affairs- PASK - Programa Apoio Seguransa Komunitade	Timor - Leste	Ref WPG-0103027-DOC-4093073	717,837
BERDAYA: Improving Access to Legal and Social Services for Women in Papua	Indonesia	ACT-0102414; WPG-0103286-DOC-4	594,153
AMPLIFY: Amplifying Women's Peace and Security Actions in ASEAN	Thailand	ACT-0103743	1,709,670
Political Economy Analysis training delivery	Programs Thailand		20,555
Total New Zealand Ministry of Foreign Affairs			3,042,215
Palladium Group- Pacific Labour Mobility Support Services (PLMSP) TWP and PEA Trainings	Pacific Islands	SCA027	32,184
Pacific Labour Mobility Support Program (PLMSP)	Timor - Leste	111361	35,939
Total Palladium Group			68,123
Swiss Agency for Development and Cooperation- Context analyses of the wider Mekong Region	Thailand	81081249	24,089
Total Swiss Agency for Development and Cooperation			24,089
Swiss Federal Department- Sub National Governance Programme	Nepal	8108277	441,600
Total Swiss Federal Department			441,600
Tetra Tech- Support to the Proposed Revised Rules of Criminal Procedure and Unified Legal Aid Services	Philippines		400,780
Operations Manual Development, Aus4ASEAN	Thailand	TAF-CY2024-W0001	63,199
ASEAN Energy Sector - Political Economy Analysis	Philippines	TAF-CY2024-W0002	48,663
Total Tetra Tech			512,642
UK Department for Business- Philippine Cybersecurity Landscape Review	Philippines	PR4946; CR_5134	1,451
Total UK Department for Business			1,451
University of Birmingham TWP - Politics of International Development	Programs Thailand	UOB482479	12,983
TWP - Long story of Change	Programs Thailand	UOB585240	9,441
Total University of Birmingham			22,424
Total Bilateral Awards			48,525,950
Total Multilateral and Bilateral Awards			\$ 50,100,533

See independent auditor's report.

THE ASIA FOUNDATION AND SUBSIDIARY

**Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards (Continued)
For the Year Ended September 30, 2025**

Note to the Schedule of Expenditures of Nonfederal Bilateral and Multilateral Awards

The schedule of expenditures of nonfederal bilateral and multilateral awards (the Schedule) was prepared on the accrual basis of accounting. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of operations to amounts reported as expenditures in prior years.

Funds from certain nonfederal grantors are classified as bilateral awards, as the funding received originated from other governments as reflected in the award agreements with the Foundation.